



A Publication of Transgenderist's Independence Club, Albany, NY

PRESIDENT'S COLUMN - Winnie [REDACTED]

The Dog Days are upon us, when heat and humidity sap our desire to wear heavy makeup, wigs, corsets, padding, stockings, and all the rest of the things we need to look really good as a woman. But you can go to an air-conditioned mall and shop for these things, starting with the face care and foundation products described in Callan's article. Callan also keeps us attuned to the political grapevine and has provided the information in this month's issue on transgender employment and actions of the local gay & lesbian group. Nothing will change unless more of us get involved - including you.

Two of our members have arranged special outings in early August - but you will have to make reservations as soon as you read this. First, Ed has invited us to a barbecue at his place on Saturday, August 5 - see announcement and directions on page 2.

Then, on Tuesday, August 8, Francine has set up a dinner meeting at a fine restaurant in Saratoga - see details in the box at right. She is especially interested in getting to know others in the Saratoga - Glens Falls - Lake George area and perhaps forming a group to hold regular meetings. This dinner is open to all transgendered people and their friends. There is a choice of fish, chicken, pasta, or steak on the menu. But you *must* make reservations with \$35 payment by the TGIC meeting on Thursday, August 3.

Note that your mode of dress is optional at both Ed's barbecue and Francine's dinner. So, don't let the heat give you an excuse not to come.

DINNER MEETING IN SARATOGA

*Tuesday, August 8
6:00 pm Social Hour
7:00 pm Dinner*

**Caunterbury Restaurant - Rose Room
500 Union Avenue (NY Rte. 9P)
Saratoga Springs**

Northway (I-87) Exit 14; go East 1.5 miles on 9P

Cost: \$35 (incl. tax & tip)

Advance payment required with reservations by August 3

Contact TGIC or:

Francine [REDACTED]

[REDACTED] Saratoga Springs, NY 12845

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BARBECUE AT ED'S - Saturday, August 5

You are cordially invited to attend a barbecue on Saturday, August 5, 1995 at Ed [REDACTED]'s place, [REDACTED] [REDACTED] [REDACTED], North Petersburg, New York, starting at 2:00 P.M, until ???

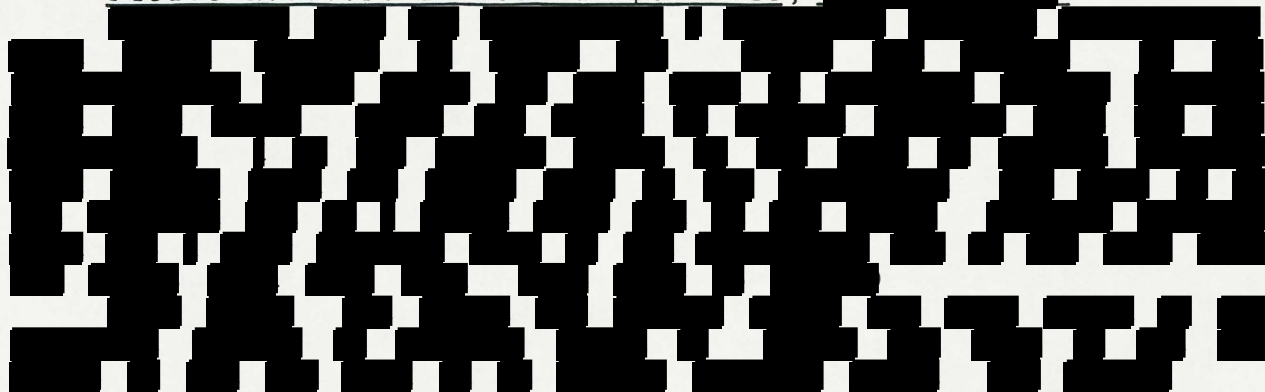
The menu is steak, hamburger and hot dogs, beans, etc. Social amounts of liquor are permitted, (take your chances on my selection or B.Y.O.). Bring a deck chair if possible.

Target shooting in the yard is a possible early activity. A few of Ed's Forms "seconds" at interesting prices!

Dress is optional, or change here. There are no neighbors in sight. (You can even take a walk in the woods!)

We have a large rear deck, and the house is air-conditioned. (Please, no sharp pointed heels on the carpet.)

Please R.S.V.P. as soon as possible, [REDACTED].



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The Politics of Inclusion

One of the key issues for transgendered people is finding acceptance, affirmation and love for not just their outer selves, but for the inner person they carry with them.

Transgendered people are not the only people with this issue of having both an outer self and an inner self. According to Claudia Pinkola Estés, author of *Women Who Run With The Wolves*, each of us is really two people. In her tape *How To Love A Woman*, she states that we have an outer person who is a resident of the world, who is smart and sensible. She goes on to say that we also have an inner person, who is feeling and in touch with the "underworld," with the inner life. She recommends that you always ask two questions of people: "How do you feel about this?" and then "How do you feel *inside* about this?" She feels that this will help us understand how other people really feel. While Dr. Estés is focused on this as a technique to help relationships, we must even ask these questions of ourselves.

Many of us understand the tension between this inner and outer person. We know that we are two people, one that lives in our heart and is in touch with spirit, and one that lives in the world and knows how to work in it. But we find it difficult to connect with that inner self.

What we look for is a safe space to let out that inner self. We look for a place where we can be honest and open about our feelings. This is important to our development. Often we find that the amount we open up is in direct relationship to how free we feel in the space. We need safe space to explore the "unsafe" parts of us.

There are two kinds of safe space. One is extrinsic safe space, which may be seen as a closet, or as a bedroom. It is a place where we feel free because of the place. A good example is a support group meeting or a gender convention.

Sacred space is simply space where magic happens. Because the most powerful magic is the magic that happens inside of people, often the most important sacred space is also safe space, or sanctuary. It is a sacred place where people are free enough to explore their own magic. Not all sacred space is also sanctuary, but all sanctuary is sacred.

The other kind of safe space is intrinsic safe space. It is not a location, but a feeling, like a bubble, that you are safe within yourself, with a friend. We are free to be ourselves not just in a special closet, but everywhere we go. This is the kind of safety that we are all trying to build, a free accepting place to carry with us, and share with other humans.

Therapists are skilled in creating a safe, non-judgmental space. They try to provide a spot where we can say what we need to say without fear of judgment or condemnation. It is then our job to summon our own honesty and openness to explore our own issues. We sometimes meet people that we feel safe around, that carry this bubble of acceptance with them.

Unfortunately, many of us cannot accept open space that comes from place or from another because we cannot create a safe space inside of ourselves. We have trouble accepting our own humanity, our inner self. We tend to rage at the shame we feel rather than feeling comfortable enough to use the safe space to explore who we are.

The primary goal of safe space is to allow a place for us to expose the things inside of us that we feel are unsafe. The feelings, the actions, the thoughts that are seemingly inappropriate, that will get us into trouble. Safe space is a place to open up the dark places of ourselves and explore them.

Our culture has been one that has rejected the quirky nature of our humanity. We were brought up to be a good kid, one that fit into industrial America interchangeably. The rules were hard and fast, and as kids, we thought we had to learn to take our own internal landscape and bulldoze it flat, filling ponds, cutting off mountains, to fit in the pre-fabricated roles that we were issued.

But this is changing. Thanks to the recovery movement, we know that we all have a varied internal landscape, a slightly different person. We learn to take responsibility for our own structures, building structures that fit our internal landscape, rather than trying to obliterate it.

If you need proof that we are becoming more accepting of the diversity of humans, look to the media. David Letterman has built his entire show on the notion that all humans are real nice, if a little odd. We get to see an honest image of people, rather than a squeaky-clean over polished image. When we see his mom from the Olympics, or a person off the street, they are shy, uncomfortable and a bit quirky... and our heart immediately goes out to them. We love real people, honest, true and interesting. As humans, we have a kind of telepathy, non-verbal communication that lets us know someone's true feelings, and we connect with them.

On a recent show Geraldo wanted to know what crossdressers should be called if they sleep with women: homosexual, lesbian? The psychiatrist answered simply "Human." The audience applauded. We are beginning to understand that our underlying common humanity is much more of a bond than the ways in which we are diverse. This acceptance makes it safe to express all of our humanity.

We get uncomfortable when we see people who appear fake, surface, like they are hiding something. We are afraid that they do not understand or accept their own humanity, and cannot accept ours. Marianne Williamson, author of *A Return To Love*,

talks about the notion of showing up, being there with your whole self, open and honest. Others sense the honesty and the acceptance and respond.

Building a safe space inside requires us to accept our entire humanity, not just what we think we should be. This is not easy. We are used to creating a heavily edited version of ourselves, filling in the hidden parts with some simulated wood grain panels. We think we must hide.

Without accepting our humanity, we find it impossible to be a safe space for other people. We ask others to be honest with us, but then get crazy when we hear things that we don't want to hear. When we do that, people soon learn that it is not safe to be honest with us. We separate ourselves from others because we cannot accept their, or our own, basic humanity.

Giving is receiving. Many of us have found that when we are able to give safety and acceptance to others, we then receive it in our life. When we stop denying our humanity and are honest about who we are, people accept us much more readily.

Safe spaces are simply spaces where we can let our inner selves into the world, where we can dance freely, feeling accepted. They are spaces where we accept the basic good in humans.

Anytime we make a judgment about other people; about what they wear, about their choices, about their actions, we make a judgment about ourselves. When we put down someone else, we create an environment where we can be judged and put down. The space becomes unsafe for everyone.

As transgendered, we must understand what it feels like to be completely human. And we must accept the humanity in others, create spaces where they feel safe to express their diversity. We can be inclusive, with a deep belief that all humans are essentially the same, however they express themselves,

or whatever their culture. We can be a representation of the continuous, common humanity that is inside each of us.

When we do that, we also create a safe space for our expressions of who we are, and we create a little better world for everyone. We perform a service to the world, a service of value and worth. By accepting and understanding the different points of view in ourselves, we can help the world accept, understand and integrate the points of view of the range of humans.

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TGIC
PO Box 13604, Albany, NY 12212-3604
(518) 436-4513 (live Thurs. 8-10 pm)

Transgenderist's Independence Club (TGIC) is a nonprofit, educational, non-sexual social support group for persons wishing to explore beyond the conventional boundaries of gender, including crossdressers, transsexuals and their friends.

TGIC Officers

President	Winnie [redacted]
Vice President	Joan [redacted]
Secretary	Joyce [redacted]
Treasurer	Winnie [redacted]
Newsletter Editor	Winnie [redacted]

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"I'm not the greatest actor, singer or even drag queen. I knew my biggest asset was my personality, but people couldn't see me just as I am. The truth is that I'm a man; the illusion is that I'm a woman. But of the two, the illusion is truer."

-- Miss RuPaul

JENNY - Callan [redacted]

"You're the only one," she says,
"That ever fought this harder than me."
her eyes a glimmer
that shows the humor
and that shows the pain
of spiritual rebirth.

She acts so strong
full of noise & bluster
the shell around her heart
the split between girls and boys
Bright and caring
and very funny.

So much to give, so much to shelter
"You let your hair down," she recounts
"and they step on it."
"You learn to be more careful the next time."

Years of playacting, of carefully crafting a self
tough and strong, the first to draw
a shell for survival
a shell to protect
the sensitive gal who cries inside.

And now that it's time
to break open the egg
emerge naked and anew.
The baby inside shivers in fear
of remembered pain.

So the ego protects
and tries to serve
the job of a shell
keeping out the pain
keeping out the love.
Leaving a beauty
alone in her shell
sobbing quietly
for the pain of a child
learning to smile
all over again.

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International Transgender Employment Day

"The Board of Directors of the International Conference on Transgender Law and Employment Policy (ICTLEP) proudly announces a celebration entitled "International Transgender Employment Day." In the USA, this will occur on Monday, September 4th, coinciding with Labor Day. In the rest of the world, the celebration will be on Sunday, September 3rd, 1995.

The International Bill of Gender Rights (IBGR), promulgated by ICTLEP, states that the third gender right of all human beings is "The Right to Secure and Retain Employment and to Receive Just Compensation." This gender right reads as follows:

"Given the economic structure of modern society, all human beings have the right to train for and to pursue an occupation or profession as a means of providing shelter, sustenance, and the necessities and bounty of life, for themselves and for those dependent upon them; and to secure and retain employment regardless of gender identity or the exercise of gender rights; and to receive just compensation for their labor.

"Therefore, individuals shall not be denied the right to train for and to pursue an occupation or profession; nor shall individuals be denied the right to secure and retain employment, or to receive just compensation for their labor, by virtue of their chromosomal sex, genitalia, assigned birth sex, initial gender role, or exercise of gender rights."

The purposes of the celebration entitled "International Transgender Employment Day" include the following:

- (1) to declare the above gender right,
- (2) to commemorate openly transgender employment victories, and
- (3) to document transgender employment discrimination.

For those in the USA, two other purposes are necessary (a) because the Employment Non-Discrimination Act (ENDA), which is currently before the US Congress, does not include transgenders in protection from job discrimination, and (b) because the Human Rights Campaign Fund (HRCF) purposefully omitted transgenders from its ENDA bill and also because HRCF successfully lobbied Members of the US Congress to dump the ICTLEP drafted, transgender inclusive ENDA bill.

Therefore, the purposes of the celebration in the USA additionally include the following:

- (4) to raise local funds to send transgenders from each location (including rural areas) in each and every state to Washington DC on October 2 and 3 for National Transgender Lobby Day, and
- (5) to expose and shame discriminatory "human rights" organizations, such as HRCF, for both its omission of transgenders and its deliberate dumping of transgender legislation.

Celebrations may be formal or informal, large or small, public or private, as is appropriate to the local situation. In the USA, Labor Day is traditionally celebrated with friends, food and music along with some sober reflection on the value and importance of each person's labor and of having employment to

each person's security and self-esteem. ICTLEP suggests a similar approach to the "International Transgender Employment Day" event.

Whatever the form of the celebration, ICTLEP suggests it contain the following elements:

1. Declare aloud and take into one's own heart "The Right to Secure and Retain Employment and to Receive Just Compensation" (above). (To obtain or read a copy of the entire IBGR, send a self-addressed, large, stamped envelope (a small donation to offset printing is optional) to The International Bill of Gender Rights Project, ICTLEP, P.O. Box 930, Cooperstown, NY 13326.)
2. Commemorate and document our openly transgender employment victories. Many governmental bodies have explicitly guaranteed transgender rights to employment. They should be recognized. Also, many employers have shown great compassion toward transgenders either by retaining transgenders or by hiring transgenders with the status (ranging from at-home crossdresser through to full-time transsexual) being openly acknowledged. They too should be recognized. Finally, many individual transgenders have confronted a hostile job situation and prevailed. They are role models. Each of these should be documented in writing and sent to ICTLEP for data base development.
3. Document transgender employment discrimination. Most lawmakers are unaware of the challenges faced by transgenders. They need to see how many transgenders have been fired, harassed, intimidated or denied promotion or re-employment solely for being transgendered. (The incidents of transsexuals being fired are the obvious, but these incidents also include situations such as the married, heterosexual crossdresser who is fired or denied a promotion because management discovered that he crossdressed in the privacy of his home or ventured to a group meeting once a month while crossdressed. These situations are no different from the gender firings of many 1950-60's women who sought to wear trousers to the office.) Compilation of a data base and collection of specific case histories is necessary. ICTLEP can only collect the information: transgenders must write it down and send it in. (A form follows) *Contact TGIC for form.*
4. In the USA, raise funds to send someone from your local gathering to Washington DC on October 2 and 3 for National Transgender Lobby Day. For more information, contact Riki Anne Wilchins of Transsexual Menace (TM) at 212/645-1753 or riki@pipeline.com or Karen Anne [redacted] of It's Time America (ITA) at 802/223-4756 or k[redacted]@vermontlaw.edu.
5. In the USA, expose and shame discriminatory "human rights" organizations, such as HRCF, for both its omission and its deliberate dumping of transgender legislation.

One suggested method is to obtain a rainbow flag that is widely used within the lesbian, gay, bisexual and transgender community to symbolize diversity. In a solemn and dignified ceremony, cut one of the interior stripes from the flag and send it (along with a brief description of the ceremony and a photo if possible) to ICTLEP, 5707 Firenza Street, Houston, TX 77035-5515 USA. Loosely pin the remainder of the flag together and display it as a reminder at all gatherings. These collected stripes will be displayed very publicly, eg. at protests of the HRCF headquarters, to expose transgender exclusion by SOME lesbian, gay and bisexual leaders of SOME lesbian, gay and bisexual organizations.

Continued on page 9

Albany Gays & Lesbians to Steal "Bisexual" and "Transgendered"

Steve [REDACTED]

QUEERS AND GENDERTRASH -- READ THIS

Although this is specific to the Albany, NY area, I think its important for the larger community to be aware of this. I won't bore you with the personal details, rumors, gossip, backbiting and so forth.. you can use your imagination to visualize an imploding community. What really irks me is that I have only recently become aware of the level of subterfuge being practiced by a few devious gayristocrats in key positions of power... but for every 1 act of deliberate malice directed at the bisexual and transgender community, I can count 10 acts of callous indifference.... and we won't even delve into the slights given the People of Color, lower income, and disabled community (how can a United Way-regisered facility not be handicapped-accessible?)

Read on, *in shame*.....

=====
At the end of this month, the *Capital District Gay & Lesbian Community Council* is having its semi-annual Membership meeting. During this meeting they are considering extensive changes to their organization and bylaws: provisions for a salaried Executive, inclusion of "bisexual" and "transgender" in their language, provisions so that the AIDS Council of Northeast NY and other organizations can operate under their non-profit umbrella, and so forth.

Normally this would be a good thing, especially considering that bisexuals and transgendered people have not been rocnized until now.

However, ask yourself these questions:

- 1) Do you feel that your needs are being met by the present CDGLCC?
- 2) Are you an active participant in the Community Center? If not, why not?
- 3) If you answered the above 2 q?s in the negative, do you feel comfortable being lumped in under this umbrella organization?

Speaking personally, I have some *serious* questions about this strategy. I have seen Bi-specific events sabotaged by the CC; I have seen lack of support for Bi political organizing offered by the Council; I have seen articles of interest to Bisexuals and Transgender folk selectively edited from the Community newsletter; I have also seen extensive

political infighting amongst "Gay" and "Lesbian" chair-holders.

In short, I see little service for the Bi or Trans Community in such a move. Further, I see *harm* for our community: If the CDGLCC succeeds in becoming the area's #1 queer umbrella organization, it will make it *virtually impossible* for separate groups to fund-raise or apply for the numerous grants now available to the queer community for "grassroots organizing."

A specific example? The notoriously money- and power-hungry AIDS Council of Northeast New York {which now has an "outreach office" at the Center} claims to do AIDS outreach to the "gay/lesbian/bisexual" community, but they have approached *no one* in the Bisexual community for information and produce *no* information that reaches outside the same-sex community.

We, as the "greater" queer community will be *ill served* by this thinly-disguised political power scheme unless we *organize now* and raise our voices to present our concerns! *Unless we are invited to sit at the leadership table in meaningful numbers and are given time to attend to our concerns*, Including "bisexual" and "transgender" in the bylaws of the Capital District Gay and Lesbian Community Council will be a *meaningless lie*.

Just watch... let them get away with this today, and tomorrow they will be telling us that bisexual rockers David Bowie and Freddy Mercury were *gay* after all, and that murdered transgendered man Brandon Teena was really killed because "she" was a *lesbian*.

Don't let the assimilationist bastards co-opt us again!

E-mail stevek@wizvax.net for info!

Update: The Capital District Bi-Trans Caucus is supporting the inclusionary move to add bisexual and transgender to each of the mission statements , which will take two votes, in July and October by CDG&LCC.

We want to assist the Center staff and officers in developing and implementing a plan of education and outreach to make sure that diversity is actually established, rather than just having the language changed. We urge all Bi and Trans people to support this effort by volunteering their time and by participating in the coming education, activities and meetings that will build bridges between a wide range of groups that have been marginalized because of the gender and sexual expression.

Please join us in helping make diversity a reality!

The Foundation Of Makeup

Callan [REDACTED], Copyright © 1995

If there is one question I get about makeup, it's about foundation. What brand, what color, how? With male skin, often large pored and with a beard, it is tough for an MTW TG person to look good without either electrolysis and hormones, or a good foundation, and foundation is definitely cheaper and easier, if a bit more hassle. What are the rules?

Get a good shave.

Everybody has their own preferences. Most people like a wet shave, with a shave gel and usually a Gillette Sensor blade, as it also exfoliates. It's good to shave in the shower, as warm moist hair cuts easier. Some people prefer an electric shave, and even keep a battery powdered razor in their pocketbook for quick touchups later in the day (If someone hears the buzz, start panting.) Others go the intermediate route with a wet/dry electric shaver.

Whatever you do, let your skin heal after shaving. Since you need to use a moisturizer anyway, you can use Lauder For Men Skin Comfort Lotion or Clinique Post Shave Healer, unscented lotions that cut down razor burn. This is crucial when you will be shaving closely for a few days in a row, like at a gendercon. Wait 30 minutes before putting on your makeup.

Skin Care

If you don't have a skin care regime (moisturizer, scrub, toner, sunscreen, etc.) you should think about one. There are literally hundreds to choose from, from Mary Kay Men's to off the rack Maybelline to TV Infomercials with Victoria Principal. They all have their own advantages and costs, and can help your skin keep looking good, soft and supple. In addition, the process of taking a few moments to pamper yourself everyday can be feminine and wonderful, even if you choose a men's skin care line.

Under coating

A little something under foundation is always useful. This may include a colored toner: the red blush or lipstick that JoAnn Roberts recommends (minimizes blueness), the mint green Ultima that Barbie uses (minimizes redness), a yellow from Physician's Formula to take down dark circles, or mauve if you have yellow, sallow skin. Each of these can make a big difference to your eventual makeup.

Concealer

Concealer, tube or pot, can also work to correct under-eye circles and beard shadow, though if you are puffy, avoid going too light with the concealer -- it will just draw attention to the area

This beard shadow area is when you can use beard cover. Beard cover is usually a wax based makeup, sold as camouflage cream or some other very high coverage makeup. Dermablend, Lydia O'Leary Covermark, Cabot Clear Perfection, Signature are some of the brands of this stuff.

Make sure you get a good color -- you make have to blend one or more colors to get a good color for you, one that disappears when you put it on your face. Make sure it is not too orange (a common problem). You can, if you are going to use beard cover all over as a substitute for

foundation, go for a lighter or darker color, but this is risky and theatrical.

Technique is important. Jim Bridges uses a technique with two colors of beard cover, one light and then a dark one stippled over, that adds back color and camouflages any darkness with a pattern. It works well, but takes time.

Make sure that if you use a wax/grease beard cover that you finish it by powdering it and letting it set before during more work. This is true whether or not you are going to follow it with another kind of makeup.

This is *not* an argument for the use of beard cover. If you can get away with a color toner and/or a simple concealer, and then foundation, you will probably be better off and look better. There are some great foundations now with good finish and good coverage.

Contour

If you are a heavy beard shadow user, you will take the natural colors out of your face, and you will have to put them back in with contour. You can also use contour if you want to do some reshaping to your face.

Remember the key rule of contour: light comes forward, dark recedes. You can use this to help do some sculpting on the face. I use "ethnic" foundation for contouring under cheekbones, sides and under the tip of the nose, and under the jawline, places that would be dark if they weren't full of fat. I use the same type of foundation that I will use later for contour.

If it's a big night in a dark place, I will also highlight, using white makeup (usually just water based clown white) under the eyebrows, under the eyes, all the way out to the ear, down the center of the nose, and maybe even on the jaw line. It's amazing how a little light makeup right under the eyebrow will lift it up, useful for many of us.

Again, the premise of highlight/contour is to make your bone structure more pronounced, with light makeup on the places where the light would shine, and dark where there is shadow. Contour is very powerful -- it was the topic of two articles in the April *Allure*, one on aging women, and one on drag queens, but also tricky. Play with it when you want to go out at night, and use a very gentle hand for daytime shading.

Remember the key rule of makeup: Blend, blend, blend! Hard edges on your face are not attractive, unless you are quite an artist. Natural colors fade and blend.

Foundation

You have a number of choices here.

Greasepaint- This type of product, typified by Max Factor PanStick, Physicians Formula Le Velvet Film and all of the beard cover type preparations, gives great coverage, but requires good blending and work with powders to get a smooth matte finish to the face.

Liquid-To-Powder: This type of product, typified by Revlon DoublePlay & CoverGirl Ultimate Finish is a high tech blending of powder and cream, that goes on smooth and quickly sets to a powder finish by itself. It has high coverage, is easy to touch up and blends well. Highly recommended

Pancake - This type of product, typified by Max Factor PanCake and L'Oreal Dualite, is a cake that is applied with a wet sponge. It give a good powder finish, and coverage can be controlled. Touchups can be done dry

or wet. It can be effective, though it is not useful for those with wrinkles.

Cream - This type of product, typified by Revlon Age Defying Extra Coverage and Mary Kay Day Radiance, is a creamy preparation designed to help with wrinkles and coverage. It requires powder to get a good finish.

Liquid - This type of product encompasses a wide range of preparations from the silicone base of Ultima II Sexy and JoAnn Roberts favored Max Factor Active Protection, to basic Cover Girl and Almay preparations. Usually liquids have limited coverage, though they are the most used by women.

With all of these choices, what should you pick? You should pick what works for you. I like the liquid-to-powders for a good blend of convenience, ease of application, coverage, blendability and finish, but I have and do use almost every other type.

Whatever you choose, make sure you pick a good color, tested in natural light to fade into your skin. A bit lighter may be good for you -- most men don't need a bronzer unless you are going tan --and if you do, you will have to shift foundation colors seasonally.

Most women are picky about foundation, very loyal to their choice. They will often go for a high quality foundation, even if they choose less expensive color cosmetics. You can go all the way up to Perscriptives, who let you choose from over 65 shades, and can even custom blend at counters in big stores. MAC has great foundations, and some women swear by Chanel. Remember that drug store makeup is made by the same manufacturers as the big stuff -- you pay for service and cachet. Your choice.

Powder

To set most makeups you need to powder it. This is especially true for any makeup with oil, but powder never hurts.

I like the new Corn Silk Natural Matte powder, in loose for the makeup table and in pressed for the pocketbook (bring a big brush). There are lots of good powders out there -- I like the pretty brush in Revlon Age Defying, for example.

Remember that you want to push powder into the makeup, not smear it around. You may want to buff (smear) a bit once you have the powder down, just to get the finish right. getting a natural soft finish on makeup is absolutely crucial for everyday wear. Work hard at this!

Don't put powder on until you have all the moist makeup in place, and I even wait until the powder (like blush and contour) are done. You will find that an application of powder can mellow a bold color, like an application of glaze over the colors of a fine oriental porcelain.

You can use interesting powders. Eric likes a violet powder for nighttime, to pickup light, and some do like a bit of bronzer. You can use powder contour and highlighting too. Just make sure you play with them at night, not in the harsh light of day.

Art.

Makeup is art. It takes time, skill, patience, practice and caring. Just remember: a good canvas is the beginning of all great art.

Transgender Employment Day - continued.

Any organization, gay, lesbian, straight, TG or other, that wishes to endorse and support Transgender Employment Day is welcome to do so.

Donations are welcome, but there is no required funding for the above. ICTLEP (and many, many other individuals and organizations, for sure) has been in the thick of educating tg's and non-tg's of legal disparity for tg's and has been in the forefront of developing strategies for legal change for over four (4) years now. It costs money to do this. If you have only \$2, send it. If you have \$5 or \$10 or more, even \$500 or \$1,000, please send it. ICTLEP is 501(c)(3) tax deductible for US taxpayers. We can also do visa/mc and welcome all \$10 and \$15/mo up to \$25, \$50 and \$100/mo pledges.

The ICTLEP address is 5707 Firenza Street, Houston, TX 77035-5515 USA. Fax is 713/723-1800. Internet is prfrye@aol.com.

I wish the dignity of a job to all of you,
Phyllis Randolph Frye
Founder, Executive Director, ICTLEP



Summer Special

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ANNOUNCEMENTS

IFGE MEMBERSHIP

The International Foundation for Gender Education is now a membership 501(c)3 non-profit organization. Membership brochures and forms are available in the Club Room. Please contact TGIC, or write to:

IFGE
PO Box 229
Waltham, MA 02154-0229

TRI-ESS MEETINGS IN SCHENECTADY

The next meeting of Lambda Chi Lambda Chapter of Tri-Ess in Schenectady is tentatively scheduled for Saturday, September 16.

THIS CAN'T BE MACY'S

An independent film producer is seeking financial backers for a feature film project about the crossdressing community. Currently in development, "*This Can't be Macy's*" is a contemporary campy comedy about the American Dream, based on an actual middle-aged couple who owned a clothing store for crossdressers. This film will not only portray one man's struggle to own his own business, but will represent the transgender community more specifically than other films in the past. Through laughter, the producers hope to make society more tolerant of crossdressing. So, if you are interested in:

- (1) Doing something positive for the transgender community.
- (2) Getting involved in the film business.
- (3) Taking a risk for a potentially large return.

For more information contact:

Bill Moser
Elizabeth St. Productions
13516 Haynes St., Van Nuys, CA 91401
TEL (818) 902-9621 / FAX (818) 902-9818

ANONYMOUS HIV ANTIBODY TESTING

Your regional HIV Counseling and Testing Program provides free HIV counseling and antibody testing, support and referral.

No names will be asked.

(NYS Health Department) **Albany Area:**
(518) 486-1595 or 1-800-962-5065.

CALENDAR

Regular Meetings are held every Thursday at the TGIC Club Room on Central Avenue in Albany, 7:30 - 10 pm. Some come earlier and stay later, but it is wise to call if you are not a Keyholder or if it is your first visit. Come dressed either way, meet and talk with friends. Many continue to socialize at one of the Central Ave. night spots after the meetings.

AUGUST 1995

- Aug 3 Thursday Meeting, 7:30 pm
Aug 5 **Barbecue at Ed's**, 2:00 pm
See Announcement, page 2
Aug 8 **Dinner in Saratoga**, 6:00 pm
See Announcement, page 1
Aug 10 Thursday Meeting, 7:30 pm
Aug 17 Thursday Meeting, 7:30 pm
Aug 24 Thursday Meeting, 7:30 pm
Aug 31 Thursday Meeting, 7:30 pm

SEPTEMBER 1995

- Sep 7 Thursday Meeting, 7:30 pm
Sep 14 Thursday Meeting, 7:30 pm
Sep 21 Thursday Meeting, 7:30 pm
Sep 28 Thursday Meeting, 7:30 pm

MAJOR COMING EVENTS

- Contact TGIC for more information.

- 9/28 -10/1 *Southern Comfort*, Atlanta, GA
Oct 15-22 *Fantasia Fair*,
Provincetown, MA
Oct 26-29 *Fall Harvest*, St. Louis, MO
Nov 15-19 *Tri-Ess Holiday En Femme*,
Calgary, Alberta, Canada

APARTMENT FOR RENT

**Second Floor, 3 BR, Central Ave. Albany
Below TGIC Club Room**

**Suitable for sharing by 3 or 4 persons
Transgendered welcome**

\$425 per month, plus utilities

Call Warren Adams at (518) 456-7303