

IFGE RECEIVES GILL GRANT

The International Foundation for Gender Education, recently received a grant for \$11,000 from the Gill Foundation, a private foundation based in Colorado Springs. The direct grant will be used by IFGE to assist with general operating expenses. This is the first time IFGE has received a grant from Gill Foundation.

IFGE Executive Director Nancy Nangeroni is very excited about this grant, "We are very pleased to receive this grant from the Gill Foundation. The grant comes at an important time in this organization, as we are responding to the monumental changes in the transgender community – including our emergence as part of a significant new social movement -- by revitalizing our organization with renewed focus and energy. We see this grant as an indication that we are on the right track in our commitment to providing advocacy and education on behalf of all people of diverse gender expression and identity. We are particularly proud of and grateful

to the Gill Foundation for being among the leaders in funding transgender community effort."

The Gill Foundation was established in 1994 by Tim Gill, the founder and chairman of Quark, Inc., a Denver-based computer software company. The Gill Foundation supports the needs of under-served and under-funded communities in their pursuit of justice and equality by focusing its grants on programs for gay men, lesbians, bisexuals, transgender, and issues related to HIV/AIDS. In addition to grantmaking, the foundation operates special programs such as the OutGiving Project which provides technical assistance and other resources to support the communities it serves. Tim Gill and the Gill Foundation, which has offices in Colorado and Washington, DC, have provided over \$10 million to hundreds of community organizations. The Gill Foundation can be reached at 719-473-4455.

IFGE Gets New Zip Codes

Effective July 1,
IFGE's zip codes
will be as follows:
PO Box 229, Waltham,
MA 02454-0229

14 Felton Street,
Waltham, MA
02453

IFGE FOUNDER MARISSA SHERRILL LYNN SUFFERS STROKE!



Merissa Sherrill Lynn Founder of IFGE suffered a stroke this last week, which left her right side partially paralyzed. At this time she is resting well in Emerson Hospital, Concord, MA. She is getting around, with a little help from her friends, and is craving a nice juicy cheese burger. But we all know none of that for a while. However it is a great sign that her appetite is good and she is talking as well as before.

Marissa is on the long road to recovery. It takes lots of hard work, a strong will and much TLC from friends for a speedy recovery. She would love to hear from all of you.

Merissa is a treasure and inspiration to everyone. All of us at IFGE send our best wishes for a full recovery. Merissa can be reached at P.O. Box, Wayland, MA 01778. 508-358-5919

IFGE Newsletter

Executive Director:

Nancy Nangeroni
NancyN@ifge.org

Co-editors:

Matthew Carlos
mcarlos@ifge.org
and Mykael Hawley

Art Director:

Mykael Hawley
Mykael@ifge.org

Board of Directors

Chair: Linda Buten
Vice-Chair: Abby Saypen
Treasurer: Laura Caldwell
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Pam Geddes; Yvonne Cook-Riley; Holly Cross; Jennifer Marquette; Winnie Brant; Terry Murphy; Naomi Owen; Maxwell Anderson; Tonye Baretto-Neto; Kristine James; Honorary Board Member, James Green; Lifetime: Virginia Prince.

The IFGE Newsletter is published quarterly by the International Foundation for Gender Education (IFGE), P.O.Box 229, Waltham MA 02254-0229; voice (781)899-2212 fax (781)899-5703 e-mail Office@ifge.org web: www.ifge.org

About IFGE Membership:

Basic Membership:

\$35.00 per year.

Membership newsletter, IFGE ID, BoD voting privileges, and 10% discount on products.

Student/Low Income:

\$20.00 per year

Includes same Benefits as above

Supporting Membership:

\$100.00 per year.

Basic membership,

10% discount on IFGE products, and

5% discount on IFGE-sponsored events.

Benefactor Membership

\$500.00 per year.

Life Membership:

\$2,500.00.

Based on accumulated contributions.

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IFGE RESPONDS TO NEWSWEEK ON BOYS

In response to the May 11th, *Newsweek* cover story "How to Build a Better Boy". IFGE has sent a letter to *Newsweek* critical of the piece for its stereotyping of boys' behavior and lack of consideration of gender diversity.

Says IFGE executive director Nancy Nangeroni, "Responding to media about gender is something that IFGE, as one of our community's most visible organizations, is particularly well suited to do. Every gender-related story is an opportunity to raise people's consciousness about the variability of gender expression and identity. We don't do enough of this, but at least this time, we were able to respond."

EDITORIAL

Matthew Carlos

An important part of IFGE's mission is interaction with the media. Recently *Newsweek* ran an article "Boys will be Boys" (May 11th, 1998). While reminding its readership of the importance of attending to the needs of developing males, the article unfortunately reinforced a narrow definition of masculinity.

Many children want to explore the middleground that divides boys and girls. As humans, kids discern who they are by exploring the limits of their world and themselves. Allowing children this playful exploration is a vital part of rearing a healthy, emotionally stable child.

IFGE takes the stance that asserting the questionable value of mainstreaming a child's identity (gender, ideological, or otherwise) without a reminder of the healthiness of individual exception, jeopardises the natural maturation of a person during the seminal years of childhood. This kind of omission encourages parents to make 'normal' children through a process of guidance which has as its end constricted behaviour modeled upon social conventions. As our community testifies, such mainstreaming causes children not only immediate hurt, but long term distress. Far too many people today suffer from childhoods marred by punishment for transgressions of the 'norm'. IFGE maintains that the greatest care which any child can receive comes from unconditional love, reinforcing self-esteem, and teaching social responsibility. A vital part of this responsibility is the respect (not mere tolerance) and encouragement of diversity. As one framer of the United States Constitution wrote "the more plurality the better".

IMMEDIATE NEEDS FOR IFGE HEADQUARTERS

We have some immediate needs for material which saves us the cost of buying them. For mailings, we would appreciate a folding machine that works! A Plain Paper Fax Machine, we would love to have a machine that doesn't require a person to stand and watch the machine fax multi-page items. We do not have enough copies of Microsoft Word and Excel for all of our machines. Please help us out if you can by donating licensed copies of these programs. We are still using a DOS-based database program for our central database. Please help us to move into the windows era and obtain a more flexible database management system by donating *Donor Perfect*.

Let's find ways of donating frequent flyer miles to IFGE. Any ideas?

Voice-mail adjunct for "Partners" office telephone system would make a huge day-to-day difference here at the office. We are currently using a spreadsheet to do our scheduling. We would love to have a

more modern tool for our logistical and publications planning. MS project software is just the thing. A computer drawing tablet for better illustration is really essential. It's very difficult to draw a cat with a mouse!

What's needed is Laser jet 6p-toner cartridges, computers/monitors/laser printers/scanners. A laptop computer, 35mm SLR camera, 35mm color and black and white film would be a gift from the angels

We can always use copy paper/any color, pens/pencils, notebooks, recordable CD's, floppy disks 3.5", staples/rubber bands/paper clips, manila file folders, plain envelopes, large manila envelopes, coffee, binder equipment and supplies, large kitchen garbage bags, toilet paper, hand soap, paper towels, mops/buckets/sponges/ cleaning supplies, vacuum cleaner, french

maid and just about anything you can think of.

Our library can use those unused gender books that are tucked away on your shelf collecting dust.

If you have anymore ideas for creative giving let us know! If you can help with any items listed, please contact the IFGE 781-899-2212. Thank you for your help.

Don't know what to do with your old car sitting in the driveway, providing it's yours, consider donating it to us for a tax deduction. You may come out better on the deal.

CORPORATE MATCHING

Many corporations provide matching funds for charitable donations by their employees. As a 501(c)3 organization, IFGE has received several of these funds. These are typically capped for a calendar year to a certain amount so you can maximize the matching by donating before the end of the year. Find out if your employer offers a Matching Gift Program by talking with your Human Resources Department. Some of the companies that offer the Matching Gift Program are...

Adobe Systems, Inc.
American Express
Apple
Avon Products Foundation
Becton Dickinson
Bell Atlantic
BP America, Inc.
Chase Manhattan Corporation
Chemical Bank
Chubb Life America

Let us know if we left out your company for corporate matching.

Citibank
Digital Equipment Corporation
Gannett
The Home Depot
IDS Financial Services, Inc.
Lehman Brothers
MacArthur Foundation
Massachusetts Mutual Life Ins.
Microsoft
Morgan Guarantee Trust Co.
Mutual of America
Neiman Marcus Group
Newsweek
Paramount Communications
Pfizer
Pitney Bowes
Otto L. & Hazel T. Rhoades Fund
Samuel Stroum Enterprises
Sara Lee
Schiff Hardin & Waite
Sony Pictures Ent., Inc.
Sun Microsystems
US West Foundation
WMX Technologies, Inc.

MONTHLY FUNDING

We are looking for members and friends of IFGE who can make monthly or quarterly contributions which help us pay our monthly expenses. Even five or ten dollars a month can go along way. The burden is lightened when we all pitch in. If your quality of life and lifestyle is important to you, help us help you fight for your right to a quality life. You can contribute by check or through an automatic credit card payment. Contact Nancy Cain 781-899-2212.

INTERNATIONAL COMMENTARY

As the co-editor of *Transgender*, co-ordinator of international and national resources, and philosopher involved in contemplating and reconstructing IFGE's identity in light of 'Vision 2000', I often reflect upon the question "what IS IFGE". The last several months afforded me the opportunity to answer this question with increasing clarity and certainty, and I want to share with you my observations and aspirations as you and I take this opportunity to become acquainted. You may notice that I understand our relationship as a dialogue. I sincerely value your response to my thoughts - for without such interaction our relationship ceases, and the potential good we can achieve together dries up.

IFGE does well for a foundation whose only office is in New England. The organisation is nationally recognised and includes members from across the country. However, to be as effective as I believe we can, IFGE needs to more actively interface with grassroots communities throughout the United States. Efforts are already underway to establish networks and coordinators in 10 areas of the contiguous states, as well as Hawaii, but we need your support. Endavors such as this are only successful if people donate their time and energy. Organisations like *Press For Change*, a transgender lobbying group based out of Manchester in the United Kingdom, achieve fundamental civil liberties for our community because dedicated people volunteer legal expertise, knowledge of web design, and a host of other talents for the betterment of all. Community is rooted in this commitment to helping each other. By your act of membership you consider yourself part

of this community, and more important than any financial gift is the gift of yourself. If you can act as a regional co-ordinator, or would like to work with several others to network the resources in your area of the United States, please contact me.

I mention *Press For Change* consciously. After just returning from the conference *Gender, Sexuality, and Law* held in Staffordshire, UK, I more fully realise that the American trans community can learn a considerable amount from, and offer much to, our foreign brothers and sisters. From the beginning of my tenure at IFGE I took seriously the INTERNATIONAL in our name. Now I see our commitment to the world community less as a luxury and more as a necessity. It is wonderful that *Transgender* magazine sees a number of international subscribers, and relays a selection of international news; however, to accurately call ourselves an international foundation, and to survive in a world shrinking at ever increasing rates through the ease of international communication over the internet, IFGE needs to establish credible working relationships with organisations and individuals from around the world. The first, and easier step as Westerners, is to approach the more familiar cultures of Europe. Towards this end, I am attending several conferences in the United Kingdom over the next several months, including the *Third International Congress on Sex and Gender* to be held at Exeter College, Oxford University in September. Understanding IFGE's financial situation I have offered to absorb a significant portion of the expense for these important trips myself.

The reason for such a pro-active position?: The social conditions which face our foreign brethren are not the same we face in the United States. The only way to get even an approximate picture of what those conditions are is to become involved with the people shaping them. The time is come to acquaint ourselves with the manners of gender expression, and particular issues confronting gender freedom and human rights, in other cultures. Fulfilling this commitment will take some time, but I am confident that with support the first steps will come quickly.

Part of IFGE's mission is to help all people transcend limiting gender norms. Gender is ubiquitous; it is not merely the private playground of the western transvestite and transsexual. The transgender community is in a unique position to help the mainstream deconstruct narrow, limiting notions of what it means to perform male and/or female. It is time we live up to that responsibility. Fulfilling this commitment will require that we draw upon our inner strengths and resolve, and that we welcome and embrace those from other communities who reach out to help us carry our load - for this is not our task alone, but in a very real way the struggle of every person to realise his and her potential as a human being.

You can reach me most reliably by email: mcarlos@ifge.org, or standard post. I am most often found in IFGE's Felton Street offices in Waltham Monday - Friday, noon through 8pm.

Peace.



Matthew S. Carlos

mcarlos@ifge.org

TRANSGENDER TAPESTRY WELCOMES NEW VOICES

IFGE is pleased to welcome to the pages of *Transgender Tapestry* magazine, for the first of an ongoing series of original columns/articles, some of the most exciting writers in our community.

Starting with issue #83 (summer'98), *TranzTap* readers will be able to enjoy fresh new work from writer and performance artist Kate Bornstein, activist and GenderPAC Executive Director Riki Anne Wilchins, and popular author and finishing academy director Veronica Vera.

"We're very pleased that these people, who are among the more highly respected voices in our community chose to write for *Transgender Magazine*," said executive editor Nancy Nangeroni. "We will continue to do our best to attract the most exciting, challenging, and respected writers on transgender issues, to make *Transgender Tapestry* the most vibrant and effective voice to challenge repressive social gender norms. It is our commitment to do our best to make this magazine really speak to the issues that matter most to the trans community."

Senior editor Mykael Hawley adds, "We're really pleased to be adding such excellent writers, and will have even more for the fall issue!"

This is the first time the magazine has carried a piece from a leading GLBT organization. A essay by Kerry Lobel, executive director of the National Gay and Lesbian Task Force.

It is going to get better and better. We are open to all suggestions that will make this magazine a positive voice for the *Transgender* community. Any suggestions send to

Mykael@ifge.org

TRANSGENDER BIBLIOGRAPHY ADDED TO WEB SITE

Thanks to volunteer Diane Sutton, you can now browse an extensive list of Transgender-content books here at IFGE's web site. The list includes, cover descriptions plus a capsule review.

A complete catalogue of books are available for sale in IFGE's bookstore, organized by category. Details on how to order books from IFGE's bookstore can be found here as well as research aids. A page of recent and featured books rounds out the books section, which is intended as a convenience for browsers and shoppers.

Weekly News Web Service features a collection of recent gender-issue news stories, edited weekly and indexed for research

use. Stories are drawn primarily from email traffic on news services like AEGIS, IYF, ISNA, and others, and is intended to provide a news resource for those who prefer not to subscribe to e-mail lists as well as an archive of true stories for general research and activism use.

The news service is edited by Beth Lewis in partnership with the IFGE office staff. Please note that this service is in its early stages of development, and while we welcome helpful suggestions, some refinement will be taking place. Thank-yous to Beth should be directed to webmiss@ifge.org.

News stories for inclusion in this service — limited to NEWS only, please, no commentary or declarations — send to webmiss@ifge.org.

IFGE Gets New Zip Codes

Effective July 1,
IFGE's zip codes will be as follows:

PO Box 229,
Waltham, MA
02454-0229

14 Felton Street,
Waltham, MA
02453

webmiss@ifge.org

IFGE ATTENDS APA CONFERENCE IN TORONTO

Representatives of IFGE attended the international convention of the American Psychiatric Association in Toronto this past May 31-June 3, to represent transgender concerns to the professional psychiatric community.

Their purpose was both to increase transgender visibility with the APA, and to collect information that could be used in working towards GID reform. IFGE board member Yvonne Cook-Riley, who managed IFGE's participation, met with Dr. George Brown, who previously served on the GID committee. She was told by Dr. Brown that the publishing of DSM-V is planned for the year 2003 or 2004, and that the committee work towards the revision will be started sometime within the next two years. "This challenges the transgender community," says Ms. Cook-Riley, "to seriously consider

what we are looking for in a diagnosis for insurance purposes."

This year, reportedly for the first time at APA, there were two seminars on transgender issues. One of the presentations, by Katherine Wilson of the Gender Identity Center of Colorado and Dr. James Dotson of the San Francisco Center for Special Problems, focused on GID and reasons for its removal from DSM in connection with fetishistic transvestism and cross-dressing. Ms. Wilson compared the GID situation with the gay issue 25 years ago.

There was also a showing of the recent documentary "You Don't Know Dick" which explored FTM trans-sexualism.

Also representing IFGE at the convention was executive director Nancy Nangeroni, who reports: "I personally spoke with psychiatrists from Sweden, Israel, Venezuela, Turkey, Australia, New Zealand, India, Saudi Arabia,

and the United Kingdom, and more. Some of these countries - such as Saudi Arabia - are extremely repressive around issues of gender diversity, and I took this opportunity to advocate strongly with the individuals I met for challenges to their norms. It was a welcome opportunity to advocate on behalf of those living in environments less permissive than what we enjoy in the United States."

IFGE's presence was supported by the local Toronto support group, Xpressions, whose members helped staff the booth on the convention floor and also provided accommodations and transportation for the visiting IFGE representatives. IFGE acknowledges Miqqi Gilbert and (IFGE board member) Pam Geddes for putting Yvonne and Nancy up for the duration of their stay, as well as Lillian and Christina, who worked on the convention floor along with Miqqi, Yvonne, and Nancy.

ABBY SAYPEN RESIGNS CHAIR OF WSF

At a Friday IFGE Board meeting during the "Crossing Borders" convention in Toronto, Winslow Street Fund (WSF) chairperson Abby Saypen indicated that

she would resign from the chair position. She will remain as a fund trustee. Taking over the chair position, though as yet officially unappointed, will be Michelle Miles, a longtime trustee. Abby's stated reason for resigning was that she was "tired of it."

Michelle's first duty as new chair will be to find and appoint 2-4 new trustees. Following that, it will be the job of the new committee to draft a set of guidelines for nature, purpose, and administration of the fund, including guidelines for contributors.

Significantly, several members of the IFGE board spoke of their commitment to seeing the fund remain an asset of IFGE, as it was always intended. Indeed, it is common practice for an organization to maintain an endowment fund which serves as both philanthropic institution and safety net for the organization overall. It seems likely that, barring compelling reason to do otherwise, this will be the course for WSF.

The fund served its purpose in helping IFGE through a difficult late fall, effectively guaranteeing its own continued health.

VIEWS FROM VANESSA

Enjoying its financial independence, the *Synchronicity Bookstore* is flexing its muscles. On the book front, new TG staples *True Selves* (now on the best seller list of its New Jersey Publisher), *Confessions of a Gender Defender*, and *Kim* all continue to sell well. The new arrivals: *FtM* by Holly Devor, *Transgender Care* by Gianna Israel and David Tarver II, *Miss Vera's Finishing School for Boys Who Want to be Girls* by Veronica Vera, and *Bert and Lori* by Robert J. Rowe are really starting to take off. *Trans-X-U-All*, a very thorough transition guide from England, is receiving rave comments from the grass roots community. Our two newest additions are a booklet *Our Trans Children* and *Mom, I need to be a Girl*. These are great support tools for families. We also would like to welcome the Sandy Thomas product line to the store. Older titles are in stock and new titles are on order.

As the Bookstore continues

to grow, I am looking for new ways to meet the needs of the community. We have just dropped our shipping charges and are presently training a few volunteers, so that we can expand our business hours. I also would like to start a 'Friends of Synchronicity' program - whereby a person could sponsor a new title as a way of showing support for our educational efforts. The concept is simple: the supporter (Friend) provides the capital necessary for the first shipment of books of a new title (generally between \$250 and \$350). In return, the sponsor gets the first copy as well as a letter of thanks.

Another thought for further development could be a Book Club, where avid readers could interact by sharing their thoughts on new titles. This could be done by meeting in person, or over the internet.

As we all work together, we really are making a difference for those who are coming out after us. The bookstore is one of our most powerful resources

for freeing one's spirit, through self education. We love for you to get involved.

Peace and love.
Vanessa

Interested in reviewing a new publication for *Transgender* magazine? Contact the *Synchronicity Bookstore* for a list of available titles, and Matthew Carlos for submission guidelines and due dates.

books@ifge.org

GIVE THE UNITED WAY

A number of donors have begun giving to IFGE via the United Way. You can do this, too. All you have to do is make a contribution through the United Way, and ask that the contribution go to the International Foundation for Gender Education. Doing so increases our visibility and makes the good work of your donation do even more for all of us.

ALUMNI GIFTS CAN BENEFIT TG YOUTH

Planning on giving to your alma mater? Most colleges and universities will allow you to earmark your gift for a special purpose. The next time you give to your old school, make it for "transgender education and services," and help out the next generation. By creating this category with your gift, you'll also be educating administrators to our existence.

MEMBERSHIP, CONTRIBUTIONS, SUBSCRIPTIONS NOW EASIER ONLINE

For the first time, people who want to become members, make contributions to IFGE or subscribe to *Transgender Tapestry* magazine can do so with the convenience of online forms. "It's taken us a long time to get to this point, but we felt it was more important to provide some useful resources on our web site before focusing on ways of taking in money," said IFGE executive director (and web designer) Nancy Nangeroni. "Our priorities are clear: above all, we strive to provide

service to our community. It our hope, though, that making it easier for people to support our work will help us develop more members and contributors."

IFGE's web site has grown from almost nothing in late 1997 to be one of the leading sites for information on books and movies about the transgender experience, as well as providing an innovative community calendar, community notices news, and commentary.

TRANSGENDER TAPESTRY EDITOR NAMED



All of us at the IFGE office in are pleased to announce that new co-editor for *Transgender* magazine will be Matthew Carlos. Matthew has been working in the IFGE office with us for several months, first as a volunteer offering to edit the personals, then as a consultant working on grant proposals and refocusing IFGE on its *Vision 2000* mission. Matthew holds a degree in political science from Providence College, and has studied philosophy in the graduate programmes of the New School for Social Research, Brown University, and Fordham University. He has taught philosophy for colleges in New York and Connecticut (including a course on identity construction), given several professional addresses, written articles and book reviews, edited four books for publication, and is currently authoring a few books of his own.

**Editor
@ifge.
org**

Matthew identifies with a new era of transgender people: those who do not construct their

identity around any specific gender role(s), and in that way he considers his work to "transgender the traditional transgender community." Though he does not identify as a crossdresser or transsexual, he does enjoy indulging in an androgynous presentation. "I believe that future generations will live lives free of bi-polar gender norms. We see some of this in the way the feminist movement freed up women's gender presentation, and there are those of us continuing that important socially re-constructive work today. I hope that our children, or perhaps our grandchildren will no longer feel pressured to choose gender identities, but can live, be accepted, and be nurtured simply for who they are - however, to bring this about I must be who I am, celebrating all my individual complexity and denying nothing of my full self."

Late in May, Matthew attended Seattle's *Esprit* to familiarise himself with our west coast community, become aquatinted

with its activists, writers, and leaders, and to promote participation in content development for *Transgender* magazine. (Seattle's "T Scene" will be a subject for the fall issue).

As the youngest person on IFGE's staff, Matthew brings a refreshing new perspective at a time when IFGE is redefining its role in the community and *Transgender* magazine is seeking to appeal to younger readers.

Matthew joins Mykael Hawley as co-editors of the magazine. Mykael remains as Art Director while assuming the editorial role of developing design content. Matthew heads the development of textual content, and Nancy Nangeroni provides cohesive vision in the role of executive editor.

Matthew can be reached by email at editor@ifge.org.

FTM MEN WHO ARE THEY?

Many of my trans-sisters ask me, "How can I help my FTM brothers? What are FTMs about? Where can I learn about issues pertaining to the FTM Guy?" The first answer is, "Join FTM International and subscribe to the FTM Newsletter. This way you can help, educate yourself and figure out what FTMs are up to."

The FTM International Newsletter, the world's

foremost publication for the female-to-male transgendered and transsexual is just \$15 a year for four issues! You can't go wrong! (And please feel free to donate more if you can afford it--donations are tax deductible.)

Upcoming and ongoing features include; transfag issues, butch/FTM identities, youth issues, latest hormone research, FTMs of color, European surgeries, and more.

In its twelfth year of publication, the newsletter is now read by subscribers in 15 countries. This is quite an opportunity to get to know your FTM brothers. Check it out, you will be helping very much.

Send a check or money order for \$15 (\$20 for international orders; \$25 for professionals and researchers) to FTM, 1360 Mission St., Suite 200, San Francisco, CA 94103.

CALL FOR NOMINATIONS OF CANDIDATES FOR:

**VIRGINIA PRINCE LIFETIME CONTRIBUTION AWARD
TRINITY AWARD
PARTNERS IN DIVERSITY AWARD**

Dear members and friends of the transgender community:

The IFGE Awards Committee is asking for your help in searching for candidates for the 1999 Virginia Prince Award, the 1999 Trinity Awards, and the 1999 Partners in Diversity Award. These awards will be presented during the 13th Annual IFGE Convention to be held in Orlando, Florida.

The Virginia Prince Lifetime Contribution Award is the transgender community's top award, and is given to a person who has made a significant lifetime contribution to our community.

The Trinity Awards are our community's second highest awards. They honor our heroes and heroines, people who have performed extraordinary acts of courage and love.

The Partners in Diversity Award recognizes companies, corporations, and government agencies that have adopted comprehensive policies of diversity regarding employment and service to customers or clients.

Your participation in the awards process by nominating worthy candidates is very important. Included, you will find information to guide your consideration of candidates for these awards. Please read carefully, then fill out the enclosed nominations form and return it by August 15, 1998 to:

Winnie Brant PO Box 741
Schenectady, NY 12301-0741

The form may be copied for anyone in your group who wishes to make a separate nomination. Please provide a separate sheet if you wish to make a nomination for the Partners in Diversity Award. Thank you for your participation. We hope you can come to the Convention in 1999 and join in the ceremonies.

Sincerely,



Winnie Brant
Chair, Awards Committee

IFGE Awards Committee for 1998-99
Winnie Brant (Chair): Jane Ellen Fairfax: Virginia Prince: Yvonne Cook-
Riley; Pamela Geddes (Vice-Chair)

THE AWARDS SELECTION PROCESS

The Virginia Prince and Trinity Awards are the transgender community's highest awards. Although these awards are sponsored by IFGE and coordinated by the IFGE Awards Committee, they are not intended to be IFGE's awards. Nominations are open to the entire transgender community. The final selection is made by a body of experienced and respected members and friends of the transgender community, who have agreed to serve on the Selections Academy and vote for the recipients. The members of the Selections Academy are not necessarily members of IFGE, and must not be a current Director of IFGE. Since the nominations are made by the transgender community at large, and the final selections are made by the Academy, these awards are truly the transgender community's awards.

SCHEDULE FOR PROCESSING THE VIRGINIA PRINCE AND TRINITY AWARDS:

- (1) Eight months before the Annual IFGE Convention, the Awards Committee sends a call for nominations to members of IFGE and other members and friends of the transgender community. The nomination forms are returned to the Chair of the Awards Committee.
- (2) Six months prior to the Convention, the Awards Committee prepares ballots for the two awards, listing all valid candidates with statements supporting their nominations, and mails these ballots to the Selections Academy.
- (3) Each member of the Selections Academy marks their ballot and returns it to the Awards Committee. The votes are counted and the recipients of the Virginia Prince and Trinity Awards are notified four months prior to the Convention.
- (4) The Awards are presented at special ceremonies during the Convention.

CRITERIA OF ELIGIBILITY FOR THE VIRGINIA PRINCE LIFETIME CONTRIBUTION AWARD:

The Virginia Prince Award is given to a person who has made a lifetime contribution to our community. The recipient must:

- (1) Be a living member of the transgender community.
- (2) Be a leader or pioneer who has been instrumental in the development of the community.
- (3) Have actively served the transgender community for a minimum of ten years.

CRITERIA OF ELIGIBILITY FOR A TRINITY AWARD:

The Trinity Award acknowledges heroes and heroines of the transgender community, people who have performed extraordinary acts of love and courage. Everyone is eligible to receive this award; they need not be transgendered themselves. They can be any living individual or couple. Also eligible are small groups of individuals, identified by name, who have closely collaborated in performing the acts for which the award is intended. Look for little known or unacknowledged people who have done something extraordinary.

CRITERIA OF ELIGIBILITY FOR A PARTNERS IN DIVERSITY AWARD:

This award was instituted in 1996 to recognize companies, corporations, and government agencies that have adopted comprehensive policies of diversity regarding employment and service to customers or clients. The policy must be all-inclusive, specifying non-discrimination on the basis of race, ethnicity, religion, sex, sexual orientation, or disabilities, as well as transgender. The Awards Committee will seek documentation to verify the eligibility of any nominees, and make recommendations to the IFGE Board of Directors, who will determine the final selection.

1996 recipients: American Airlines, The State of Minnesota; **1997** recipient: Xerox Corporation; **1998** recipient: MAC Corporation (Canada)

NOMINATION FOR VIRGINIA PRINCE LIFETIME CONTRIBUTION AWARD 1999

Return this form to: Winnie Brant, PO Box 741, Schenectady, NY 12301-0741

Previous recipients:

(1987) Virginia Prince	(1991) Betty Ann Lind	(1995) Yvonne Cook-Riley
(1988) Merissa Sherrill Lynn	(1992) Naomi Owen	(1996) Sheila Kirk, M.D.
(1989) Ariadne Kane	(1993) Carol Beecroft	(1997) Eve Burchert
(1990) Sister Mary Elizabeth	(1994) Ellen Summers	(1998) Jamison Green

Your name: _____ Date: _____

Your address: _____

Phone: _____

(your name will be listed on the ballot as a supporter of your candidate)

For only one nominee, please supply:

Name: _____ Date _____

Phone _____

Address: _____

Submit 1-3 paragraphs in support of your nominee.

NOMINATION FOR TRINITY AWARD 1999

Return this form to: Winnie Brant, PO Box 741, Schenectady, NY 12301-0741

Previous recipients:

- (1991) Mariette Pathy Allen, Stanley Biber, M.D., The Boulton & Park Society*, Yvonne Cook, Sheila Kirk, M.D., Ellen Summers
 - (1992) The Be All You Want To Be Convention*, Eve Burchert, Richard F. Docter, Ph.D., Wendi Danielle Pierce, Jennifer Richards, Janice Van Cleve
 - (1993) Holly Cross, Jane Ellen Fairfax, Phyllis Randolph Frye, Rev. Canon, Clinton R. Jones, PeggyRudd, Christina Young
 - (1994) Marsha Botzer, Marilyn Irving, Ginny Knuth, Alison Laing, JoAnn Roberts, Wendy Parker
 - (1995) Laura Caldwell, Dallas Denny, Leslie Feinberg, James Green, Linda Peacock, Sharon Ann Stuart
 - (1996) Sandra Cole, Jane Fee, Joan Sheldon
 - (1997) Linda Buten, Nancy R. Nangeroni, Vern Bullough, RN, Phd.
 - (1998) Holly Boswell, Judy Osborne, Sharon & Abby Saypen
- * Groups and events are no longer eligible for this award.

Your name: _____ Date: _____

Your address: _____

Phone: _____

(your name will be listed on the ballot as a supporter of your candidate)

For the one nominee whom you believe is most deserving, please supply:

Name: _____ Phone (if known): _____

Address: _____

Submit 1-3 paragraphs in support of your nominee.