Guide to the Human Rights Campaign Records, 1975-2005.

Collection Number: 7712

Division of Rare and Manuscript Collections Cornell University Library

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Date modified:

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DESCRIPTIVE SUMMARY

Title

Human Rights Campaign records, 1975-2005.

Collection Number:

7712

Creator:

Human Rights Campaign (U.S.).

Quantity:

109.4 cubic feet

Forms of Material:

Correspondence, Financial Records, Photographs, Printed Materials, Publications Repository:

Division of Rare and Manuscript Collections, Cornell University Library Abstract:

Project files, correspondence, financial and administrative records, subject files, press clippings, photographs, and miscellany that, taken together, provide a broad overview of the American movement for lesbian, gay, transgender, and bisexual rights starting in 1980. HRC(F)'s lobbying, voter mobilization efforts, and grassroots organizing throughout the United States are well documented, as are its education and outreach efforts and the work of its various units that have served as think tanks: the Human Rights and Health Fund, The Triangle Institute (TTI), and the HRC Foundation.

Language:

Collection material in English

Organizational History

HRCF/HRC Leaders:

Steve Endean, HRC founder and Treasurer (1980-1983)

Executive Director Vic Basile (1983-1989)

Executive Director Tim McFeeley (1989-1995)

Executive Director Elizabeth Birch (1995-2004)

President Cheryl Jacques (2004)

Interim Director Hilary Rosen (2004)

President Joe Solmonese (2005-present)

Foundation

The Human Rights Campaign Fund (HRCF) was founded by Stephen Endean in 1980 as the United States' first gay and lesbian political action committee (PAC). Like other PACs, it started raising and contributing money to the campaigns of candidates likely to advance the group's interests. In its case, the mission was to advocate for gay and lesbian civil rights "by supporting and educating candidates for federal elective office." ¹

The organization was created partly in response to the successes of anti-gay groups, including the Moral Majority and the National Conservative Political Action Committee. In July 1980, HRCF registered with the Federal Election Commission and in November 1980, HRCF made its first campaign contribution to Jim Weaver, D-Ore., who defeated his Moral Majority-supported opponent. HRCF aggressively pursued "the goal of basic human rights through modern political methods" and wanted to help "bring the gay movement into the mainstream of the American political process." ²

Distinctly bipartisan from its beginning, an early brochure explained, "The Campaign Fund's mission is simple: to provide financial support on behalf of the gay and lesbian community to candidates of both parties, Republicans and Democrats, who pledge their support of gay civil rights legislation." In its early years, HRCF got the support of famous activists and cultural celebrities, including Tennessee Williams, Joan Baez, Cesar Chavez, and Gloria Steinem.

The organization was officially incorporated in the District of Columbia as a non-profit political committee on April 14, 1982. The incorporators of the organization were Steve Endean, Gilberto Gerald, and Farley Peterson. The initial Board of Directors at the time of incorporation were Virginia Apuzzo, Jerry Berg, John Campbell, Dallas Coors, Steve Endean, Gilberto Gerals, Ethan Geto, Rev. Elder Jerri Ann Harvey, Jim Hormel, Paul Kuntzler, Bettie Naylor, Lois Galgay Reckitt, Jerry Weeler, and Kerry Woodward.⁴

In September 1982, HRCF held its first large fund raising dinner at the Waldorf Astoria, featuring former Vice President Walter Mondale. Throughout its history, HRC annual dinners have been a staple of the organization's fundraising apparatus.

As a result of effective fundraising techniques, during the November 1982 election cycle HRCF managed to raise nearly \$600,000 and contributed \$140,000 to 119 congressional candidates, 81% of whom won their races.⁵ Following the 1982 election, HRCF became the 17th largest independent political action committee in the United States.⁶ In 1987, they raised more than \$1,360,000.⁷ In 2005, donors contributed a record \$35.9 million.⁸

Gay Rights National Lobby

In November 1985, HRCF merged with the Gay Rights National Lobby. The Gay Rights National Lobby (GRNL) had been incorporated in the District of Columbia on August 15th, 1976. According to the articles of incorporation, GRNL was created for "the purpose of lobbying, at the Federal government level, for civil rights and other Federal legislation pertinent to gay people." The original incorporators of the organization were Roy Birchard, R. Adam DeBaugh, Franklin E. Kameny, Paul J. Kuntzler, and Richard G. Maulsby.

At its inception, GRNL's founders expressed their intention to focus on areas of concern for the gay and lesbian community "including, but not limited to, public and private employment, housing, the use of public accommodations, licensure, immigration and naturalization, taxation, the Armed Services, and the criminal code."¹⁰

In 1978, after moving to Washington, D.C. from Minnesota, Steve Endean became the executive director of GRNL. During its nine year history, GRNL focused on several legislative issues on the federal level, lobbying for the passage of a lesbian/gay civil rights bill, increased AIDS funding, and the revision of immigration laws to remove provisions discriminating against gay and lesbian immigrants.

In 1982, GRNL became one of the first gay and lesbian organizations to be admitted to the Leadership Conference on Civil Rights, a "broad coalition of religious, labor, women's, and minority groups working on civil rights at the federal level." ¹¹In 1982, after extensive negotiations between GRNL and officials from the American Federation of State, County, and Municipal Employees

(AFSCME), delegates at the AFSCME convention approved an endorsement of gay civil rights legislation at all levels of government.¹²

In 1983, conflicts with other activists, including the Advocate publisher David B. Goodstein, led to Endean's resignation from both HRC and the Gay Rights National Lobby.

In 1985, after accumulating a large financial debt, GRNL merged with the Human Rights Campaign Fund to ensure the survival of GRNL's mission and maximize the effectiveness of both organizations.¹³

Think Tank: Right to Privacy Foundation

The Right to Privacy Foundation (RPF) was incorporated on July 14th, 1981, and its first President was Steve Endean, who had also served as first president of GRNL. The organization was incorporated by Steve Endean, Franklin Kameny, and Rev. Lawrence Uhrig. Endean, Uhrig, and Kameny also served as the organization's first Board of Directors. In April 1983, RPF's Board of Directors included Rev. Don Eastman, Doug Elwood, Stephen Endean, Meryl Friedman, Nath Rockhill and Tony Silvestre.

According to the articles of incorporation, the purpose of RPF was to "engage in research, sponsor research and publish educational materials concerning the public policy implications of discrimination on the basis of sexual orientation." ¹⁴ In a press release from GRNL announcing the creation of the organization, the author describes the importance of RPF's mission, asserting that "there is no single organization devoted solely to providing the unique educational research service required to effectively address the public policy questions surrounding national legislation of concern to lesbians and gay men."¹⁵

Though RPF's history was brief, the organization conducted extensive research on anti-discrimination in employment, the federal Gay Civil Rights Bill, and HIV/AIDS discrimination. The organization essentially functioned as a think-tank, analogous to large conservative organizations like the Heritage Foundation, the Cato Institute, and the Free Congress Foundation, the bipartisan Brookings Institution, and the progressive People for the American Way.

Records of the Right to Privacy Foundation from 1981 to 1989 are part of the Human Rights Campaign Records. In some ways, the RPF was a predecessor to the Human Rights Campaign's educational endeavors.

Educational Units of the HRC: Human Rights and Health Fund/The Triangle Institute (TTI)/Human Rights Campaign Foundation

In October 1986, HRCF expanded its organizational activities with the creation of the Human Rights and Health Fund, a nonprofit, tax-exempt 501(c)(3) organization that supports the work of HRC through research, educational efforts and outreach. This branch of HRCF was "formed for the charitable and educational purposes of conducting research and educating the public on the social, economic, and health issues gay men and lesbians." In March 1988, HRHF officially changed its name to The Triangle Institute (TTI).

During its early years, HRHF/TTI was engaged in several major projects. The electoral research project (ERP), was one of the organization's first projects. According to one information packet distributed by the organization, the ERP's objective was to "explore the impact of gay rights and AIDS related issues on voting behavior and candidates for elective office."

Another major project of HRHF/TTI was the MEDPAC project, focused on reliable information dissemination related to the AIDS crisis. According to a Board of Director's report from May 1988, "MEDPAC is a press packet which provides up-to-the-minute, authoritative, and comprehensive coverage of medical aspects of the AIDS crisis. Its distribution is to medical, legislative, service provider, funding, and other personnel who need such information but may not have ready access to it."¹⁷

HRHF/TTI also advocated for and facilitated the creation of academic and professional gay and lesbian caucus networks. In 1993, when the National Coming Out Day Project (NCOD) merged with the HRCF, NCOD became part of TTI. In 1995, TTI became the Human Rights Campaign Foundation. In 2006, the Human Rights Campaign Foundation was engaged in several projects related to research, public education and programming. These projects included the Historically Black Colleges and Universities Outreach Program, the Family Project, the Workplace Project, the National Coming Out Project, the Religion and Faith Program, and the HRC Research Institute.¹⁸

While some analysts have observed that "there is a frustrating division in the progressive world between organizations that do grassroots or community organizing and those that do analysis and policy development," HRC has focused substantial attention in both directions. In 1995, the National Gay and Lesbian Task Force also took this step and formalized its research activities by forming the NGLTF Policy Institute, a separate, non-profit organization to serve as a national information clearinghouse and resource center dedicated to educating and organizing around lesbian and gay men's issues. People for the American Way, formed in 1980, is another example of a large progressive organization tackling both political and research functions.

Fairness Fund/Speak Out

In January 1988, HRCF further increased the scope of its organizational activities with the acquisition of Steve Endean's Fairness Fund (FF). Endean had created the Fairness Fund (FF) in December 1986 to provide letters and mailgrams on behalf of concerned individuals to political leaders with the intention of influencing federal legislation relevant to the gay and lesbian community. When the Fairness Fund merged with HRCF, its name changed to Speak Out. When Steve Endean returned in 1988, the HRCF created a Field Division for grassroots organizing.

Speak Out, like the Fairness Fund before it, generated mailgrams and letters to members of congress in high volume at pivotal moments in the legislative process.

According to the agreement reached between HRCF and FF in 1988, HRCF asserted that their legislative agenda would be "substantially enhanced by the ability to generate, in a rapid and effective way, a 'public outcry' when necessary."²⁰ The method of grassroots political lobbying through sponsored mailgrams and letters was first developed by the women's movement during the Equal Rights Amendment (ERA) campaign and became an effective means of political lobbying throughout the Fairness Fund's and Speak Out's history.²¹

1989 Organizational Change

In 1989, HRCF was reorganized into two distinct entities, a political membership organization known as the Human Rights Campaign Fund and a political action committee known as HRCF-PAC. In the same year, the Board of Directors approved the lesbian program of HRCF in an attempt to further develop HRCF's representation of lesbian issues and lesbian constituency.²²

1990 Legislative Successes

In 1990, several significant pieces of legislation from HRCF's political agenda were approved by the federal government. The Americans with Disabilities Act, which included a provision preventing discrimination based on HIV/AIDS status, CARE-Ryan White Comprehensive AIDS Resource Emergency Act, and the Federal Hate Crime Statistics Act were all important pieces of legislation that were made possible, in part, by the efforts of HRCF. At the invitation of President George H.W. Bush, HRCF representatives attended the signing ceremony of the Hate Crimes Statistics Act.²³

Presidential Politics

In 1992, HRCF supported its first presidential candidate, governor of Arkansas Bill Clinton. During the election, HRCF contributed \$3 million dollars to Clinton's campaign.

1995 Organizational Change

In 1995, under the guidance of Executive Director Elizabeth Birch, HRCF underwent several significant changes. The name of the organization was officially changed from the Human Rights Campaign Fund to the Human Rights Campaign and the Triangle Institute became the Human Rights Campaign Foundation. In addition, HRC adopted its current logo, a new positioning statement, and a new vision statement.²⁴

New Building in 2003

HRC purchased and renovated the building at 1640 Rhode Island Ave., N.W., in Washington, DC for its national headquarters. It dedicated the new space on National Coming Out Day, October 11, 2003.

2005 Organizational Change

In 2005, the Executive Director's position was redefined as a President. The Communications Department became the Communications and Marketing Division, the Education Department became the Public Education and Outreach Division, and both Divisions came under the Vice President for Programs.

HRC in 2007

In January 2007, HRC described its mission as:

"...by inspiring and engaging all Americans, ... to end discrimination against GLBT citizens and realize a nation that achieves fundamental fairness and equality for all."

25

Contributing to the campaigns of candidates who will support GLBT civil rights is still a focal point of HRC's work. In addition, "HRC works to secure equal rights for GLBT individuals and families at the federal and state levels by lobbying elected officials, mobilizing grassroots supporters, educating Americans, ...and partnering with other GLBT organizations." HRC concentrates on creating effective education and outreach programs. Major issues include equal rights and benefits in the workplace and ensuring families are treated equally under the law. In 2007, "the Human Rights Campaign, the largest national gay, lesbian, bisexual and transgender advocacy organization, envisions an America where GLBT people are ensured of their basic equal rights, and can be open, honest and safe at home, at work and in the community. HRC has close to 600,000 members - all committed to making this vision of equality a reality." ²⁷

Footnotes:

- 1. "HRC Bylaws Original, Amended, Restated." Human Rights Campaign Records, #7712, Box 34, f. 18. Division of Rare and Manuscript Collections, Cornell University Library.
- 2. Draft time line in 20th Anniversary Files, Human Rights Campaign Records, #7712, Box 34. Division of Rare and Manuscript Collections, Cornell University Library.
- 3. Brochure, "Human Rights Campaign Fund: An Introduction," Human Rights Campaign Records, #7712, Box 30, f. 37. Division of Rare and Manuscript Collections, Cornell University Library.
- 4. HRCF Articles of Incorporation, 1982. Human Rights Campaign Records, #7712, Box 33, f. 1. Division of Rare and Manuscript Collections, Cornell University Library.
- 5. The Campaign Fund Report, Vol. 2, no. 1, p. 1 reports that HRCF raised nearly \$600,000 in its first full year of operation and contributed to 119 Congressional candidates in 36 states, with an 81% win rate. Other documents in the Education Department's files about HRC's history report that contributions were made to 118 candidates, and of the total money raised, \$140,000 was given to the candidates. A draft timeline references p. 489 of Dudley Clendinen and Adam Nagourney's Out for Good, Simon & Schuster, 1999.
- 6. 20th Anniversary Files. Human Rights Campaign Records, #7712, Box 34. Division of Rare and Manuscript Collections, Cornell University Library.
- 7. HRCF "Fact Sheet," 5/26/1988, in 20th Anniversary Files. Human Rights Campaign Records, #7712, Box 34. Division of Rare and Manuscript Collections, Cornell University Library.

- 8. HRC Annual Report 2005, p. 40. Available at the HRC website at: http://www.hrc.org/about_us/7036.htm
- 9. GRNL Certificate of Incorporation. Human Rights Campaign Records, #7712, Box 5, f. 1. Division of Rare and Manuscript Collections, Cornell University Library.
- 10. Ibid.
- 11. Capitol Hill: The Newsletter of the Gay Rights National Lobby, vol. 4, no. 3 (1982).
- 12. Ibid.
- 13. GRNL Articles of Dissolution. Human Rights Campaign Records, #7712, Box
- 5, f. 4. Division of Rare and Manuscript Collections, Cornell University Library.
- 14. RPF Articles of Incorporation. Human Rights Campaign Records, #7712, Box
- 39, f. 1. Division of Rare and Manuscript Collections, Cornell University Library. 15. Ibid.
- 16. HRHF Articles of Incorporation. Human Rights Campaign Records, #7712, Box 40, f. 40. Division of Rare and Manuscript Collections, Cornell University Library.
- 17. HRHF Board of Directors report, May 14, 1988. Human Rights Campaign Records, #7712, Box 78, f. 12. Division of Rare and Manuscript Collections, Cornell University Library.
- 18. "HRC: What We Do," HRC Web site, August 17, 2006. Information that was provided in 2006 on HRC's website at this address:
- http://www.hrc.org/Content/NavigationMenu/About_HRC/What_We_Do_HRC.htm. In 2008, it was changed and moved
- to: http://www.hrc.org/about_us/what_we_do.asp
- 19. Kallick, David Dyssegaard, "Progressive Think Tanks: What Exists, What's Missing?" Report for the Program on Governance and Public Policy, Open Society Institute, January 2002, p.
- 4. http://www.soros.org/initiatives/gov/articles_publications/publications/progressive_thinktanks.pdf.
- 20. FF and HRCF Merger Documents. 1988. Human Rights Campaign Records, #7712, Box 18, f. 2. Division of Rare and Manuscript Collections, Cornell University Library.
- 21. Ibid.
- 22. Job Description for Lesbian Program Director. Dec. 1990, Human Rights Campaign Records, #7712, Box 18, f. 69. Division of Rare and Manuscript Collections, Cornell University Library.
- 23. "HRC: A historical Snapshot," HRC Web site, August 17, 2006. Information was provided in 2006 on HRC's website at this address:
- http://www.hrc.org/Content/NavigationMenu/About_HRC/HistoricalSnapshot .htm. In 2008, this information was moved to this
- location: http://www.hrc.org/about_us/2514.htm

24. August 31, 1995 memo in 20th Anniversary Files, Human Rights Campaign Records, #7712, Box 34. Division of Rare and Manuscript Collections, Cornell University Library.

25. "About the Human Rights Campaign," HRC Web site, January 8, 2007. Information was provided in 2007 on HRC's website at this address: http://hrc.org/Template.cfm?Section=About_HRC. In 2008, it was changed and moved to:http://www.hrc.org/about_us/who_we_are.asp 26. Ibid.

27. Ibid.

COLLECTION DESCRIPTION

Project files, correspondence, financial and administrative records, subject files, press clippings, photographs, and miscellany that, taken together, provide a broad overview of the American movement for lesbian, gay, transgender, and bisexual rights starting in 1980. HRC(F)'s lobbying, voter mobilization efforts, and grassroots organizing throughout the United States are well documented, as are its education and outreach efforts and the work of its various units that have served as think tanks: the Human Rights and Health Fund, The Triangle Institute (TTT), and the HRC Foundation. Also included in the collection are some records of the Gay Rights National Lobby, the Right To Privacy Foundation, and the Fairness Fund.

SUBJECTS

Names:

Human Rights Campaign (U.S.).

Fairness Fund.

Gay Rights National Lobby (U.S.).

Human Rights and Health Fund.

Right To Privacy Foundation.

Triangle Institute.

Subjects:

AIDS (Disease)--Law and legislation.

AIDS (Disease)--Treatment.

Bisexuals--United States.

Gay liberation movement--United States.

Gay men--United States.

Gender identity.

Homophobia--United States.

Homosexuality.

Lesbians--United States.

Lobbying--United States.

Sex discrimination--Law and legislation.

Sexual orientation.

INFORMATION FOR USERS

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Files marked "confidential," "confidential draft," or "staff only," will be restricted for 10 years after presumed creation unless otherwise noted.

Financial information such as payment and donation amounts will be restricted for 25 years after such transactions occurred.

Materials submitted to HRC under the assumption that they will be anonymous will be restricted until such time that names and addresses have been redacted to protect the privacy promised by HRC.

Blueprints to existing HRC facilities will be restricted to permission of HRC.

Box 61 is now OPEN (2015).

Box 62 is restricted until 2016.

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Box 65 is restricted until 2019.

Box 66 is restricted until 2020.

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Box 69 is restricted until 2023.

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Box 73 is restricted until 2027.

Box 74 is restricted until 2028.

Box 75 is restricted until 2029.

Box 76 is restricted until 2030.

Box 77 contains plans for HRC's office building and is restricted to permission of HRC.

Box 78 is restricted to permission of the organization, except for folders 18, 22-23, 36-43, which are unrestricted.

Box 79 is restricted to permission of the organization, except for folders 44-46,

56-64, which are unrestricted.

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Box 85 is restricted until 2022.

Box 86 is restricted until 2022.

Box 87 is restricted until 2024.

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Box 89 is restricted until 2024.

Box 90 is restricted until 2025.

Box 91 is restricted until 2026.

Box 92 is restricted until 2023.

Box 93 is restricted until 2023.

Box 94 is restricted until 2023.

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Box 96 is restricted until 2023.

Box 97 is restricted until 2025.

Box 98 is restricted until 2023.

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Box 101 is restricted until 2023.

Box 102 is restricted until 2021.

Box 103 is restricted until 2023.

Box 104 is restricted until 2020.

Box 105 is restricted until 2022.

Box 106 is restricted until 2023.

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Box 111 is restricted until 2023.

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Box 113 is restricted until 2023.

Box 114 is restricted until 2026.

Box 115 is restricted until 2016.

Box 116 is restricted until 2017.

Box 117 is restricted until 2018.

Box 118 is restricted until 2020.

Box 119 is restricted until 2022.

Box 120 is restricted until 2024.

Box 121 is restricted until 2024.

Box 128 is restricted until 2074.

Box 130 contains plans for HRC's office building and is restricted to permission of HRC.

Box 131 is restricted to viewing by the Human Sexuality Curator only.

Cite As:

Human Rights Campaign records, #7712. Division of Rare and Manuscript Collections, Cornell University Library.

RELATED MATERIALS

Collecting program: Human Sexuality Collection. Alice Kleberg Reynolds papers, #7606 Larry Bush papers, #7316.

SERIES LIST

Date Description Container

Series I. Administrative Files

Files from the top-level of Human Rights Campaign (Fund) administration, including files of executive directors, presidents, and Boards, and files relating to membership, fundraising, and planning, including plans for HRC's office building. Currently, there is no separate subseries for founding documents. Articles of incorporation, bylaws and their revisions, and other key records relating to the founding and development of HRC(F) as an organization can be found in the Education Department's 20th Year History Project files (Series VII). Files regarding various mergers with other organizations are also found primarily in the 20th Year History Project files.

Note that most of the official records of the HRC(F) Board of Directors, Board of Governors, and Human Rights Campaign Foundation Board have not yet been transferred to the archives, and the use of Board and Executive Director files is currently restricted.

utive Staff

Included here are the correspondence, subject files, and other files maintained by each head of HRC(F). Currently it consists primarily of the records of Elizabeth Birch, with scattered files from others. The early files contain a lot of correspondence from long-time Administrative Assistant Farley Peterson. These boxes are not yet open for research use. HRC has yet to determine the length of their restriction.

Early files of Stephen Endean, 1970-1985, came with Gay Rights National Lobby files HRC inherited and are in Series II. Additional Endean files may be found in the Fairness Fund and Field Division files in Series V and in the Right to Privacy Foundation files in Series VIII. Some files from Steve Endean's tenure as HRC Treasurer and a few additional files from executive directors Vic Basile and Tim McFeeley are in the 20th Year History Project files (Series VII).

en R. Endean, 1980-1983

Box 54, 78, 79

asile, 1983-1989

Box 79

McFeeley, 1989-1995

Box 79, 108-109

beth Birch, 1995-2004

Box 94-98, 100, 103-107, 110-113, 116-121, 128

ey Hurdle (Chief Operating Officer), 2001-2005

Box 90

1 Jacques, 2004

Box 91

1 Materials

Box 54, 79, 82-84, 93, 127

Included here are the agenda, minutes, and correspondence from Board meetings, drafts of reports they produce, and other files produced by HRC's Board of Directors, Board of Governors, and the Human Rights Campaign Foundation Board. Note that most of these vital records have not yet been transferred to the archives, and their use is currently restricted. Some memoranda from the Board are found throughout the collection, in the files of various departments and units of HRC(F).

Legal Department, 1997-2000

Box 1, 54-56, 70

rts and Operations

Box 1, 59, 65-67, 69, 70, 127

Annual reports, financial reports, staff rosters and staff reports, personnel manuals, and other files from the overall operation and administration of the agency. Additional annual reports were cataloged separately in a collection titled "Miscellaneous Human Rights Campaign periodicals and newsletters."

bership and Fundraising

Included here are files from HRC(F)'s efforts to encourage membership, including files from the Insider Program, later the Federal Club, and the Sustainer Program. Much of the work to encourage new members happened at the local level at events planned by the Constituent Mobilization Division and Field office, so researchers should look in those series too. Also here is documentation of HRC's communication with its members, including member feedback on issues, both protest and support. The direct marketing files show HRC's efforts at communicating with members and appealing for funds through the years. Also included are correspondence and files from the Development Department. Records containing financial information are restricted for 25 years from date of creation.

bership Programs

Box 1, 127

Box 2

Box 3, 28

Box 1, 58, 61, 66-67

t Mail Examples

ber Feedback on Issues

opment

Box 1, 101, 130

Office Building, 1640 Rhode Island Ave., N.W.

Files relating to the design, building, furnishing, and funding of HRC's building, which opened in 2003, including correspondence regarding awards won. Except for the two folders in Box 1 and two folders in Education Director Kim Mill's files in Series VII, these files are not yet open for research use. Blueprints to existing HRC facilities will be restricted to permission of HRC.

Series II. Gay Rights National Lobby (GRNL) and Stephen R. Endean files, 1970-1985

GRNL was founded in 1976 and merged with HRCF in 1985. This series contains files of Steve Endean, 1970-1985, and records of the Gay Rights National Lobby 1976-1985, including founding documents; GRNL board meeting packets, 1976-1985; other administrative files; files from GRNL's lobbying work in the US Congress, mostly on immigration reform; and files from the Gay and Lesbian Leadership Forums, 1984-85, and other projects. Endean kept files about lesbian and gay civil rights issues

in various localities around the country, 1978-88. His files also contain correspondence from 1981-85, including his resignation letter from GRNL.

GRNL's subject files on related organizations and on HIV and AIDS appear to have been transferred to HRC and then maintained by HRC staff for some time. These files are found in Series III: Legislative and Public Policy.

en R. Endean Files

Box 4, 127

nistration

Box 5, 54-57, 127

ying

Box 4

cts

Box 5, 127

Series III. Legislative and Public Policy, 1975 -

These administrative, subject, and candidate files and the files of two staff members, E. Rosenthal and S. Smith, document the legislative and public policy work of HRC(F) from 1980 to 2005. The records indicate that at least from 1989 to 1995, this work was undertaken by the Public Policy Department. The Public Policy Department held subject files with material dating back to 1975. HRCF's Legislative Reports and Weekly Updates (1989-1991) provide insight into the issues HRCF was tracking and the information subscribers were receiving. There are three separate subject files: one on organizations, started by GRNL; one on HIV/AIDS, including youth and school issues; and one on the military, including the Don't Ask/Don't Tell policy. S. Smith's files document HIV and AIDS related work of HRCF in the mid-late 1980s.

ying, 1980-1989

Box 6

Documents legislative and national political issues of concern to HRCF during these years.

Rosenthal's Files, 1980-1988

Box 6

E. Rosenthal's files, 1980 - 1988, document work of the departments (variously named over the years) that dealt with legislative, judicial and public policy issues and connections with the Triangle Institute, GRNL, and HRCF. They also document various state initiatives in the late 1980s.

c Policy Department, Administrative and Subject Files, 1975-1995

Box 7-12, 85-86, 127

Files on the activities of this department and the issues it kept track of, mostly from 1989 to 1995, including files on the 103rd Congress (1993-1994), people of color, legislation on hate crimes and health care reform, Congressional non-discrimination pledges, and issues of antibullying, anti-violence, and condom availability in schools.

lative Reports and Weekly Updates, 1988-1991

Box 13

nizational Subject Files Inherited from GRNL, 1976-1988

Box 12

and AIDS

ury, 1984-1996

cal Races

Box 13, 14
Box 13

Smith's Files, 1985-1990

Box 11, 14-16, 127

This subseries includes information regarding the

U.S. Navy's admission of Negroes in 1942.

Box 127

Series IV. Constituent Mobilization Division, 1980-1988

Box 17

These are files of the unit that acted as a political action committee (PAC), dispersing funds and mobilizing citizen support for HRC-endorsed candidates for the U.S. Congress and other federal offices, 1980-1988. In 1988, the work of this unit folded into the new Field Division.

Series V. Grassroots Organizing and Mailgrams

Included here are HRC(F)'s efforts to mobilize citizens to send messages to Congress at key times. HRCF adopted this approach when it merged with Steve Endean's Fairness Fund in 1988 and created SpeakOut and a Field Division for grassroots organizing. The records of the Fairness Fund are also included here.

ess Fund, 1986-1988

Box 18, 58-59

Steve Endean created the Fairness Fund (FF) in December 1986 to fight right-wing amendments in Congress and encourage positive federal legislation relevant to the gay and lesbian community by providing overnight constituent mail to national political leaders. FF fund staff wrote the text for letters and mailgrams and arranged to have them delivered on behalf of concerned individuals. FF tried to capitalize on the large crowd at the 1987 March on Washington for Lesbian and Gay Rights. These records include organizational vital records (including article of incorporation, bylaws, and the 1988 merger documents), FF board meeting documents, and correspondence.

Division and Speak Out, 1988 -

When the Fairness Fund merged with HRCF in 1988, HRCF created a Field Division for grassroots organizing, and Steve Endean returned to lead this unit. Some of this kind of work had been formerly conducted by the Constituent Mobilization Division, and some of the files here may have originated with the Constituent Mobilization unit. Endean created Speak Out to carry on the constituent mail functions of the Fairness Fund.

The records in this series document the work of the Field Division, including event materials, grassroots lobbying, education, the Marches on Washington in 1987, 1988, and 1989, state based activities, and Speak Out. They include the records of Seth Kilbourn, National Field Director, 2000-2004.

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ct Files

nal Organizations

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nal Field Director Seth Kilbourn Files, 2000-2004

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Series VI. Communications and

Marketing

This series documents the media statements, publications, and other communications, both print and on-line, of the Human Rights Campaign Fund and HRC. It contains press releases and publications from the Communications Department, 1980-2004. Kim Mills worked here in 1996-1998 and gathered together these historical files. David Smith was the Director of the Communications Department in 2004. In a 2005 restructuring, he became the Vice President of Programs, a unit that includes both the Communications and Marketing Division and the Public Education and Outreach Division (formerly the Education Department.) Some HRC publications were cataloged separately and are listed at the bottom of this guide.

Releases and Publications

Series VII. Education and Outreach, 1980-2004

Documenting the education and outreach activities of HRC(F), this series contains the records of the Education Department, which became the Public Education and Outreach Division in 2005. Most of the files come from Kim Mills, who was the Education Director from 1998 to 2004. The department files include the director's correspondence, 1998-2004, her speeches, and two disks of her computer files, as well as some photographs and various organization-wide administrative materials. The Education Department was in charge of HRC's web site until the creation of an Information Technology unit in 2004, and the files here show web trend statistics and work on web redesign, 1997-2004.

Various important administrative documents, including bylaws and merger documents, can be found in the Education Department's 20th Year History Project files.

Other subseries contain subject files used in the creation of educational materials by and for HRCF staff on issues including the military, family, health, religion, and National Coming Out Day. Workplace files document WorkNet (HRC's Internet portal for workplace information), HRC's Business Council, and issues such as Exxon Mobile's corporate polices.

Box 30, 54-55, 60, 69, 97, 114, 127, 129

ation Department Files

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ct Files and Clippings

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Series VIII. Research

Records from the predecessor organization, Right to Privacy Foundation, and HRC's nonprofit, tax-exempt 501(c)(3) units devoted to research and analysis: the Human Rights and Health Fund, The Triangle Institute (TTI), and the HRC Foundation.

to Privacy Foundation (RPF), 1981-1989

Box 39, 54-55, 127

Records of the Right to Privacy Foundation, founded by Steve Endean, which researched anti-discrimination in employment, the federal Gay Civil Rights Bill, and HIV/AIDS discrimination. Consists mostly of administrative records. Also includes files on civil rights and direct marketing materials showing efforts at raising money to support their HIV and AIDS related lobbying work.

an Rights and Health Fund (HRHF) Inherited Files, 1977-1985

Box 40, 78

Past polls and correspondence collected and used by the Human Rights and Health Fund and its successors.

an Rights and Health Fund (HRHF), 1986-February 1988 Created in 1986, the Human Rights and Health Fund and its successors, the Triangle Institute and then the HRC Foundation, have been nonprofit, tax-exempt 501(c)(3) organizations that support the work of HRC through research, educational efforts, and outreach.

Included under the Human Rights and Health Fund are administrative files and issue files on gay politics, key races, polling data, minority AIDS outreach, and MEDPAC clippings. Some project files were passed along to The Triangle Institute and are merged with those files.

F Administration

The administrative files include R. Brady's chronological correspondence files, budgets and financial reports, articles of incorporation and bylaws, the application for 501(c) 3 status, and notes from Board of Directors meetings.

F Issues Box 40

<u>Criangle Institute (TTI), Mar. 1988-1995</u>

In March 1988, HRHF changed its name to The Triangle Institute (TTI) and was active under this name until 1995. Its programs included the Electoral Research Project (ERP), the MEDPAC project focused on disseminating reliable information related to the AIDS crisis, and after 1993, the National Coming Out Day Project (NCOD). Documented here are TTI's fund raising through grant applications and direct marketing and HRHF/TTI Board meeting packets and some of its project files. The files on the Electoral Research Project and on AIDS projects include earlier work done by HRHF. The current documentation is limited to activities from 1986 to 1988.

NCOD files are in a separate subseries. Other important TTI documents can be found in the Education Department's 20th Year History Project files (series VII).

Foundation

In 1995, TTI became the Human Rights Campaign Foundation. Programs funded in part or in full through the Human Rights Campaign Foundation include: the Historically Black Colleges and Universities Outreach Program, Family Project, Workplace Project, National Box 40, 57-59, 78

Box 39, 40, 59

Coming Out Project, Religion and Faith Program, and the HRC Research Institute.

Workplace and WorkNet project files and some National Coming Out Day files are found under the Communication and Education series. Foundation bylaws and two folders with articles about HRC Foundation events and staff can be found in the Education Department's 20th Year History Project files (series VII). No additional records from the HRC Foundation have been transferred to the archives yet.

Research, 1981-1998

The collected files related to AIDS research generated and collected by HRC's 501c units, including administrative files and correspondence about the AIDS Federal Policy Act and other issues documenting the work of this unit, MEDPAC packets (press clippings related to HIV and AIDS issues), reports issued by other agencies, subject files, and files related to the publication Guide to Public Health: Principles to Protect HIV-related Confidentiality and Prevent Discrimination, Washington, DC: Association of State and Territorial Health Officers, 1988. Files on AIDS are also found throughout the collection.

nistration

PAC

rts

ct Files

e to Public Health Practice: Principles to Protect HIV-Related Confidentiality and Prevent Discrimination

nal Coming Out Day (NCOD) Files, 1987-

This subseries contains the inherited files of the original organization that started National Coming Out day in 1987 and the files after 1993, when the Human Rights Campaign Fund took it over. The NCOD merger documents can be found in the Education Department's 20th Year History Project files (series VII).

ited files, NCOD organization, 1988-1993

nistrative Box 50

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's NCOD project, 1993-1999

<u>ct Files</u> Box 52, 65-69

a Coverage Box 39, 53

Reckitt, Board Member, Files Box 78, 79

Reckitt was a Board member of both the Human Rights and Health Fund and TTI. Her files include documents about organizational name changes and mission statements. All Board files are currently restricted.

<u>es</u> Box 127

Series IX. Multimedia

cts Box 19, 20, 32, 43, 44, 81, 99, Mapcases

This subseries contains various plaques and posters, HRC election merchandise, various buttons, large census maps, cloth banners, and blueprints for the 2003 new office building (restricted to permission of HRC).

<u>visual Materials</u>
Box 32, 42, 45-49, 99

This subseries contains many HRC-produced videos, including public service announcements, tributes to staff members, National Coming Out Day clips, campaign advertisements, and various other materials. Also found in this subseries is HRC's CD "Being Out Rocks."

Series X. Miscellaneous Box 127, 129, 131

<u>papers and magazines</u>
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no date	it Contacts	Box 115	Folder 8

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no date	nal Republican Campaign Committee	Box 115	Folder 10
no date		Box 115	Folder 11
no date	Orleans Contacts	Box 115	Folder 12
no date	Criteria	Box 115	Folder 13
no date	nd	Box 115	Folder 14
no date	ntonio Contacts	Box 115	Folder 15
no date	Fe Contacts	Box 115	Folder 16
no date	3	Box 115	Folder 17
no date	uis Contacts	Box 115	Folder 18
no date	essee Contacts	Box 115	Folder 19
no date	Harkin	Box 115	Folder 20
no date	House Conference on Hate Crimes	Box 115	Folder 21
1984-1990	in the Military (1)	Box 115	Folder 22
1984-1990	in the Military (2)	Box 115	Folder 23
1989-1990	essional Scorecards- 1980s	Box 115	Folder 24
1990-1996	uzational Assessments	Box 115	Folder 25
1991-1992	n Rights Campaign Fund	Box 115	Folder 26
1992-1993	n Letter	Box 115	Folder 27
1992-1994	n Rights Campaign Fund- Momentum TV (1)	Box 115	Folder 28
1992-1994	n Rights Campaign Fund- Momentum TV (2)	Box 115	Folder 29
1992-1995	ı	Box 115	Folder 30

1993-1996	fo: Orange County Together	Box 115	Folder 31
1994	Gay Legislation	Box 115	Folder 32
1994	mber '94 Elections	Box 115	Folder 33
1994-1995	a Dinner- 5/95	Box 115	Folder 34
1994-1995	and Republicans	Box 115	Folder 35
1994-1996	gan Political Memos	Box 115	Folder 36
1994-1996	n- Ballot Initiative/ Fall '95	Box 115	Folder 37
1995	n Dinner- 10/95	Box 115	Folder 38
1995	n Hotels- 10/95	Box 115	Folder 39
1995	go Dinner- 7/95	Box 115	Folder 40
1995	abus Dinner- 6/95	Box 115	Folder 41
1995	it- Women of HRC 3/95	Box 115	Folder 42
1995	ct of Columbia	Box 115	Folder 43
1995	Working Group	Box 115	Folder 44
1995	3	Box 115	Folder 45
1995	a- Gay Travel	Box 115	Folder 46
1995	l Rapids Trip- 8/95	Box 115	Folder 47
1995	ville Dinner- 9/95	Box 115	Folder 48
1995	ъС Мето 9/95	Box 115	Folder 49
1995	s Federation of Human Rights	Box 115	Folder 50
1995	to Massachusetts- 2/95	Box 115	Folder 51
1995	ngeles Steering Committee- 8/95	Box 115	Folder 52
1995	ana- Mary Landrieu for	Box 115	Folder 53

Gov.

1995	- Ballot Initiative 7/95	Box 115	Folder 54
1995	ento from the White House	Box 115	Folder 55
1995	gan Dinner- 10/95	Box 115	Folder 56
1995	eapolis Dinner- 9/95	Box 115	Folder 57
1995	inner- 6/95	Box 115	Folder 58
1995	n- 2 Lesbians Murdered- 95	Box 115	Folder 59
1995	Springs '95	Box 115	Folder 60
1995		Box 115	Folder 61
1995	al Dept. Personnel	Box 115	Folder 62
1995	rancisco Dinner- 6/95	Box 115	Folder 63
1995	rancisco Trip- 12/95	Box 115	Folder 64
1995	uis Trip- 9/95	Box 115	Folder 65
1995	Mag. Letters	Box 115	Folder 66
1995	of Pennsylvania- 3/95	Box 115	Folder 67
1995	ngton, D.C. Dinner- 10/95	Box 115	Folder 68
1995	ngton Post Letters	Box 115	Folder 69
1995	House- 95	Box 115	Folder 70
1995	House Meeting-7/26/95	Box 115	Folder 71
1995	House- Security Clearance- Executive Order	Box 115	Folder 72
1995-1996	n- Mary Breslauer- Events	Box 115	Folder 73

1995-1996	n Trips	Box 115	Folder 74
1995	Georgia Equality Project	Box 115	Folder 75
1995-1996	ın Health	Box 115	Folder 76
1995-1996	esota- GLC	Box 115	Folder 77
1995-1996	ylvania Pridefest '96	Box 115	Folder 78
1995-1996	olitical Info- 5/95	Box 115	Folder 79
1995-1996	House AIDS Conference	Box 115	Folder 80
1995-1996	House Conference on AIDS (1)	Box 115	Folder 81
1995-1996	House Conference on AIDS (2)	Box 115	Folder 82
1994-1997	wood Supports	Box 116	Folder 1
1995-1997	1	Box 116	Folder 2
1995-1997	ıal	Box 116	Folder 3
1995-1997	s Leadership Committee	Box 116	Folder 4
1995-1997	eapolis Trips	Box 116	Folder 5
1995-1997	esota Political Memos	Box 116	Folder 6
1995-1997	York City Trips	Box 116	Folder 7
1995-1997	ent Clinton	Box 116	Folder 8
1995-1997	ntonio	Box 116	Folder 9
1995-1997	iego	Box 116	Folder 10
1995-1997	gender (1)	Box 116	Folder 11
1995-1997	gender (2)	Box 116	Folder 12
1995-1997	ngton State	Box 116	Folder 13
1995-1997	House	Box 116	Folder 14
1996	a Dinner- 96	Box 116	Folder 15

1996	a Dinner- 5/96	Box 116	Folder 16
1996	rnia Project	Box 116	Folder 17
1996	aign 1996	Box 116	Folder 18
1996	go Dinner- 7/96	Box 116	Folder 19
1996	go- Philip Palmer 4/96	Box 116	Folder 20
1996	and Dinner- 4/96	Box 116	Folder 21
1996	n/Gore	Box 116	Folder 22
1996	n/Gore '96	Box 116	Folder 23
1996	n/Gore Re-Elect	Box 116	Folder 24
1996	ıbus Dinner '96	Box 116	Folder 25
1996	Office of L/G Outreach	Box 116	Folder 26
1996	nd Lesbian Legal Services and Resources	Box 116	Folder 27
1996	er Boston Business	Box 116	Folder 28
1996	d Ickes- The White House	Box 116	Folder 29
1996	Campaign '96	Box 116	Folder 30
1996	Canada	Box 116	Folder 31
1996	DC Dinner Corp. Solicitation Outreach	Box 116	Folder 32
1996	er San Diego Business Association	Box 116	Folder 33
1996	o on 1 Coalition	Box 116	Folder 34
1996	uration Event	Box 116	Folder 35
1996	endent Expenditure	Box 116	Folder 36
1996	1a	Box 116	Folder 37
1996	a Contacts	Box 116	Folder 38

(Orange County)

1996	ne Event	Box 116	Folder 39
1996	ring Gift Rules	Box 116	Folder 40
1996	ngeles Contacts	Box 116	Folder 41
1996	chusetts Political Memos	Box 116	Folder 42
1996	gan Dinner '96	Box 116	Folder 43
1996	Orleans Dinner '96	Box 116	Folder 44
1996	west Trip	Box 116	Folder 45
1996	PAC- 4/96	Box 116	Folder 46
1996	ia S. Fleming- The White House	Box 116	Folder 47
1996	riego Trips	Box 116	Folder 48
1996	nner- 96	Box 116	Folder 49
1996	Carolina Trip- 2/96	Box 116	Folder 50
1996	uis Federal Club- 6/96	Box 116	Folder 51
1996		Box 116	Folder 52
1996	us	Box 116	Folder 53
1996-1997	n	Box 116	Folder 54
1996-1997	gues	Box 116	Folder 55
1996-1997	ado- Governor Roy Romer	Box 116	Folder 56
1996-1997	er Dinner Committee	Box 116	Folder 57
1996-1997	ii	Box 116	Folder 58
1996-1997	ural- 97	Box 116	Folder 59
1996-1997	ngeles	Box 116	Folder 60
1996-1997	McCurry	Box 116	Folder 61

1996-1997	Rico	Box 116	Folder 63
1996-1997	iego Contacts	Box 116	Folder 64
1996-1997	ngeles	Box 116	Folder 65
1996-1997	nning	Box 116	Folder 66
1996-1997	şle Ball- 1997 Inauguration	Box 116	Folder 67
1996-1997	House	Box 116	Folder 68
1997	Info- 1997	Box 116	Folder 69
1997	go- 7/97	Box 116	Folder 70
1997	l Mills- The White House	Box 116	Folder 71
1997	a Shalala	Box 116	Folder 72
1997	Communities	Box 116	Folder 73
1997	ngs from a Survey of 700 Hawaiian Voters	Box 116	Folder 74
1997	rd Kennedy School of Gov.	Box 116	Folder 75
1997	ü	Box 116	Folder 76
1997	Kayser- Denver Dinner	Box 116	Folder 77
1997	Hawaii- 10/97	Box 116	Folder 78
1997	ngeles Political Memos	Box 116	Folder 79
1997		Box 116	Folder 80
1997	Echaveste- The White House	Box 116	Folder 81
1997	gan Dinner Committee	Box 116	Folder 82
1997	uri	Box 116	Folder 83
1997	nal Survey on Gay Family Issues	Box 116	Folder 84
1997	Orleans	Box 116	Folder 85

1997	Clippings	Box 116	Folder 86
1997	A	Box 116	Folder 87
1997	ote	Box 116	Folder 88
1997	ıcetown	Box 116	Folder 89
1997	rd Socarides- The White House	Box 116	Folder 90
1997	rancisco Contacts	Box 116	Folder 91
1997	rancisco Political Memos	Box 116	Folder 92
1997	rancisco Trips	Box 116	Folder 93
1997	Maloney- The White House	Box 116	Folder 94
1997	Matthews- The White House	Box 116	Folder 95
1997	Commerce Bank: Houston, TX	Box 116	Folder 96
1997	ngton, D.C. Contacts	Box 116	Folder 97
1997	House Briefing- 2/97	Box 116	Folder 98
1997	House: R. Emmanuel	Box 116	Folder 99
1991-1998	in the Military	Box 117	Folder 1
1991-1998	gic Planning	Box 117	Folder 2
1994-1998	Marketing Studies	Box 117	Folder 3
1995-1998	ressional Scorecards	Box 117	Folder 4
1995-1998	Dinner 98	Box 117	Folder 5
1995-1998	tone	Box 117	Folder 6
1995-1998	ngeles Dinner- 2/96	Box 117	Folder 7
1995-1998	ngeles Trips	Box 117	Folder 8
1995-1998	Political Memos	Box 117	Folder 9

1996-1998	: Gore	Box 117	Folder 10
1996-1998	rnia- San Francisco	Box 117	Folder 11
1996-1998	go Travel File	Box 117	Folder 12
1996-1998	s Political Memos	Box 117	Folder 13
1996-1998	eapolis	Box 117	Folder 14
1996-1998	rille Trip- 1/96	Box 117	Folder 15
1996-1998	York Contacts	Box 117	Folder 16
1996-1998	3	Box 117	Folder 17
1996-1998		Box 117	Folder 18
1996-1998	House- 7/22	Box 117	Folder 19
1996-1998	k-Combs	Box 117	Folder 20
1997	Folders	Box 117	Folder 21
1997	Crimes	Box 117	Folder 22
1997	m	Box 117	Folder 23
1997	Trip- 9/10 to 9/14	Box 117	Folder 24
1997	ngton State	Box 117	Folder 25
1997-1998	intments	Box 117	Folder 26
1997-1998	rnia Political Memos	Box 117	Folder 27
1997-1998	go	Box 117	Folder 28
1997-1998	ado Political Memos	Box 117	Folder 29
1997-1998	4	Box 117	Folder 30
1997-1998	Black Tie, Inc.	Box 117	Folder 31
1997-1998	ne Bowles	Box 117	Folder 32
1997-1998	el and Soul	Box 117	Folder 33
1997-1998	ii	Box 117	Folder 34
1997-1998	National Dinner	Box 117	Folder 35

1997-1998	aith Alliance	Box 117	Folder 36
1997-1998	Hawaii- 80 slides- 10/97	Box 117	Folder 37
1997-1998	ngeles Dinner	Box 117	Folder 38
1997-1998	gan	Box 117	Folder 39
1997-1998	Orleans	Box 117	Folder 40
1997-1998	Cruz	Box 117	Folder 41
1997-1998	Disney Company	Box 117	Folder 42
1997-1999	d Airlines	Box 117	Folder 43
1998	Gay Ad	Box 117	Folder 44
1998	n	Box 117	Folder 45
1998	S	Box 117	Folder 46
1998	n Gore Ac	Box 117	Folder 47
1998	ato	Box 117	Folder 48
1998	ato, Pro-Choice Orgs.	Box 117	Folder 49
1998	er Dinner- 2/21	Box 117	Folder 50
1998	ty/USA	Box 117	Folder 51
1998	a Contacts	Box 117	Folder 52
1998	a Trip	Box 117	Folder 53
1998	nd Lesbian Advocates and Defenders	Box 117	Folder 54
1998	ett- Packard	Box 117	Folder 55
1998	ipper Gore	Box 117	Folder 56
1998	ſagazine	Box 117	Folder 57
1998	Fest Philadelphia	Box 117	Folder 58
1998	d Airlines (1)	Box 117	Folder 59
1998	d Airlines (2)	Box 117	Folder 60
1998	y Ad	Box 117	Folder 61

1998	House- Al Gore	Box 117	Folder 62
1994-1998	ı	Box 118	Folder 1
1994-1999	ry Fund	Box 118	Folder 2
1994-2000	nal Black Gay and Lesbian Leadership Forum	Box 118	Folder 3
1994-2000	ΓF	Box 118	Folder 4
1994-2000	gender	Box 118	Folder 5
1995-2000	Foundation and the HRC Fund	Box 118	Folder 6
1995-2000	L. Sullivan	Box 118	Folder 7
1995-2000	lelphia Inquirer	Box 118	Folder 8
1996-1998	gic Plan '98	Box 118	Folder 9
1996-1999	ado Trips	Box 118	Folder 10
1996-1999	ıbus	Box 118	Folder 11
1996-1999	çe Magazine	Box 118	Folder 12
1996-1999		Box 118	Folder 13
1996-1999	nal Organization of Women (Patricia Ireland)	Box 118	Folder 14
1996-1999	essee Political Memos	Box 118	Folder 15
1996-1999	nan-Walker	Box 118	Folder 16
1996-2000	3- NO	Box 118	Folder 17
1996-2000	1G	Box 118	Folder 18
1997	Contacts	Box 118	Folder 19
1997-1998	, Santa Cruz, LA- 2/4-2/9	Box 118	Folder 20
1997-1998	Keying Questions Pending	Box 118	Folder 21
1997-1998	lelphia	Box 118	Folder 22
1997-1998	Carolina	Box 118	Folder 23

1997-1999	tion	Box 118	Folder 24
1997-1999	t	Box 118	Folder 25
1997-1999	a Contacts	Box 118	Folder 26
1997-1999	n	Box 118	Folder 27
1997-1999	a	Box 118	Folder 28
1997-2000	aign Activities	Box 118	Folder 29
1997-2000	al Mills:	Box 118	Folder 30
1998	.sas	Box 118	Folder 31
1998	a Trip- 3/19	Box 118	Folder 32
1998	Dinner- 11/7/98	Box 118	Folder 33
1998	Towards a Million Members	Box 118	Folder 34
1998	t .	Box 118	Folder 35
1998	peech 98	Box 118	Folder 36
1998	York Steering Committee	Box 118	Folder 37
1998	Fed. Club	Box 118	Folder 38
1998	oma	Box 118	Folder 39
1998	lelphia Contacts	Box 118	Folder 40
1998-1999	John	Box 118	Folder 41
1998-1999	ormel	Box 118	Folder 42
1998-1999	a Etheridge	Box 118	Folder 43
1998-2000	cratic National Committee	Box 118	Folder 44
1999	in Sub-Saharan Africa	Box 118	Folder 45
1999	a, 4/30- 5/1	Box 118	Folder 46
1999	Black Tie Dinner	Box 118	Folder 47
1999	Penalty	Box 118	Folder 48
1999	on Was	Box 118	Folder 49

1999	int Ads	Box 118	Folder 50
1999	elevision	Box 118	Folder 51
1999	ii	Box 118	Folder 52
1999	Political Dept.	Box 118	Folder 53
1999	Caseres	Box 118	Folder 54
1999	tte Healey	Box 118	Folder 55
1999	Cahill	Box 118	Folder 56
1999		Box 118	Folder 57
1999	: Out	Box 118	Folder 58
1999	ent Clinton	Box 118	Folder 59
1999	berty Prot Act	Box 118	Folder 60
1999	Clara	Box 118	Folder 61
1999	•	Box 118	Folder 62
1999	m Seating	Box 118	Folder 63
1999	- Hate Crimes	Box 118	Folder 64
1999	d Airlines	Box 118	Folder 65
1999-2000	orporate	Box 118	Folder 66
1999-2000	emos	Box 118	Folder 67
1999-2000	essage	Box 118	Folder 68
1996-2001	Sept. 10, 2001- Houston	Box 119	Folder 1
1997-2001	\D	Box 119	Folder 2
1997-2002	Meeting Background- Feb. 5	Box 119	Folder 3
1997-2002	Pamphlets	Box 119	Folder 4
1998-2001	W BRD Calls (1)	Box 119	Folder 5
1998-2001	W BRD Calls (2)	Box 119	Folder 6
1998-2001	oma Contacts	Box 119	Folder 7
1999-2000	oducers	Box 119	Folder 8

1999-2000	er Quinn Letters	Box 119	Folder 9
1999-2002	ase of 1640 RI Ave- Docs	Box 119	Folder 10
2000	tion	Box 119	Folder 11
2000	Rocks	Box 119	Folder 12
2000	sity	Box 119	Folder 13
2000	ity Rocks- Photos	Box 119	Folder 14
2000	ity Rocks Videocassette	Box 119	Folder 15, v-5644
2000	ancellation Ins	Box 119	Folder 16
2000	nal Dinner 2000	Box 119	Folder 17
2000	nal Dinner 2000- Urgent	Box 119	Folder 18
2000	recordings: God Loves Us All (Sager/Feinstein) and "Question," "Family," "Al Miyasato," and "Jean Aoki"	Box 119	Folder 19, TR 8785d and TR 8784a
2000	ı College 2000	Box 119	Folder 20
2000-2001	nair List- Gala Dinners	Box 119	Folder 21
2000-2001	Talking Points	Box 119	Folder 22
2001	League- June 7, 2001- Orlando	Box 119	Folder 23
2001	Era Judicial Appts	Box 119	Folder 24
2001	go/Boston- Oct 26-27	Box 119	Folder 25
2001	of Agriculture	Box 119	Folder 26
2001	ks II	Box 119	Folder 27
2001	s Calendar- FY02 and 03	Box 119	Folder 28
2001	Based Initia	Box 119	Folder 29
2001	state Justice Event	Box 119	Folder 30

2001	couts, USA	Box 119	Folder 31
2001	s Amendment	Box 119	Folder 32
2001	cation for Writing Regulations for Federal Victim Compensation Fund that are Inclusive of Domestic Partners (1)	Box 119	Folder 33
2001	cation for Writing Regulations for Federal Victim Compensation Fund that are Inclusive of Domestic Partners (2)	Box 119	Folder 34
2001	and	Box 119	Folder 35
2001	ry Photo	Box 119	Folder 36
2001	esota	Box 119	Folder 37
2001		Box 119	Folder 38
2001	Springs- Dec. 2001	Box 119	Folder 39
2001	olican Outreach	Box 119	Folder 40
2001	rch Outside	Box 119	Folder 41
2001	rent and Community Event	Box 119	Folder 42
2001	ern Poverty Law Center	Box 119	Folder 43
2001	hes	Box 119	Folder 44
2001	r	Box 119	Folder 45
2001-2002	et 2002	Box 119	Folder 46
2001-2002	ia French	Box 119	Folder 47
2001-2002	orate Recognition Matrix	Box 119	Folder 48
2001-2002	Relief Efforts	Box 119	Folder 49

2001-2002	Relief (1)	Box 119	Folder 50
2001-2002	Relief (2)	Box 119	Folder 51
2002	Contract Extension Memo to Brd	Box 119	Folder 52
2002	IR Ascroft- Re: Hate Crimes	Box 119	Folder 53
2002	: Depot	Box 119	Folder 54
2002	³ - Community Action Program Pilot Report	Box 119	Folder 55
2002	al Judge Act	Box 119	Folder 55
2002	gic Planning	Box 120	Folder 1
2002	ı College 2002	Box 120	Folder 2
2002-2003	Sponsorship	Box 120	Folder 3
2002-2003	Pamphlets	Box 120	Folder 4
2003	orate Sponsor Packets	Box 120	Folder 5
2003-2004	Budget	Box 120	Folder 6
1996-2004	Strategic Plan	Box 121	Folder 1
2001-2004	rint for Bush	Box 121	Folder 2
2001-2004)ffice Tickets Form	Box 121	Folder 3
2003-2004	Marriage Plan (1)	Box 121	Folder 4
2003-2004	Marriage Plan (2)	Box 121	Folder 5
2003-2004	ıge	Box 121	Folder 6
November 11, 1999	:t "Out There"	Box 128	Folder 1
	t We Do"	Box 128	Folder 2
1999	gic Plan 1999- 2004	Box 128	Folder 3
July 23, 2005	ive Year Strategic Plan 2005-2010	Box 128	Folder 4
2002-2005	Rosters	Box 128	Folder 5

	ey Hurdle (Chief Operating Officer), 2001- 2005	Box 90	
	1 Jacques, 2004	Box 91	
	1 Materials		
1983	- Board member correspondence re: Contributions	Box 54	Folder 25
1982/1983	R - Board/Internal Correspondence	Box 79	Folder 65
March 1983	² - Board of Directors Meeting	Box 79	Folder 66
1995-1997	Goals, Leadership Conference, Bi- weekly reports from Executive Director to Board of Directors, Board meetings, Budget	Box 82	
March 1996-1998	and Leadership Conference, By- laws	Box 83	
March 1998-2003	and Budget	Box 84	
1991-1996	spondence and Reports	Box 93	Folder 1
1992-1993	ng Papers	Box 93	Folder 2
1993	spondence	Box 93	Folder 3
1993	spondence and Reports	Box 93	Folder 4
May 1993	ry	Box 93	Folder 5
1994-1997	ion Amendment	Box 93	Folder 6
1994-2000	e	Box 93	Folder 7
1994-2003	ch Memos and Correspondence	Box 93	Folder 8
2003	Book- October	Box 93	Folder 9
2003	: Book-	Box 93	Folder 10

December

January 28, 1984	la	Box 127	Folder 1
April 24-25, 1982	Meeting-Election Disbursement Guidelines	Box 127	Folder 2
	Legal Department, 1997-2000		
1997	Legal dept various	Box 1	Folder 18
1998	BDA) Lesbian & Gay Civil Rights Litigators Roundtable	Box 1	Folder 19
1996	e & Senate Gift Ban, Rule 52	Box 1	Folder 20
July 1999	Internet Domains Registration	Box 1	Folder 21
1996-98	LegalLobbying Registration	Box 1	Folder 22
1997-98	Iarriage-Vermont- Baker v. State	Box 1	Folder 23
	farriage-DOMA & Gay Marriage Issues	Box 1	Folder 24
1998	Iarriage-Hawaii	Box 1	Folder 25
1998	ſarriage-Alaska	Box 1	Folder 26
Mar 1999	Draft Strategic Plan with Tasks 1999-2004	Box 1	Folder 27
1999	Legal-HRC Legal Fellows-Tamara Ahmar's papers, HRC Orientation materials	Box 1	Folder 28
1998	Legal-Millennium March on Washington-legal docs	Box 1	Folder 29
May 1999-December 1999	Legal-Chron Files	Box 1	Folder 30-35

(T. Ahmar)

		•		
1997-98		ii Ballot Initiative	Box 54	Folder 17
1998		farriage- Comparison of State laws//Hawaii litigation	Box 54	Folder 18
Oct 1999		Legal-Chron File (Cheryl Henson- paralegal)	Box 55	Folder 22
1999		Legal dept various	Box 55	Folder 23
February-D	December 2000	Legal-Chron Files (Cheryl Henson)	Box 56	Folder 17-21
Mar 1999		of Directors & Board of Governors rosters	Box 70	Folder 13
		rts and Operations		
1988		F Strategic Plan 1989 - 1993 (draft Sept 14, 1988)	Box 1	Folder 12
7-9/30/80	and 1-6/30/1981	FEC "Reports of Receipts & Disbursements"	Box 1	Folder 13
1988		- Organizational Audit Report	Box 1	Folder 14
1995		Personnel- Union Contract	Box 1	Folder 15
1996		Personnel- Handbook- revisions	Box 1	Folder 16
1989		F - Retreat info HRCF Retreat 1989, Program Department	Box 1	Folder 17
1988		Board of Directors rosters	Box 59	Folder 13
1994		⁷ Year and	Box 65	Folder 3

Financials- Audit FY '94

	1.1 94		
1995	Summary Financial Ledgers	Box 66	Folder 3
Mar. 31 1995	Foundation- year and Financial Statements	Box 66	Folder 4
1996	Combined Operating Budgets Apr. 1996- Mar. 1997	Box 67	Folder 8
March 31, 1996	³ Summary Audit Financial Reports	Box 67	Folder 9
1998	Hawaii POC- Final prelim. Campaign Spending 9/05- 19/98, prelim general campaign spending 9/20- 10/18/98	Box 69	Folder 10
1997-98	Hawaii Protect Our Constitution campaign- Primary Disclosure Report Financials (Financial report - state)	Box 69	Folder 9
1994-1998	Accounting Policies, memos, reviews	Box 69	Folder 11
1999	Hawaii POC campaign- Final disclosure report (1998)	Box 70	Folder 14
1984-1993	Account (Part 1)	Box 127	Folder 3
1984-1993	Account (Part 2)	Box 127	Folder 4
July 31, 1997	ocumentation	Box 127	Folder 5
1982	rsements	Box 127	Folder 6
	bership and Fundraising		

bership
Programs

	bership Programs		
1987	r Program: Operations Manual	Box 1	Folder 38
1987	r Program: Susan Hestor Proposal to Enhance Program	Box 1	Folder 39
1988	r Program: Dan Bradley Biography File - Obituary, Press Clippings	Box 1	Folder 40
1987	r Program: Correspondence - Insider's Report Conference	Box 1	Folder 41
1987	r Program: Second Annual Conference, Oct. 1987	Box 1	Folder 42
1987	ner Program: Operations Manual	Box 1	Folder 43
1987	ner Program: Mailings, Examples	Box 1	Folder 44
1989	al Club Conference	Box 1	Folder 45
1995	al Club membership documents ber Feedback on Issues	Box 127	Folder 7
1997	ack from members re: Domestic Partnership/Ado ption	Box 2	Folder 1
1998	s support of Sen. D'Amato- letter to cancelled members (drafts	Box 2	Folder 2

and final)

	,		
1999	s support of Sen. D'Amato- Feedback from members	Box 2	Folder 3
1998	ook support of calls regarding Sen. D'Amato	Box 2	Folder 4
1998	ack from members re: Sen. D'Amato	Box 2	Folder 5-7
1998	ack from members re: Sen. D'Amato (telemarker pledge)	Box 2	Folder 8
1998-1999	ack from members re: Sen. D'Amato	Box 2	Folder 9-11
1999	members re: Sen. D'Amato (NO NY's mailed Entire file 135,000)	Box 2	Folder 12
1998	spondence from members re: Support for Sen. D'Amato (sample letters)	Box 2	Folder 13
1998	spondence from members re: Support for Sen. D'Amato	Box 2	Folder 14
1998	ack from members re: Sen. D'Amato	Box 2	Folder 15-16
1998	ack from members re: Sen. D'Amato (we did mail NY; prospects not current members; 300,000; January)	Box 2	Folder 17
1998	ack from	Box 2	Folder 18

members re: Sen.	
D'Amato	

	D'Amato		
1998	members re: Sen. D'Amato (1st year end; entire "core file" no NY's mailed; 100,000) (Political; mailed October '98 to members who have given at least \$20 in last 24 mos.)	Box 2	Folder 19
1998	ack from members re: Sen. D'Amato	Box 2	Folder 20-21
1998	members re: Sen. D'Amato (Sample Emails -through D'Amato Crisis HRC Logged over 1,000 email (this is an under estimation))	Box 2	Folder 22
1998	ack from members re: D'Amato	Box 2	Folder 23
1998	ack from members re: Don't Ask/Don't Tell	Box 2	Folder 24
1998-1999	ack from members re: Matthew Shepard	Box 2	Folder 25
2000	members re: Millennium March t Mail Examples	Box 2	Folder 26
Jan. 1996	Direct Mail- Address Label Prospect	Box 3	Folder 1
Jan. 1996	Direct Mail-	Box 3	Folder 2

Activist Prospect

1996	Direct Mail-May Prospect HR56P1 Pkg A	Box 3	Folder 3
1996	Direct Mail- March Prospect HR36P1-Control Version	Box 3	Folder 4
1996	Direct Mail-V-4 dummies	Box 3	Folder 5
1996	Direct Mail- March Prospects HR36P1-Sticker Test	Box 3	Folder 6
1996	Direct Mail- HR96P1 Membership Prospect HRC	Box 3	Folder 7
1996	Direct Mail- March Prospect- ENDA version (HR36P2)	Box 3	Folder 8
1996	Direct Mail- Membership prospectus-free magazines	Box 3	Folder 9
1996	Direct Mail-New member prospect-referral letter	Box 3	Folder 10
1996	Direct Mail- Second request: "Liberty and justice for all"	Box 3	Folder 11
1996	Direct Mail- Women's Piece	Box 3	Folder 12
1996	Direct Mail- ENDA Petition	Box 3	Folder 13
1997	Direct Mail- Member get a member HRB7PP	Box 3	Folder 14
1998	Direct Mail-Public Opinion	Box 3	Folder 15

	Survey/members hip enrollment form		
1998	Direct Mail- Nohat non- union/nonrecycle d	Box 3	Folder 16
Sept. 1997	Direct Mail- Magazine Prospect	Box 3	Folder 17
1999	Direct Mail- Prospect	Box 3	Folder 18
1999	Direct Mail- Proposal '99	Box 3	Folder 19
1999	Direct Mail- Proposal '99	Box 3	Folder 20
circa 1999	Direct Mail- Membership form	Box 3	Folder 21
1999	Direct Mail- Proposal	Box 3	Folder 22
1999	Direct Mail- Proposal '99	Box 3	Folder 23
1999	Direct Mail- Proposal '99	Box 3	Folder 24
	Direct Mail- Membership contribution form	Box 3	Folder 25
	Direct Mail- Membership form	Box 3	Folder 26
Jan. 95	Direct Mail-First renewal	Box 3	Folder 27
1996	Direct Mail- Membership renewal	Box 3	Folder 28
1996	Direct Mail-4th renewal	Box 3	Folder 29
Jan 1996	Direct Mail-1st	Box 3	Folder 30

renewal

1996	Direct Mail- renewal notices	Box 3	Folder 31
1996	Direct Mail-3rd renewal	Box 3	Folder 32
1996	Direct Mail-5th renewal	Box 3	Folder 33
1997	Direct Mail- Membership Renewal	Box 3	Folder 34
Jan 1997	Direct Mail- Membership Renewal	Box 3	Folder 35
1998	Direct Mail- Membership Renewal	Box 3	Folder 36
Apr 1999	Direct Mail- Prospect '99	Box 3	Folder 37
Dec.1994	Direct Mail- Holiday Card	Box 3	Folder 38
May 1995	Direct Mail- Candace Appeal	Box 3	Folder 39
July 1995	Direct Mail- Helms PAC Appeal	Box 3	Folder 40
Sept.1995	Direct Mail-Ryan White Urgent Gram	Box 3	Folder 41
Oct.1995	Direct Mail-Maine won't discriminate appeal	Box 3	Folder 42
Nov.1995	Direct Mail-Year End Appeal BRE version 3rd class HRB5A1	Box 3	Folder 43
Nov. 1995	Direct Mail-Years end appeal BRE Version 1st class HRB5A1	Box 3	Folder 44
1996	Direct Mail-PAC appeal	Box 3	Folder 45

	Direct Mail- Lo\$PAC Campaign HR76A1 PkgA	Box 3	Folder 46
	Direct Mail- Lo\$PAC Campaign HR76A1 PkgB	Box 3	Folder 47
	Direct Mail-Seps PAC Appeal	Box 3	Folder 48
1996	Direct Mail-CA Seps Appeal	Box 3	Folder 49
1996	Direct Mail-105th congress- "Congrats on Victory"	Box 3	Folder 50
1996	Direct Mail-CA appeal HR96A3	Box 3	Folder 51
1996	Direct Mail- Membership survey- contribution form	Box 3	Folder 52
1996	Direct Mail-	Box 3	Folder 53
	Direct Mail- LO\$PAC appeal HR76A1	Box 3	Folder 54
	Direct Mail- Hi\$PAC Appeal 5196	Box 3	Folder 55
1996	Direct Mail-1996 welcome packets/memb. card	Box 3	Folder 56
1996	Direct Mail-1996 welcome packets/memb. card	Box 3	Folder 57
1996	Direct Mail- membership card	Box 3	Folder 58
1997	Direct Mail-credit card pledges	Box 3	Folder 59
c. 1997	Direct Mail-	Box 3	Folder 60

1 1	
pledge	reminders

1997	Direct Mail- specified pledges	Box 3	Folder 61
1997	Direct Mail- ENDA appeal	Box 3	Folder 62
1997	Direct Mail- member survey	Box 3	Folder 63
1997	Direct Mail- survey and petition	Box 3	Folder 64
Jun. 1997	Direct Mail- pledge reminder	Box 3	Folder 65
Aug. 1998	Direct Mail- emergency telepost appeal FY99	Box 3	Folder 66
1998	Direct Mail-year end appeal	Box 3	Folder 67
1998	Direct Mail-year end appeal	Box 3	Folder 68
1998	Direct Mail- ACK's	Box 3	Folder 69
1998	Direct Mail- welcome	Box 3	Folder 70
	Direct Mail- campaign '98	Box 3	Folder 71
Jan1999	Direct Mail- statewide human rights organizations	Box 3	Folder 72
June 99	Direct Mail-Anti- Gay ADS appeal	Box 3	Folder 73
Aug. 1999	Direct Mail-Ray of Light Appeal	Box 3	Folder 74
1998	Direct Mail- Holiday Card FY'99	Box 3	Folder 75
1999/2000	Direct Mail- Holiday Card (appeal)	Box 3	Folder 76

1999	Direct Mail- NonPAC Appeal	Box 3	Folder 77
1999	Direct Mail-1999 PAC appeal	Box 3	Folder 78
	Direct Mail-"Ray of Light" Appeal	Box 3	Folder 79
1999	Direct Mail-PAC Appeal	Box 3	Folder 80
1999	Direct Mail-Early Bird Appeal	Box 3	Folder 81
1999	Direct Mail-Early Bird Appeal	Box 3	Folder 82
999	Direct Mail- Phone Pledge	Box 3	Folder 83
	Direct Mail- Protect our constitution	Box 3	Folder 84
	Direct Mail-Non PAC Appeal	Box 3	Folder 85
	Direct Mail- November appeal test	Box 3	Folder 86
	Direct Mail- California Project	Box 3	Folder 87
	Direct Mail-LO\$ letters samplers	Box 3	Folder 88
	Direct Mail- California Project	Box 3	Folder 89
	Direct Mail- Holiday card	Box 3	Folder 90
	Direct Mail- Telephone contribution	Box 3	Folder 91
1996	Direct Mail-HRC Partners invite	Box 3	Folder 92
1996	Direct Mail- Partners Certificate	Box 3	Folder 93
1999	Direct Mail-	Box 3	Folder 94

Partners invite

July 1996	Direct Mail-July High Dollar survey appeal HR77A1	Box 3	Folder 95
	Direct Mail- Federal Club memorandum	Box 3	Folder 96
	Direct Mail- Federal Club one time pledge	Box 3	Folder 97
	Direct Mail- Federal club	Box 3	Folder 98
	Direct Mail- Federal club request	Box 3	Folder 99
1998	Direct Mail- Federal club newsletter March, April 1998	Box 3	Folder 100
	Direct Mail- Federal club invite	Box 3	Folder 101
	Direct Mail- Federal club: victory in Hawaii	Box 3	Folder 102
	Direct Mail- Federal club membership acceptance	Box 3	Folder 103
1999	lub video appeal	Box 3	Folder 104
	Direct Mail- Federal Club appeal	Box 28	
	Direct Mail- Federal Club Video (folder contains 2 audiocassettes)	Box 28	
	Direct Mail- Videotape: "A Message from Elizabeth Birch	Box 28	

for Key Supporters of the Human Rights Campaign"

opment

1996	opment-"Federal Club" mailing	Box 1	Folder 46
1987	F - Development Fundraising Correspondence	Box 1	Folder 47
1987	cor of Development- Correspondence/ Memos (Internal)	Box 58	Folder 4
1990	opment-HRC Dinner Budgeting memos	Box 61	Folder 1
1994-1995	opment-Bequests	Box 66	Folder 1
1995-1996	opment department memos and summary info	Box 67	Folder 1
	Office Building, 1640 Rhode Island Ave., N.W.		
2000? (prior to 2002)	-Building (Washington D.C.) Prospectus by HOK Architects	Box 1	Folder 36
July 2003	National Dinner (7th Annual) Sponsor Packet, "Building Equality"	Box 1	Folder 37
no date	ocuments	Box 101	Folder 1
2000	et	Box 101	Folder 2
2000	ase Agreement (1)	Box 101	Folder 3
2000-2001	ase Agreement (2)	Box 101	Folder 4
2002	ıg Vendor	Box 101	Folder 5

Information

2002	ruction Meetings	Box 101	Folder 6
2002	act Specifications (1)	Box 101	Folder 7
2002	act Specifications (2)	Box 101	Folder 8
2002	act Specifications (3)	Box 101	Folder 9
2002	Environmental Laboratory: Monitoring of Asbestos- Containing Materials (ACM) at the HRC Foundation Building, Floors 2-6	Box 101	Folder 10
2002	Environmental Laboratory: Monitoring of Asbestos- Containing Materials (ACM) at the HRC Foundation Building, Floors 7-8	Box 101	Folder 11
2002	Headquarters Building, Smoot Construction	Box 101	Folder 12
2002	Future Headquarters, Monthly Progress Report, September 2002	Box 101	Folder 13
2002	Future Headquarters, Monthly Progress Report, October 2002	Box 101	Folder 14
2002	Future Headquarters, Monthly Progress Report, November 2002	Box 101	Folder 15

2002	Future Headquarters, Monthly Progress Report, December 2002	Box 101	Folder 16
2002	oring of the Abatement of Asbestos- Containing Materials (ACM), August 8-16, 2002	Box 101	Folder 17
2002	oring of the Abatement of Asbestos- Containing Materials (ACM), August 19-30, 2002	Box 101	Folder 18
2002	: Furniture Bids and Information	Box 101	Folder 19
2002	Isal for Lump Sum Construction Services, May 2002	Box 101	Folder 20
2002	y of Roofing for Condition and Asbestos- Containing Materials, May 2002	Box 101	Folder 21
2002	station and Standard Furniture Bid Package, August 2002	Box 101	Folder 22
2003	Future Headquarters, Monthly Progress Report, January 2003	Box 101	Folder 23
2003	Future Headquarters, Monthly Progress Report, February 2003	Box 101	Folder 24
2003	or Design and Signage	Box 101	Folder 25

Information

January 8, 2003	at Skyline design	Box 130	Folder 1
May 13, 2002	natic Design	Box 130	
July 3, 2002	ess Set	Box 130	
January 8, 2003	ruction Documents	Box 130	
	Includes plans for signage and donor recognition wall		
February 13, 2003	l for bid	Box 130	
	Includes plans for signage and donor recognition wall		
	Series II. Gay Rights National Lobby (GRNL) and Stephen R. Endean files, 1970- 1985		
	en R. Endean Files		
1978-1988	ouncil for Sexual Minorities	Box 4	Folder 26
1984-1988	ation- Dannemeyer, et al. Bills	Box 4	Folder 27
1985	Home Rule Act, as amended, (GPO)	Box 4	Folder 28
1978	Civil Rights- Seattle, WA Initiative 13	Box 4	Folder 29
1978	Civil Rights -	Box 4	Folder 30

	Eugene, OR Referendum 51		
1978	Civil Rights, St. Paul MN	Box 4	Folder 31
1978-82	Civil Rights- Various States	Box 4	Folder 32
1978-83	Civil Rights- Various States	Box 4	Folder 33
1982-83	Civil Rights- Madison, WI	Box 4	Folder 34
1988	Civil Rights (W. Hollywood, CA, MA)	Box 4	Folder 35
1981-83	lean - Correspondence & Drafts	Box 4	Folder 36
1982-83	lean - Correspondence & Drafts	Box 4	Folder 37
1982-84	lean - Correspondence & Drafts	Box 4	Folder 38
1985	lean - Correspondence re: Endean resignation	Box 4	Folder 39
July 9, 1982	spondence re: Philadelphia Testimonial Banquet	Box 127	Folder 8
	lean: "The Impact of PACs"	Box 127	Folder 9
	nistration		
1981-1983	L - Taxes - CA Withholding	Box 54	Folder 1
1983	L - 501c4 reapplication	Box 54	Folder 2
1983	L - 1983 Financial Statements	Box 54	Folder 3
May 1983	L - Resource	Box 54	Folder 4

Development Committee Meeting

	Meeting		
May 1983	L - Finance Committee Meeting	Box 54	Folder 5
1983	Proposal- Chicago Resource Ctr.	Box 54	Folder 21
1983	Proposals- Playboy Foundation	Box 54	Folder 22
1983	Proposal- Crossroads Fund	Box 54	Folder 23
1976-1984	L - Taxes - Federal Exemption Form 990	Box 55	Folder 1
1984	L - 1984 Financial Statements	Box 55	Folder 2
1985	L - Tax materials	Box 56	Folder 1
1985	L - 1985 Financial Statements	Box 56	Folder 2
1985	L - Financial, incl. "call for help" from members	Box 56	Folder 3
1985	tive Director's Report, March 1985	Box 56	Folder 4
1985	L membership List	Box 56	Folder 5
1977-86	L - Taxes - DC Withholding	Box 57	Folder 4
1977-86	L - Taxes: General Corres. with the I.R.S.	Box 57	Folder 5
-1986	L - DC Corporate Returns	Box 57	Folder 6
1986	L - 501c4 Status info	Box 57	Folder 7

1986	L-Financial/Tax info.	Box 57	Folder 8
1976	icate of Incorporation of The Gay Rights National Lobby	Box 5	Folder 1
1982	ws of GRNL	Box 5	Folder 2
1982, 1983	L and establishing the Right to Privacy Foundation, "Goals & Objectives" documents	Box 5	Folder 3
1985, 1987	L and HRCF - MOU 1985 and Articles of Dissolution of GRNL 1987	Box 5	Folder 4
1985-86	as- lobbying Registration, other corresp.	Box 5	Folder 5
	ess Fund Field Associate - Letter of Agreement	Box 5	Folder 6
1979-80	ring-Field Associates Lobbying Strategy & Theory	Box 5	Folder 7
1980	L- Finance-Budget [1980] (report to Board)	Box 5	Folder 8
1981	L - 501c4 reapplication	Box 5	Folder 9
1977	L - Finance - Taxes, Corporate (DC)	Box 5	Folder 10
1976-78	L - DC Tax materials	Box 5	Folder 11
May-July 1979	L - Finance Sheets	Box 5	Folder 12
1982	L - Financial Reports	Box 5	Folder 13

1982	L - 1982 Financial Statements	Box 5	Folder 14
1982	L mailings	Box 5	Folder 15
undated 1982	L - Report to Board of Directors, Executive Director's Report	Box 5	Folder 16
1976,1984	L - Board Election Results	Box 5	Folder 17
1984	L - Board of Directors Election Ballots - Examples of Ballots Returned with Comments	Box 5	Folder 18
1985	L - Advisory Board Nominations	Box 5	Folder 19
1985	L - GLID - Gay/Lesbian Vote '85 Materials	Box 5	Folder 20
1976,1981	L -Board of Directors GRNL	Box 5	Folder 21
1982	L - Board of Directors annual report	Box 5	Folder 22
1976-1978	L - Letters to Board of Directors	Box 5	Folder 23
1976	L - Interim Organizing Board of Directors	Box 5	Folder 24
1976	L Board of Directors Elections	Box 5	Folder 25
Dec 1976	L Board of Directors Meeting	Box 5	Folder 26
Jan. 15, 1977	L Executive Committee Meeting	Box 5	Folder 27
1977	L Board of	Box 5	Folder 28

	Directors Meeting (Correspondence Notes, Minutes) April 1977		
1977	L Board of Directors Meeting, Dec. 11- 12, 1977	Box 5	Folder 29
1981	L Board of Directors Meeting, Finance Reports	Box 5	Folder 30
Feb 1981	L Board of Directors Meeting (Reports Packet)	Box 5	Folder 31
1981-85	f Board members & Correspondence	Box 5	Folder 32
1984	L Management Plan, Nov. 1984	Box 5	Folder 33
n.d.	gy for GRNL merger w/ HRCF, S. Endean Correspondence	Box 5	Folder 34
1977	7 Link	Box 5	Folder 35
1983	Proposal to Playboy Foundation	Box 5	Folder 36
1982, 1985	aising: external consultants	Box 5	Folder 37
1982	Proposals: Chicago Resource Center	Box 5	Folder 38
1983	L Grant Proposals: The Crossroads Fund	Box 5	Folder 39
1985	L/RPF/NGTF/ NGTF-FHD Discussions	Box 5	Folder 40
1980	Political Restructuring effort open letter	Box 5	Folder 41

1984	ican Society of Association Executives Telemarketing	Box 5	Folder 42
1981-84	L and NGTF relations - correspondence and memos	Box 5	Folder 43
11/1984	t Lesbian Leadership Forum I	Box 5	Folder 44
1985	nd Lesbian Leadership Forum II & III	Box 5	Folder 45
1985	me Court Watch Corresp.	Box 5	Folder 46
May 1983	rce Development Committee Report	Box 127	Folder 10
	ying		
1984	gration Legislation Briefings & Hearings (L-2-13) F.1	Box 4	Folder 1
1984	gration Legislation Briefings and Hearings (L-2-13) F.2	Box 4	Folder 2
1984	gration Legislation Briefings and Hearings (L-2-13) F.3	Box 4	Folder 3
1984	gration Legislation Briefings and Hearings (L-2-13) F.4	Box 4	Folder 4
July 1982	Immigration- Transcript of Proceedings- Briefing on impact of immigration law excluding L/G non citizens	Box 4	Folder 5

	gration Legislation- GRNL Letters/ Publications/ Press Releases (L- 2-09)	Box 4	Folder 6
	gration Legislation- Support Letters (L-2-11)	Box 4	Folder 7
	gration Legislation- Notes (L-2-10)	Box 4	Folder 8
1985	30 Gay and Lesbian Civil Rights	Box 4	Folder 9
1980-81	gs re: Gay Civil Rights	Box 4	Folder 10
1984-85	z Lesbian Youth Issues	Box 4	Folder 11
1984-85	t Lesbian Youth Issues	Box 4	Folder 12
	L - "Sexual Minority Youth: An Annotated Bibliography" by SMYL (1984)	Box 4	Folder 13
1985	'een Suicide Prevention HR 1099	Box 4	Folder 14
1984-86	Gay Violence, Studies, news clippings, memos	Box 4	Folder 15
1983-84	essional Lobby Team info	Box 4	Folder 16
1977	dean) Lobbying- Minnesota Committee for Gay Rights Lobbying material	Box 4	Folder 17
1979-80	dean) Lobbying- Lobbying materials, manuals,	Box 4	Folder 18

strategies

1970, 1976, 1983	ring-general lobbying handbooks, articles	Box 4	Folder 19
1980, 1981	ring Publications- "You're Fired," "A Look at Gay Teachers," "If your constituents ask"	Box 4	Folder 20
1980	L/NGLTF Lobbying Publications "Does Support for Gay Civil Rights Spell Political Suicide?"	Box 4	Folder 21
1981	ring Publications "Does Support for Gay Rights Spell Political Suicide?"	Box 4	Folder 22
1985	ring-HR 230 Anti- discrimination in Employment	Box 4	Folder 23
1985	star Project: G & L Needs Assessment in Minnesota	Box 4	Folder 24
1985	als/General Education: Legislative Process Workshop	Box 4	Folder 25
	cts		
1979-1980	mination (reports, documentation, corresp.)	Box 5	Folder 47
1985	mination documentation- Brooklyn College	Box 5	Folder 48
1985	ll Projects: Opposition to Meese- Attny	Box 5	Folder 49

General Appt.

1981	L misc.	Box 5	Folder 50
1977	The Newsletter of GRNL (Vol 1, No 1, 2)	Box 5	Folder 51
March 1985	L - Directory - National Gay/Lesbian Organizations Nat'l Leadership forum	Box 5	Folder 52
Nov. 1984	L - Gay/Lesbian Leadership Forum I	Box 5	Folder 53
March 1985	L - National Gay/Lesbian Leadership Forum II (Attendee Packet)	Box 5	Folder 54
March 1985	L - Gay/Lesbian Leadership Forum II	Box 5	Folder 55
Sept. 1985	L - National Gay/Lesbian Leadership Forum III	Box 5	Folder 56
1982-83	ı- Gay Rights- AFSCME	Box 5	Folder 57
1982-83	ıs/AFSCME-Gay & Lesbian Worker Protection	Box 5	Folder 58
1982-83	Lesbian Worker Protection Resolutions	Box 5	Folder 59
1983	L - Union/Labor Program	Box 5	Folder 60
1985	361-Immigration and Nationality Act	Box 5	Folder 61
1984-85	Non- discrimination	Box 5	Folder 62

legislation

1980	Rights Amendments Act of 1979-Hearing- US GPO publication	Box 5	Folder 63
1982	³ /GRNL Election Night Congressional Races Listing	Box 5	Folder 64
	Civil Rights Various	Box 5	Folder 65
1982	From Capitol Hill	Box 127	Folder 11
	Series III. Legislative and Public Policy, 1975		
	ying, 1980-1989		
1980	³ -Analysis of Congressional Seats- S. Endean	Box 6	Folder 1
1988	³ -Sen. Lloyd Bentsen- Votes Record	Box 6	Folder 2
1987	me Court Nomination - Robert Bork	Box 6	Folder 3
1986	on LaRouche - "No on 64- Stop LaRouche"	Box 6	Folder 4
1987-88	esse Jackson- Presidential Candidate	Box 6	Folder 5
	lian Law	Box 6	Folder 6
1985	: Care- Mass. Policy re: Homosexuals as Foster Parents	Box 6	Folder 7
1985-88	Civil Rights-	Box 6	Folder 8

	Discrimination - Gay and Lesbian Protections (States, Cities, Counties, etc.)		
1988	Response to: Republican	Box 6	Folder 9

	Protections (States, Cities, Counties, etc.)			
1988	Response to: Republican Convention	Box 6	Folder 9	
1989	L - Copies of constituent letters sent re: L/B/G issues	Box 6	Folder 10	
1989	1 on Houston, TX - May 1989 - Press Clippings	Box 6	Folder 11	
	ative- Civil Rights S.1220	Box 6	Folder 12	
1986-1987	³ G/L Civil Rights Bill & other legislative initiatives	Box 6	Folder 13	
1985	Rights Restoration Act of 1985 (H.R. 700)	Box 6	Folder 14	
1985-1986	Comments on Chairman's Recommendation s- AIDS commission	Box 6	Folder 15	
1985 or 1986?	Testimony- AIDS Commission- DRAFT-	Box 6	Folder 16	
1986	rs v. Hardwick- Supreme Court decisions- Opinions	Box 6	Folder 17	
1985	L Civil Rights Bill- House- Lobbying efforts	Box 6	Folder 18	
1985	Civil Rights Bill- Senate (S. 430)	Box 6	Folder 19	
Jan- Apr. 1985	L Outgoing Correspondence	Box 6	Folder 20	

re: Civil Rights Bill

Rosenthal's Files, 1980-1988

1980-82	⁷ Potential Advisory Board persons	Box 6	Folder 21
1980-1983	Records a Correspondence re: Advisory Board positions (includes corresp. from famous persons)	Box 6	Folder 22
1983-84	enburg v. Zech (Chief of Naval Personnel)	Box 6	Folder 23
1984	L Fundraiser @ Red Parrot	Box 6	Folder 24
1985	L Executive Director, N. Roth-various	Box 6	Folder 25
1985	f Congress- Congressional Research Service "Overview of Legal Developments in Homosexual Rights"	Box 6	Folder 26
1986	rs v. Hardwick (Georgia Sodomy Statute case)	Box 6	Folder 27
1987	ights Coalition of GW Univ Law v. Georgetown University-DC Court of Appeals	Box 6	Folder 28
1987	me Court Nominations: Kennedy and Ginsburg (newsstories)	Box 6	Folder 29
1987	Initiatives- Arizona-Mecham Recall//Info	Box 6	Folder 30

about Ed Buck

	about Ed Buck		
1987-88	Campaign Operative Focus Groups Correspondence TTIForeman & Heidepriem	Box 6	Folder 31
1987-88	me Court Nomination: Bork- Newsclippings, positions	Box 6	Folder 32
1987-88	Initiatives-La Rouche Initiative	Box 6	Folder 33
1988	ns v. U.S. Army (Gay-based discharge)	Box 6	Folder 34
1988	Organizational Audit, February 1988	Box 6	Folder 35
1988	Dept. of Justice- HIV Civil Rights Opinion	Box 6	Folder 36
1988	Electoral Research- Campaign Operatives, February 1988	Box 6	Folder 37
1988	Personal Convention	Box 6	Folder 38
1988	Information packet @ Democratic National Convention	Box 6	Folder 39
1988	ter v. Reproductive Health Services	Box 6	Folder 40
1988	Gay Violence	Box 6	Folder 41
1988	Initiatives- California "No on 102", "No on 96"	Box 6	Folder 42

1988	Initiatives-Oregon "No on 8"	Box 6	Folder 43
	c Policy Department, Administrative and Subject Files, 1975-1995		
1990	F - Americans with Disabilities Act of 1990 S.933 Chapman Amendment Text	Box 7	Folder 1
1983	³ - Legislation: S.598 - American Society of Public Administration	Box 7	Folder 2
1988	⁷ - Legislative: S.2345/H.R.4498 "Americans with Disability Act 1988"	Box 7	Folder 3
1989-1990	F - Legislative: HRC's Work in Passing the ADA Act of 1990	Box 7	Folder 4
8/30/1989	F - S.933 ADA Act of 1989 - Final Text	Box 7	Folder 5
1987	⁷ - Legislative: HRC Work on S.1200 "AIDS Information Act 1987"	Box 7	Folder 6
1988	F - Legislative: S.1220 Federal AIDS Research, Info, Care Act	Box 7	Folder 7
1987-88	F - AIDS Research Legislation: Wexler Reynolds/Vic Basile - Exec. Dir. HRCF	Box 7	Folder 8
	F - H.R. 709 "Gay and Lesbian Civil Rights Bill"	Box 7	Folder 9

	- S.464 Civil Rights Bill	Box 7	Folder 10
	F - H.R. 230 - 99th Congress - Civil Rights Bill	Box 7	Folder 11
	F - Legislative: S.1432 - 99th Congress	Box 7	Folder 12
Sept 1987	F - H.R. 1119 Co- Sponsors	Box 7	Folder 13
1988	F - H. 3193 Co- Sponsors	Box 7	Folder 14
October 1988	⁷ - S.2889 - 100th Congress	Box 7	Folder 15
	- Legal Issues: Decisions	Box 7	Folder 16
1986-87	F - Legislation: Wisconsin - AIDS Testing & Insurance	Box 7	Folder 17
1986	F - Legislation: Helms Amendment - Washington D.C. law re: Insurance and AIDS Testing	Box 7	Folder 18
August 1986	F - Legislation: House Roll #250: J.Dixon Motion to Rise - D.C. Insurance	Box 7	Folder 19
July 1986	⁷ - Legislation: H. J.Res. 663	Box 7	Folder 20
	- Legislation: Various AIDS- related - 99th Congress	Box 7	Folder 21
1986?	- "Women and AIDS: Three Portraits" by Dennis Lonergan (incomplete typescript)	Box 7	Folder 22

1975-1980	- Legislation: Gay Teachers	Box 7	Folder 23
1979	Toward Premarital, Extramarital, and Homosexual Relations in the U.S. in the 1970s" Norval Glenn. (Preprint: Journal of Sex Research May 1979)	Box 7	Folder 24
1975-1980	Association Support re: Homosexuality & Human Rights	Box 7	Folder 25
1986	Gourt/D.C American Council of Life Insurance v. District of Columbia	Box 7	Folder 26
1986	- D.C. Insurance - Bill Negotiations	Box 7	Folder 27
1986	Reports, Correspondence, Press Clippings: D.C. Insurance v. AIDS Testing	Box 7	Folder 28
1986	⁷ - Legislation: Bill 6-343 Prohibition of Discrimination in the Provision of Insurance Act of 1986	Box 7	Folder 29
1986	AIDS Testing & Counseling - Waxman Bill Legislation Drafts (CTCND)	Box 7	Folder 30
1986	³ - H.R. 3071 AIDS Prevention Counseling &	Box 7	Folder 31

	Testing "Waxman Bill"		
1986	F - Legislation: AIDS F.Y. 1987 Appropriations	Box 7	Folder 32
1989	F - Legislation: AIDS F.Y. 1988- 1989 Federal Appropriations	Box 7	Folder 33
1989	F - H.R. 5142 Public Health Service Act Bill - 100th Congress	Box 7	Folder 34
1988	- S.1575 Cosponsors	Box 7	Folder 35
1989	F - Legislation: S.1220 Public Health Service Act - 100th Congress	Box 7	Folder 36
1987-88	Graph Compilations of Background Publications	Box 7	Folder 37
	F - Legislation: H.R. 3193 Hate Crimes Statistics Act	Box 7	Folder 38
1993	- Public Policy Department (PPD) Communications, 103rd Congress	Box 7	Folder 39
1994	G-PPD Communications 103rd Congress	Box 7	Folder 40
1993-1994	Public Policy Department- monthly Reports, other reports	Box 7	Folder 41
1993-1994	F"Civil Rights Bill of 1993"- drafts, memos	Box 7	Folder 42
1993-94	Fublic Policy	Box 7	Folder 43

	Department- administration files, memos		
1993-94	³ -PPD Hate Crimes Legislation	Box 7	Folder 44
1993-94	³ -PPD Health care Reform Legislation (HRC response)	Box 8	Folder 1
July- Nov 1993	FPPD "Get A LEGislative UPdate"- daily	Box 8	Folder 2
Jan- Oct 1994	FPPD- "Get A LEGislative Update"- daily	Box 8	Folder 3
1993-94	Congress - clippings, reports, memos, Mar 1993 - Sept 1994	Box 8	Folder 4
1993-94	Public Policy Division	Box 8	Folder 5
1994	Public Policy Div - materials, correspondence [D. Zingale]	Box 8	Folder 6
1994	PPD - Lobby Visit Response Report Sheets	Box 8	Folder 7
Aug 1993-Sept 1994	PPD - internal memos, corresp.	Box 8	Folder 8
June 1995	ressional Hearing on Accreditation of Graduate Medical Education	Box 8	Folder 9
1995	ressional Hearing on H.R. 1946- Parental Rights and Responsibility Act of 1995	Box 8	Folder 10
1992-95	om Availability in Schools (MA)	Box 8	Folder 11

Curtis vs.	
Falmouth	

	Falmouth		
1993-1995	a v. Hot, Sexy, and Safer Productions (MA)	Box 8	Folder 12
1995	n v. Hot, Sexy, and Safer Productions (MA) U.S. Court of Appeals, 1st Circuit	Box 8	Folder 13
1995	nts, Schools, and Values," Hearings- Witness Testimony	Box 8	Folder 14
1995	ntal Involvement" Hearings- Potential Witnesses	Box 8	Folder 15
1995	nts, Schools, and Values" Testimony- William Bennett	Box 8	Folder 16
1995	nts, School, and Values" Hearing- Testimony & Background Info	Box 8	Folder 17
1995	nts, Schools, and Values" Hearing- Testimony and background info	Box 8	Folder 18
1995	& Allied Orgs. Response: Hoekstra Hearing Info, memos, etc.	Box 8	Folder 19
1995	nts, Schools, and Values" Hearing HRC Response, Talking points, and Potential Questions for witnesses	Box 8	Folder 20
1995	ngs- Organizational letters to	Box 8	Folder 21

Hoekstra Individual letters to Hoekstra	
V- Community	

	to Hoekstra		
1994-95	7- Community United Against Violence- AIDS Education	Box 8	Folder 22
Sept Dec 1995	Website during Hearings	Box 8	Folder 23
Fall 1995	1 Alerts from Other Orgs.	Box 8	Folder 24
1995	nts, Schools, and Values" Hearing- Organizational Responses to hearings/ issues	Box 8	Folder 25
1987-95	Center of Ventura County (press releases, newsletters, policies, letters)	Box 8	Folder 26
1994	no more: Developing a School Support System for G/L/B Youth Publication by Minnesota Dept. of Education	Box 8	Folder 27
1993-95	Sexuality in Schools/ G/L/B Students	Box 8	Folder 28
1995	y Life Education, Fairfax County, VA	Box 8	Folder 29
1995	B Students/ School Issues- State level Action, Policies	Box 8	Folder 30
1994-1995	Schools Anti- Violence Project" Annual Reports, Seattle. WA	Box 8	Folder 31
1993	Governor's	Box 8	Folder 32

	Commission on Gay & Lesbian Youth		
1994-95	Safe Schools Program for Gay and Lesbian Students	Box 8	Folder 33
1993-1995	:t 10 East- Cambridge Public Schools	Box 8	Folder 34
1995	Project 10- Los Angeles Schools	Box 8	Folder 35
1995	un/ Gay Speakers Bureau- Training Manual (San Francisco)	Box 8	Folder 36
July 1995	t: Saint Paul, mp, Public Schools- "Out for Equity"	Box 8	Folder 37
Dec. 1986-March 1987	Correspondence - Gay Cable Network	Box 8	Folder 38
1987	- "Presidential Classroom for Young Americans" letter - Reckitt (ed)	Box 8	Folder 39
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Dec. 1987-Feb. 1989	Annual Report for Gay/Lesbian March Activists- Cincinnati	Box 33	Folder 11
1989	CC Conference Program "Good News for All People"	Box 33	Folder 12
[1987]	eon General's Report on AIDS" pamphlet	Box 33	Folder 13
1989	nal Black Gay & Lesbian Conference: Program booklet	Box 33	Folder 14
1989	gelicals Concerned materials	Box 33	Folder 15
1989	A mailing	Box 33	Folder 16
1989	heastern Conference for Lesbians and Gay Men" pamphlet	Box 33	Folder 17
1987-89	B Misc. Pamphlets	Box 33	Folder 18
1989	ngs/Press coverage AIDS	Box 33	Folder 19
1988-89	s Project/AIDS Quilt info	Box 33	Folder 20
1989	State University Names Project Exhibition materials	Box 33	Folder 21
1988	s Project-DC Mall	Box 33	Folder 22
1989	ican Peace Test Mailing	Box 33	Folder 23
April 17, 1989	Jew Republic,	Box 33	Folder 24

	"AIDS in the USSR" article		
	low Pages info	Box 33	Folder 25
July 1998	publication: "Status of Hate Crimes Against Gay Americans"	Box 33	Folder 26
1994	Full publication: "A Winning Message: Talking about L & G Issues in Your 1994 Campaign"	Box 33	Folder 27
1998	tte for Gay and Lesbian Strategic Studies publication: "Creating Communities: Giving & Volunteering by GLBT People"	Box 33	Folder 28
Spring 1997	-Workplace Project-State Fact Sheets-supporter of non- discrimination and Domestic Partnership policies	Box 33	Folder 29
1995	CT, Illinois' Gay and Lesbian Political Action Committee, Program Booklet: "IMPACT: Eighth Annual Political Gala"	Box 33	Folder 30
1994	ronference program, 1st Annual Randy Klose Leadership Conference	Box 33	Folder 31
March 5-6, 1995	ronference program, 2nd Annual Gay & Lesbian Randy Klose Leadership	Box 33	Folder 32

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1982	rsement Requests, various orgs.	Box 33	Folder 33
1999	Strategic Plan 1999-2004 & Status Report Apr-Oct 1999	Box 33	Folder 34
1995	Stationery Examples "Unmodified 1st Drafts"	Box 33	Folder 35
1995-96	s HRC Newsletter- Design for Vol 2, Issue 1, Jan 1996, printed Vol 1, Issue 1 Winter 1995	Box 33	Folder 36
Aug 4, 1993	ın Obituaries	Box 33	Folder 37
March 1993	en Endean, draft manuscript, "Into the Mainstream: A First Hand Account of Twenty Years' Progress on Lesbian/Gay Rights"	Box 33	Folder 38
1980-83	ight to Privacy Foundation Fundraising	Box 34	Folder 1
1995	In Rights Campaign Foundation By- Laws (Formerly Triangle Institute), Adopted Oct. 6, 1986, Amended Apr 23, 1993 and Dec. 1, 1995	Box 34	Folder 2
March 1993	7 / National Coming Out Day Merger	Box 34	Folder 3
1988	"Managing the Gay Rights	Box 34	Folder 4

Endorsement" Gay Rights and Politics in the Public Mind

	Politics in the Public Mind		
1988	Playboy Foundation grant	Box 34	Folder 5
1982, 1989, 1990, 1991, 1994	-By-laws: Original, Amended, Restated	Box 34	Folder 6
1983	² Proposed Organization Chart	Box 34	Folder 7
1996	Registration- Campaign '96 North Carolina	Box 34	Folder 8
1995-1996	aign '96-North Carolina- Telephone Ctr. Manual	Box 34	Folder 9
1994	Measure Campaign	Box 34	Folder 10
May 20, 1996	ative-Colorado- Amendment 2- Decision Rally- Photographs	Box 34	Folder 11
2000	-Public Policy Committee- Meeting Minutes	Box 34	Folder 12
1991-94	L Timeline, HRC History draft article	Box 34	Folder 13
1987	Var Conference 1987 Agenda and Invite List	Box 34	Folder 14
1984-90	Clippings About HRC	Box 34	Folder 15
1999	-20th yr History- Project Outline	Box 34	Folder 16
	r History- Comments on DRAFT	Box 34	Folder 17-18

2000	r History- Research	Box 34	Folder 19
1982-1989	r History-Content Pieces for Text	Box 34	Folder 20
1988-89	Anniversary - History Project- Federal Club	Box 34	Folder 21
1982	Privacy Rights '82Tennessee Williams fundraising mailing	Box 34	Folder 22
	Anniversary- History Project- 1982 Annual Dinner photographs	Box 34	Folder 23
2000	r History-Text Edits-McFeeley	Box 34	Folder 24
1990-1992	-Press Releases and news clippings, various topics	Box 34	Folder 25
1999	r History- Interview Transcripts	Box 34	Folder 26
1982-1983	· J. Foster Correspondence/ Reports	Box 54	Folder 8
1982-84	arer Reports, City Committee (S. Endean)	Box 55	Folder 5
Nov. 18, 1999	-Project 'Out There'	Box 55	Folder 6
Mar 11, 1999	"Revisions to the By-Laws" memo	Box 56	Folder 13
1986	F - Annual Spending - Correspondence and excerpts from 1986 Annual Report, Budget	Box 57	Folder 10
May 2002	Gardner	Box 58	Folder 9

	Leadership Award: E. Birch Application File		
1989	F - 501(3) 4 Transition Task Force	Box 60	Folder 1
December 31, 1987-1990, March 31, 1992	⁷ , Financial Statements	Box 64	Folder 1
2000	r History Project- Historian correspondence	Box 71	Folder 1
2000	r History- Contract- Historian	Box 71	Folder 2
1986-1994	F BOD Chronology	Box 78	Folder 16
1987-1995	and HRHF Historical Info: December 1986 Campaign and Political Fundraising Records, HRHF Board of Directors Meeting, Nov. 7, 1987	Box 78	Folder 17
Nov. 16, 1988	⁷ -Vic Basile CorrespEdward Kennedy re: AIDS legislation	Box 78	Folder 19
1983-89	7 Executive Director - Basile, Vic - Correspondence, Memos, Significant	Box 78	Folder 20
Nov. 1990	7Executive Director, T. McFeeley-Memo to Federal Club ct Files and Clippings	Box 78	Folder 21
1990-1991	Related Press Clippings, 22	Box 10	Folder 4-25

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1994-98	-Gay Marriage Rights	Box 35	Folder 18
1995-96	farriage Rights- Lambda Legal Defense & Education Fund, The Marriage Project	Box 35	Folder 19
1994-98	Iarriage Rights- News Clippings, Press Releases	Box 35	Folder 20
2004	itation on Marriage	Box 35	Folder 21
May 2000	-Equality Rocks- Press Clippings	Box 35	Folder 22
1996	aign 1996-Info Packet	Box 35	Folder 23
1990	nd Lesbian Arabic Society	Box 35	Folder 24
Aug 2002	ntation (partial, draft?) to IIE	Box 35	Folder 25
2000-2001	U.S. Census-G & L Households	Box 35	Folder 26
March 2002	en's Sports Network- Marketing Proposal	Box 35	Folder 27
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1990-1991	Related Press Clippings, 36 folders	Box 36	Folder 1-36
1987-1988	nunications- News Clippings	Box 37	Folder 1
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1988-1992	clippings	Box 37	Folder 4
April-November 1992	clips, Portland	Box 37	Folder 5
August 5 - October 17, 1991	clips	Box 37	Folder 6-50
2001	sity Focus Groups- Results- Report	Box 57	Folder 11
2004	aign 2004-meeting notes, plans	Box 60	Folder 4
	ıry, 1991-1993		
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1991	ort to lift ban	Box 37	Folder 54
1991	C campaign to lift ban	Box 37	Folder 55
1992	el Gary-Ban Statement	Box 37	Folder 56
1992	ry-Thank-you statement from McFeeley to Schroeder	Box 37	Folder 57
1992	ential-Military	Box 37	Folder 58
1992	Integration Comparison	Box 37	Folder 59
1992	ens Statement- G/L veterans of MD	Box 37	Folder 60
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1993	Witness Forms for Military Hearings	Box 37	Folder 67
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	place		
2001-02	isurance/ DP Benefits	Box 38	Folder 1
1997-99	enefits/ Ordinances- Legal Cases/ Challenges	Box 38	Folder 2
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1997-1998	otist Boycott- Disney	Box 38	Folder 5
2001	ion to Promote Equality- Exxon Mobile (info packet)	Box 38	Folder 6
1999	1 Mobile	Box 38	Folder 7
2000	1 Mobile	Box 38	Folder 8

June 26, 2000	ress- Equality Clippings (Exxon Mobile coverage)	Box 38	Folder 9
2002	1 Mobile	Box 38	Folder 10
1999-2002	1 Mobile - Shareholder Actions	Box 38	Folder 11
2001-2002	n Mobile- SEC (Security & Exchange Commission) Filings	Box 38	Folder 12
1997-2001	place- Religion	Box 38	Folder 13
2000-2003	of the Workplace- Video News Release	Box 38	Folder 14
2001	nd Equal Leadership Conference	Box 38	Folder 15
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1997-1999	place- Insurance	Box 38	Folder 17
2001	place Conferences- various held in 2001	Box 38	Folder 18
2000	ing Out Conference	Box 38	Folder 19
2002	place Forum, Columbus, OH	Box 38	Folder 20
2003	Benefits Ordinance, San Francisco, CA (report)	Box 38	Folder 21
2000-2001	place research- HRC/ Wharton School Survey	Box 38	Folder 22
2001	place Research	Box 38	Folder 23
2002	Time Warner- Partner	Box 38	Folder 24

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1999	- Online Policy Coalition	Box 38	Folder 25
1997	amilies Issues Polls	Box 38	Folder 26
1998-1999	nd Equal- Various workplace conferences presentations	Box 38	Folder 27
2000	nercial Closet- a proposal	Box 38	Folder 28
1997-2001	place- Gays in the U.S. Federal Government	Box 38	Folder 29
	ations: Stories, Gays & Lesbians in the Workplace	Box 38	Folder 30
2000	Press Coverage: HRC and Workplace Issues	Box 38	Folder 31
1994-98	enefits: Press Clippings-DP Benefits Adopted	Box 38	Folder 32
2001	enefits	Box 38	Folder 33
2002	rnia EBO (equal benefits ordinance) Bill	Box 38	Folder 34
1999	Net Articles-Susan Gore, "The Lesbian & Gay Workplace" (draft)	Box 38	Folder 35
1991-98	Net Articles	Box 38	Folder 36
1999	Net Articles	Box 38	Folder 37
1997-2001	Net-Transgender Issues-Articles, Policies	Box 38	Folder 38
	Net-Transgender Issues-Articles- Peter Oiler/Winn-Dixie	Box 38	Folder 39

2002	sity Best Practices- business model	Box 38	Folder 40
2003	any policies- Workplace guidelines, articles	Box 54	Folder 9
2002-03	place Backsliding Companies (re: LGBT DP benefits)	Box 54	Folder 10
2003	Net- Benefits/ Policies Revoked	Box 54	Folder 11
2001-2003	n Mobile (HRC pressure for non-discrimination policy)	Box 54	Folder 12
2001-2003	n Mobile- Corporate Policies, HRC @ shareholder meetings	Box 54	Folder 13
2003	1 Mobile	Box 54	Folder 14
2003-04	ι- GLBT Leadership Institute	Box 55	Folder 7
2003-04	Worknet- CHUBB Group	Box 55	Folder 8
2004	Net- Gill Foundation Domestic Partner Benefits	Box 55	Folder 9
2003-04	Net- HRC planning	Box 55	Folder 10
1995-99	Net-Transgender Issues-HRC and GenderPac	Box 70	Folder 1
2001	as, Louis, "Sexual Orientation and Employee Productivity" Survey Results	Box 72	Folder 1
2002	ett against Exxon Mobile	Box 73	Folder 1

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()	Meeting Materials		
Jan-Mar 1999	ess Council Meeting (Minutes, Correspondence, Materials)	Box 55	Folder 12
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2000	ess Council Meetings and Correspondence (March-May)	Box 56	Folder 15
2000	ess Council (Oct. Meeting Packet)	Box 56	Folder 16
2001	ess Council (April and Oct meeting packets) memos	Box 57	Folder 12
2002	ess Council (April and October Meetings) + Memos (2002 Confidential Business Council "Target" List)	Box 58	Folder 10
2003	ess Council Meetings April and Oct.	Box 59	Folder 14
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	ly Net		
1999	y Policy Network- Meeting Agenda, Minutes	Box 1	Folder 1
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Sept. 1999	y Net- program information	Box 1	Folder 3

2002?	y Net Book Idea	Box 1	Folder 4
2000-2001	y Net- Marketing and Design	Box 1	Folder 5
2002	y Net- Rainbow Families grant proposal	Box 1	Folder 6
2000-2002	y Net- Publicity	Box 1	Folder 7
	y Net: Impacts of Customer Segmentation Analysis on Acquisition and Retention Strategies	Box 1	Folder 8
2003	yNet-Sears "American Dream Campaign" Home Ownership	Box 1	Folder 9
2002	y Net-Strategic and Marketing Analysis	Box 1	Folder 10
	y Stories h	Box 1	Folder 11
1993-1999	in Health articles and press releases, news clippings	Box 31	Folder 22
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March 2000	on Lesbian Health" Conference-HHS	Box 31	Folder 26
1997-98	e Exchange- Legislation- Family Research Council	Box 31	Folder 27

1997-98	e Exchange- Legislation- HRC/Other Orgs: Memos, Press Releases, Studies, draft legislation	Box 31	Folder 28
1997-98	e Exchange- Articles	Box 31	Folder 29
1985-2001	ıl Campaign, Exhibits 2-10	Box 102	Folder 1
1988-1997	Prevention: Women	Box 102	Folder 2
1994-1998	Prevention: Perinatal Transmission	Box 102	Folder 3
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1995-1998	Prevention: Youth (1)	Box 102	Folder 5
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1996-1998	Prevention: P.I. Impact/Science	Box 102	Folder 9
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1996-1999	Freatment: HAART/General Info (1)	Box 102	Folder 11
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1997	Prevention Act: Coburn 1997	Box 102	Folder 14
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1997-1998	Γreatment: PHS Guidelines	Box 102	Folder 18
1997-1998	ged Care Reform 1998 (1)	Box 102	Folder 19
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1998	Prevention: People of Color	Box 102	Folder 26
1998-1999	ged Care Reform: General	Box 102	Folder 27
1999	n Development Schedule, HOK Architects	Box 102	Folder 28
2000	ıl Campaign, Exhibit 15	Box 102	Folder 29
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8-11-99	on Round Table (Relates to Publication "Mixed Blessings: Mainstream Religion & Gay & Lesbian Americans)	Box 35	Folder 12
1998	Report: "Mixed Blessings: Organized Religion and Gay & Lesbian Americans in 1998 (correspondence and news articles)	Box 35	Folder 13
1996-1998	y Research Council (articles, position papers)	Box 35	Folder 14
1996-1998	y Research Council (articles, position papers)	Box 35	Folder 15
1996-1998	ian Coalition- Subject File	Box 35	Folder 16
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	ıge		
	age vs. Civil Union presentation	Box 127	Folder 38
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	nal Coming Out Day (NCOD)		
1989	nal Coming Out Day press releases, Jason Serinus	Box 35	Folder 0
2001	-National Coming Out Project- Drafts: "A	Box 35	Folder 1

History of NCOD"

2001	nal Coming Out ProjectKit	Box 35	Folder 2
Aug 2001	nal Coming Out Project-Draft "Coming Out Resource Guide", Draft Spanish Language Translation	Box 35	Folder 3
1997	nal Coming Out Project-Info Packet	Box 35	Folder 4
1997	Spokesperson NCOD Project, Betty DeGeneres	Box 35	Folder 5
2002-2003	P-Esera Tuaolo	Box 35	Folder 6
2002	Out Rocks, promotion and press coverage	Box 35	Folder 7
2002	Out Rocks, Correspondence	Box 35	Folder 8
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2002	g Out Rocks" Press Kit	Box 35	Folder 10
1988	ng Out Day - Sponsor Orgs list	Box 35	Folder 11
	nal Coming Out Day poster	Box 127	Folder 39
	Series VIII. Research		
	Foundation (RPF), 1981-1989		
1981	Articles of Incorporation- certificate	Box 39	Folder 1
1979-80	Mailings: re: Civil Rights	Box 39	Folder 2

1980-83	Materials re: Civil Rights Amendment Acts	Box 39	Folder 3
1981-84	Financial Status Records and Financial Statements	Box 39	Folder 4
1981-84	Taxes - Misc.	Box 39	Folder 5
1982	Post Office Box & Postage	Box 39	Folder 6
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1982-83	Teresa Sullivan Associates-Bills	Box 39	Folder 8
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1983	Direct Mail Fundraising Budget & Letter	Box 39	Folder 11
1983-84	Federal Gay Civil Rights Legislation: Bills, Status, RPF memo	Box 39	Folder 12
1984-86	Financial Statements and Reports, Correspondence with IRS	Box 39	Folder 13
1985	Right to Privacy Grant Proposal to Chicago Resource Ctr.	Box 39	Folder 14
1985	AIDS- Insurance anti- discrimination laws	Box 39	Folder 15
1986	Executive Board Correspondence	Box 39	Folder 16
1987-88	Federal Tax Form	Box 39	Folder 17

1989	Voter Registration -Interfaith Action for Interfaith Justice	Box 39	Folder 18
9/1982- Oct. 1983	: Mail prospecting- T. Sullivan Assoc.	Box 39	Folder 19
1983	to Privacy Form Letters	Box 39	Folder 20
Dec 1982	Update- from R. Davis- Education & Research Director	Box 39	Folder 21
April 30 1983	to Privacy Foundation Board of Directors Meeting	Box 39	Folder 22
1983	GRNL Fundraiser- Hispanic G/L Comm. in VA	Box 54	Folder 19
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June 2010	Silvestre's Archival donations	Box 127	Folder 40
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	nunity/Constituen cy Service and Education	Box 127	Folder 46
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an Rights and Health Fund (HRHF) Inherited Files, 1977-1985

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1977, 1981, 1982, 1983	· G/L/B/T Issues (various pollsters)	Box 40	Folder 1
1978	· NBC News/AP	Box 40	Folder 2
1980	L/NGLTF Political Study Report	Box 40	Folder 3
1980-1985	Rights Amendments Acts	Box 40	Folder 4
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1983-85	as Polls, Surveys- results, news stories	Box 40	Folder 6
1984	'residential Surveys (NGTF/GRNL/ HRCF)	Box 40	Folder 7
1985	des towards Homosexuality- student papers, Cornell Univ.	Box 40	Folder 8
1985	in & Gay Democrats, Elected Officials	Box 40	Folder 9
1985	ative Report by Steven Endean	Box 40	Folder 10
1985	Lobbying literature (MGPC, MOHR)	Box 40	Folder 11
1985	Research Foundation	Box 40	Folder 12
1982-1983	spondence with D. Goodstein	Box 78	Folder 32
	an Rights and Health Fund (HRHF), 1986-		

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1987-1988	Memos, Correspondence, etc.	Box 40	Folder 34
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1987	cial Statements (March-Nov.)	Box 58	Folder 1
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1988	of Directors Meeting April 1988	Box 78	Folder 11
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1987	-Gilmore Foundation - HRHF Correspondence	Box 40	Folder 16
1987	ts on Politics of AIDS	Box 40	Folder 17
1987	ressional Member / Committee Lists - 99th & 100th Congresses	Box 40	Folder 18
1987	lation Listing - Possible Grantors	Box 40	Folder 19
1987	Service Inc. / Van Dyk & Assoc.	Box 40	Folder 20
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1987	PAC Clipping Service of AIDS Medical Developments	Box 40	Folder 22
1987	n Rights and Health Fund News Clippings	Box 40	Folder 23
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1987	olitics of AIDS: Risk and Empathy on the Epidemiological Frontier (Nov. 3, 1987)	Box 40	Folder 25
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1988	nal Committee for Responsive Philanthropy	Box 40	Folder 31
1987	y '88: National Visibility Campaign	Box 40	Folder 32
1987	Inalysis Group, Stanley B. Greenberg (Democratic poll taker)"The Politics of AIDS" and other issues [Triangle Institute (TTI), Mar. 1988-1995	Box 40	Folder 33

1988	nformation packet - The Triangle Institute	Box 39	Folder 23
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1987	: A Status Report on Foundation Funding The Foundation Center - TTI annotated copy	Box 39	Folder 34
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1988	Assistance Grant Proposal: AIDS information and education programs	Box 39	Folder 36
1987	AR: American Foundation for AIDS Research - grants	Box 39	Folder 37
1987	t Wood Johnson Foundation: AIDS Prevention and Service Projects - grants	Box 39	Folder 38
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1988	oral Research Project - misc. admin	Box 40	Folder 46
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1988	Triangle Institute "Homosexual Demographic" Survey materials	Box 40	Folder 55

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1988	ntional Donors/Prospect s for the Electoral Research Project	Box 59	Folder 2
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	Research, 1981- 1998		
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1987	Correspondence- AIDS Federal Policy Act (HR3071 and S. 1575)	Box 41	Folder 1
1987-1988	Wexler/Reynolds AIDS Research Mgmt	Box 41	Folder 2
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1989	tment of Labor, Health, and Human Services, and Education, and Related Agencies Appropriation Bill	Box 41	Folder 5
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June 29, 1987	GMEDPAC (AIDS related articles, info)	Box 41	Folder 6
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Jan. 29, 1988	MEDPAC Jan 29, 1988	Box 41	Folder 8
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1987	ica Responds to AIDS: Final Report "Listening and the American Response"	Box 41	Folder 10
1987	Approaches to the Medical Malpractice Crisis": AHA Office of Legal and Regulatory Affairs	Box 41	Folder 11
1987	ressional Clearinghouse on the Future, information packet	Box 41	Folder 12
Dec. 1987	nunity-Based Care for Persons with AIDS. Aetna Insurance Group, Public Policy Issues Group.	Box 41	Folder 13
1988	S Drugs: Where are They?" by the Committee on Government Operations	Box 41	Folder 14
1990	nk Quarterly: "HIV and Childbearing"	Box 41	Folder 15
	ct Files		
1986	'atent & Technology TransferCodes	Box 41	Folder 16
1986	osium 1987: Labor and Employment Issues Raised by AIDS and HIV	Box 41	Folder 17

Infection: District of Columbia Bar

	of Columbia Dai		
1986, 1988	Drugs Info- Petition to HHS/Testimony by Adler, NIH	Box 41	Folder 18
1987-89	drugs and FDA regulation materials	Box 41	Folder 19
1987-88	and People of Color: Subject File	Box 41	Folder 20
1988	drugs info., clippings, Press Releases	Box 41	Folder 21
1988-90	Drugs: News clippings, press releases, fact sheets	Box 41	Folder 22
1985	F State and Local Legislation- AIDS	Box 41	Folder 23
1985	Manhattan Project on AIDS- drafts, ideas	Box 41	Folder 24
1986-87	& People of Color	Box 41	Folder 25
1985	& Prisons- Literature, clippings	Box 41	Folder 26
1987	- Jewish Response	Box 41	Folder 27
1985-86	Clippings [AIDS]	Box 41	Folder 28
1988	: Peptide T- scientific literature	Box 41	Folder 29
1986	- Public Opinion Polls	Box 41	Folder 30
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disease	es

	diseases		
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1980s	- medical Literature	Box 41	Folder 34
1987	Testing- News articles, public opinion	Box 41	Folder 35
1985	nce & Discrimination against G/L People in Philadelphia	Box 41	Folder 36
1987-88	Commission- US Presidential Comm. on HIV	Box 41	Folder 37
Mar 1988	Commission- Presidential Comm. on HIV Epidemic Report	Box 41	Folder 38
1986	Discrimination- Section 504 of Rehabilitation Act of 1973	Box 41	Folder 39
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June 1981- 1986	published in The Morbidity & Mortality Weekly Report"	Box 41	Folder 41
	e to Public Health Practice: Principles to Protect HIV- Related Confidentiality and Prevent Discrimination		
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and Prisons	Box 41	Folder 44
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ccuracy of AIDS Testing	Box 41	Folder 47
ase Against Compulsory Testing	Box 41	Folder 48
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t Overview & A Legal Perspective	Box 41	Folder 50
on General's Report & Section Three: Rebuttal Info	Box 41	Folder 51
Of Med. Pub. Health Rec.	Box 41	Folder 52
n Two: AIDS 101 & The Science of AIDS	Box 41	Folder 53
Needs/Cost	Box 41	Folder 54
Awareness & The Need for Education & Expediting Research & Staff/Space Needs at NIH & International Efforts	Box 41	Folder 55
n One: S. 101 & Why an Authorizing Bill? & American Nurses Association & Discrimination & Airline Security 504	Box 41	Folder 56

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	nal Coming Out Day (NCOD) Files, 1987-		
	ited files, NCOD organization, 1988-1993		
	nistrative		
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1988	D-The Big Book- Folder 2	Box 50	Folder 2
1988	D-The Big Book- Folder 3	Box 50	Folder 3
1988	D-The Big Book- Folder 4	Box 50	Folder 4
1988	D-The Big Book- Folder 5	Box 50	Folder 5
1988	D-The Big Book- Folder 6	Box 50	Folder 6
1988	D-The Big Book- Folder 7	Box 50	Folder 7
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1992	D- Administrative Misc.	Box 50	Folder 9
	ct Files		
1992	D- Ads placed by NCOD	Box 50	Folder 10
1992	D- AIDS	Box 50	Folder 11
1985, 1992	D- Anti-Gay literature and reports	Box 50	Folder 12
1991-1992	D- Awards Given	Box 50	Folder 13
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selling NCOD
merchandise

	merchandise		
1992	D- Conferences where NCOD exhibited	Box 50	Folder 15
1992	D- Coordinators	Box 50	Folder 16
1991-93	D- Correspondence	Box 50	Folder 17
1992	D- Direct Mail Vendors	Box 50	Folder 18
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1991	D- Gay Rights Bills (CO)	Box 50	Folder 20
1991-1992	D- Lesbian Resources	Box 50	Folder 21
	D- Lists	Box 50	Folder 22
1987, 1990	D- Non- discriminatory Policies	Box 50	Folder 23
1992	D- Scout Letters	Box 50	Folder 24
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1991	D- Subject & Organization Files A-C	Box 50	Folder 26
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1990-92	D- Subject & Organization Files O	Box 50	Folder 32
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1991	D-PSA	Box 50	Folder 38
1992	D- United We Stand	Box 50	Folder 39
1990-92	D- Staff Meetings	Box 50	Folder 40
1990	D Coming Out Ad campaign 1990 (photographs, corresp.)	Box 50	Folder 41
1989	D Publicity, awards, etc.	Box 50	Folder 42
1988	D- National Coming Out Day Kit & Buttons	Box 50	Folder 43
1988	D- National Coming Out Day, Oct 11, 1988 (NGRA and The Experience Weekend) Printed Materials #1-20 (21, 22, 23 missing)	Box 50	Folder 44
1989	D- Media Coverage and Correspondence (Eichberg)	Box 50	Folder 45

1989	D- Correspondence - -Outgoing May- August	Box 50	Folder 46
1989	D- Correspondence - - Outgoing Sept- Nov	Box 50	Folder 47
1990	D- Correspondence- Outgoing	Box 50	Folder 48
1991	D- Shepodd Remarks to National Lesbian Conference (Atlanta to GA 1991)	Box 50	Folder 49
1991-92	D- Press Releases	Box 50	Folder 50
1991-1993	D- Executive Director- Shepodd	Box 50	Folder 51
1993	D- Eichberg- Book Review & Correspondence	Box 50	Folder 52
1993	D/ HRCF- Correspondence and Coming Out stories	Box 50	Folder 53
1993-1994	D- Comedy Central and NCOD	Box 50	Folder 54
1993	⁷ / NCOD	Box 50	Folder 55
1992	DCartoon Characters Coming Out	Box 51	Folder 1
	DChurches	Box 51	Folder 2
	DCollege Groups	Box 51	Folder 3
1988-91	DProclamations	Box 51	Folder 4
1989-90	DSample Solicitations	Box 51	Folder 5

1991-1992	DStonewall 25	Box 51	Folder 6
1990-92	DYouth Resources	Box 51	Folder 7
1989	D-Media	Box 60	Folder 7
1990	D- Sponsors (examples)	Box 61	Folder 3
1991	D- Friends (example)	Box 62	Folder 2
1991	D- Sponsors, Heroes, major donors (sampled examples)	Box 62	Folder 3
1990-91	D- Annual Report	Box 62	Folder 4
1989-91	D - Events (corresp., flyers, etc.)	Box 62	Folder 5
1991	NCOD- Tax Forms & Business Licenses (Triangle Institute)	Box 62	Folder 6
1991	D- Receipts/invoices 1991 NCOD	Box 62	Folder 7
1992	D- Sponsors, Heroes, major donors, supporters (sampled examples)	Box 63	Folder 1
1991-92	D- Grants	Box 63	Folder 2
1990	D- Marketing Plan	Box 63	Folder 3
1992	DEvents (financial)	Box 63	Folder 4
	a Coverage		
1992	DNewsclippings I	Box 51	Folder 8
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1988	DNewspaper articles	Box 51	Folder 11
1989	DNewspaper articles	Box 51	Folder 12
1989	DMagazines	Box 51	Folder 13
1991	DMedia Coverage AL	Box 51	Folder 14
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1991	DMedia Coverage CA III	Box 51	Folder 16
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1991	DMedia Coverage D.C.	Box 51	Folder 18
1991	DMedia Coverage FL	Box 51	Folder 19
1991	DMedia Coverage GA	Box 51	Folder 20
1991	DMedia Coverage MA	Box 51	Folder 21
1991	DMedia Coverage MD	Box 51	Folder 22
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1991	DMedia Coverage NM I	Box 51	Folder 25
1991	DMedia Coverage NY	Box 51	Folder 26
1991	DMedia Coverage OR	Box 51	Folder 27
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1991	DMedia Coverage TN	Box 51	Folder 29
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1991	D Media Coverage-CO	Box 52	Folder 4
1991	D Media Coverage-CT	Box 52	Folder 5
1991	D Media Coverage-IA	Box 52	Folder 6
1991	D Media Coverage-ID	Box 52	Folder 7
1991	D Media Coverage-IL	Box 52	Folder 8
1991	D Media Coverage-KS	Box 52	Folder 9
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1991	D Media Coverage-NC	Box 52	Folder 12
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1991	D Media Coverage-OH	Box 52	Folder 15
1991	D Media Coverage-OK	Box 52	Folder 16
1991	D Media Coverage-UT	Box 52	Folder 17
1989	D- Newsletters	Box 52	Folder 18
1991	D Media Coverage-misc.	Box 52	Folder 19
1988	D- Oct 11, 1988 NCOD- Press Clippings, Media Coverage I	Box 52	Folder 20
1988	D- Oct 11, 1988 NCOD- Press Clippings, Media Coverage II	Box 52	Folder 21
1989	D- Media Coverage 1989 NCOD	Box 52	Folder 22
1990-1992	D- NCOD materials, media coverage, stories	Box 52	Folder 23
1991	D- 1991 Media Coverage	Box 52	Folder 24
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	's NCOD project, 1993- 1999		
	ct Files		
1993	D- Brochure - Original	Box 52	Folder 25
1993	D- 1993 NCOD Events- Clippings, Flyers, Photos	Box 52	Folder 26

1993	D- 1993 Events- Clippings	Box 52	Folder 27
1994	D- Events	Box 52	Folder 28
1994	D- Interfaith Services	Box 52	Folder 29
1994	D- IKEA advertisement, etc.	Box 52	Folder 30
1994	D- NCOD at Univ. of Houston	Box 52	Folder 31
1994	D- Sponsorship proposal, package	Box 52	Folder 32
1994	D- "Stonewall 25"/ "Windows on Gay Life"	Box 52	Folder 33
1994	D- NCOD Events 1994	Box 52	Folder 34
1994	D- Corporate Proposals	Box 52	Folder 35
1994	D- Advertisements- NCOD Forms	Box 52	Folder 36
1994	D- Newsweek poll Re: Knowing Gay People	Box 52	Folder 37
1994	D- Press Releases 1993-1994	Box 52	Folder 38
1995	D- NCOD Event Calendar	Box 52	Folder 39
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1995	D- New Mexico NCOD ad. &	Box 52	Folder 44

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Oct 1995	D/HRCF- Rally in Washington DC- Press Release	Box 52	Folder 45
1995	nal Coming Out Day Project - Report to HRCF Board of Directors	Box 52	Folder 46
1995	D- C. Gingrich Schedule 1995 (May- October)	Box 52	Folder 47
1995	D- C. Gingrich Tour	Box 52	Folder 48
1995	D- Internal Correspondence- Combs	Box 52	Folder 49
1995	D/HRCF- State Fair of Texas- A Family Outing	Box 52	Folder 50
1995	D- PSA- M. Etheridge, Bearse, Butler	Box 52	Folder 51
1996	D- Events	Box 52	Folder 52
1996	D- HRC- Washington D.C. Rally	Box 52	Folder 53
1997	D- B. Degeneres- HRC NCOD Spokesperson- PSA	Box 52	Folder 54
1997	D- Thank You Letters	Box 52	Folder 55
1998	D- Feedback Forms- College & Universities	Box 52	Folder 56
1998	D- 1-800 Line Report July- Dec. 1998	Box 52	Folder 57
1998	D Communications	Box 52	Folder 58

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1998	D- Event Forms & Service Event ads	Box 52	Folder 59
1998	D E. Birch NCOD Op- Editorial "The Importance of Coming Out"	Box 52	Folder 60
1999	D- NCOD Kit Request Post Cards	Box 52	Folder 61
1999	D- Events	Box 52	Folder 62
1999	D- "Come out to Congress" Kit & NCOD/HRC materials	Box 52	Folder 63
1994	D- Dallas, TX NCOD	Box 65	Folder 4
1994	D- Merchandise Orders	Box 65	Folder 5
1995	D- Advertisement- Daily Variety, Sept 29 1995	Box 66	Folder 5
1996	D- Budget FY 1996	Box 67	Folder 10
1996	D- Dallas, TX event	Box 67	Folder 11
1995	D/HRCF- Budget and Memos FY 1995, 1996, 1997	Box 68	Folder 3
1998	D Media Reply Forms & News Clippings	Box 69	Folder 13
1998	D- PSA (Public Service Announcement) Package	Box 69	Folder 14
	a Coverage		
1993	D Media	Box 39	Folder 39

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1993	D Newspapers I	Box 39	Folder 40
1993	D Newspapers II	Box 39	Folder 41
1993	D Magazines I	Box 39	Folder 42
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1993	D- NCOD Articles	Box 39	Folder 45
1994	D- A. Bearse- NCOD Media Coverage	Box 39	Folder 46
1994	D- News Clips and Press Releases	Box 39	Folder 47
1995	D- Events- Media Coverage	Box 39	Folder 48
1996	D- Media Coverage- Press Clippings	Box 39	Folder 49
1997	D- Media Coverage- Press Clippings	Box 39	Folder 50
1999	D- 1999 NCOD Event Media Coverage	Box 39	Folder 51
1993	D Media Coverage-AK	Box 53	Folder 1
1993	D Media Coverage-CA I	Box 53	Folder 2
1993	D Media Coverage-CA II	Box 53	Folder 3
1993	D Media Coverage-CA III	Box 53	Folder 4
1993	D Media Coverage-CA IV	Box 53	Folder 5
1993	D Media Coverage-CA V	Box 53	Folder 6

1993	D Media Coverage-CT	Box 53	Folder 7
1993	D Media Coverage-DC	Box 53	Folder 8
1993	D Media Coverage-LA I	Box 53	Folder 9
1993	D Media Coverage-LA II	Box 53	Folder 10
1993	D Media Coverage-MN I	Box 53	Folder 11
1993	D Media Coverage-MN II	Box 53	Folder 12
1993	D Media Coverage-NC/SC	Box 53	Folder 13
1993	D Media Coverage-NJ	Box 53	Folder 14
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1993	D Media Coverage-NY	Box 53	Folder 16
1993	D Media Coverage-PA I	Box 53	Folder 17
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1993	D Media Coverage-PA III	Box 53	Folder 19
1993	D Media Coverage-PA IV	Box 53	Folder 20
1993	D Media Coverage-PA V	Box 53	Folder 21
1993	D Media Coverage-TN	Box 53	Folder 22
1993	D Media Coverage-TX	Box 53	Folder 23
1993	D Media Coverage- WA/OR	Box 53	Folder 24

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1993	D Media Coverage- International I	Box 53	Folder 26
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1987	Dec. 17, 1987 (2nd set)	Box 79	Folder 71
1988	oard conference call meeting, March 17, 1988	Box 79	Folder 72
1988	oard conference call meeting materials, June- July 1988	Box 79	Folder 73
1988	by donation	Box 79	Folder 74
	es		
May 28, 1991	gical Determinants of Sexual Orientation	Box 127	Folder 48
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	ican Survey on Homosexual Rights	Box 127	Folder 50
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Series IX. Multimedia

cts

1999	Foundation Poster: "Come Out to Congress" (NCOD)2 copies	Box 19
1998	Foundation Poster: "Celebrate Ten Years of National Coming Out Day"2 copies	Box 19
	ted HRCF Poster: "I'm not a straight person, but I play one on TV" (NCOD)	Box 19
c. 2000	ted HRC Foundation Advertisement: "Without a marriage licenseeven inheriting basic household posessions[sic] became a legal nightmare"	Box 19
c. 2000	ted HRC Foundation Advertisement: "Their vows in Canada mean little in Chicago"	Box 19
c. 2000	ted HRC Foundation Advertisement: "Our celebration is postponed"	Box 19
1992	ted HRCF Poster: "Human Rights Campaign Fund Michigan Dinner"	Box 19
1996	ad copy: "You've	Box 19

got the power. Register. Vote."

	Register. Vote.	
	Foundation Poster: "Who Will Pick the New Supremes?"	Box 19
2000	Foundation Poster: "Equality Rocks"	Box 19
	:: "It's About Equality: Upper Midwest HRC Dinner Sept. 23"	Box 19
	Foundation ad copy: "Toward hope and healing for America"	Box 19
	ed: "Equality"	Box 20
1990	ed Proclamation by City of Atlanta: Human Rights Campaign Fund Day	Box 20
1998	ed Proclamation by City and County of San Francisco: San Francisco Coming Out Day	Box 20
1989	button, "National Coming Out Day 1989" button	Box 32
	Political Convention T- shirt "Gay Delegate"	Box 32
	and GRNL lapel pins, two envelopes	Box 32
1993-96	as Buttons and Pins	Box 32
2004	all cap: "George W. Bush, You're	Box 32

Fired!"

2004	t, red: "George W. Bush, 'You're Fired!"	Box 32
2004	t, white: George W. Bush, 'You're Fired!'"	Box 32
2004	t, navy: George W. Bush, 'You're Fired!'"	Box 32
2004	t: front"HRC Vote Equality", back "I pledge to vote"	Box 32
2004	ge W. Bush 'You're Fired!"' toy truck	Box 32
2004	ge W. Bush 'You're Fired!"' lanyard	Box 32
2004	Equality '04" plastic envelope, "Unity '04" pokey thing	Box 32
2004	Equality '04" canvas bag	Box 32
	a Business and Professional Guild, Stephen Endean	Box 43
07/90	y Milk Award, Stephen R. Endean	Box 44
05/03/92	politan Community Church Community Service Award, Stephen Endean	Box 44
01/28/95	enant Governor State of California Commendation, Elizabeth Birch	Box 44

	:: "Because Gay men and Lesbians are discriminated against"	Mapcase R-1	Folder 5
1987	:: "Night of a Thousand Gowns"	Mapcase R-1	Folder 5
2000	:: "It's Your Turn" 2000 Millennium March on Washington	Mapcase H-5	Folder 4
2000	:: "Millennium March on Washington for Equality	Mapcase H-5	Folder 4
1990	Poster: "Moving Forward Together"	Mapcase H-5	Folder 4
2003	ted Poster: "HRC Quarterly"	Mapcase Y-7	Folder 1
	yNet Illustration	Mapcase Y-7	Folder 1
	Poster: "I am voting"	Mapcase Y-7	Folder 1
1996	ted Poster: "HRC Quarterly"	Mapcase Y-7	Folder 1
	ted Poster: "HRC FamilyNet" signed by Betty DeGeneres	Mapcase Y-7	Folder 2
1998	ted Poster: "HRC Quarterly"	Mapcase Y-7	Folder 2
2004	ted Poster: "Unity '04"	Mapcase Y-7	Folder 2
2001	ted Poster: "HRC Quarterly"	Mapcase Y-7	Folder 3
	ted HRC Poster: "Be conservative with the Constitution. Don't amend it."	Mapcase Y-7	Folder 3
2000	ted Poster: "HRC Quarterly"	Mapcase Y-7	Folder 3

2005	ted Poster: "Equality"	Mapcase Y-7	Folder 3
2003	is Project: maps to figure out where to locate Regional Field Offices	Mapcase S-22	Folder 6
2000	new building maps and blueprints [REST RICTED]	Mapcase Y-8	Folder 7
	cloth banners: "Building Equality"; 1 vinyl banner: "Vote No on the Federal Marriage Amendment"	Box 81	
	r: "Human Rights Campaign Fund"	Box 99	
	visual Materials		
2002	Audio CD: Being Out Rocks	Box 32	Folder 14
6-10-99	cassette: Elizabeth Birch	Box 42	tr.8078a
	cassette: Gregory King	Box 42	tr.8079a
7-2000	cassette: Joe Cantor	Box 42	tr.8080a
	cassette: Kevin Layton	Box 42	tr.8081a
6-2000	cassette: Cathy Nelson	Box 42	tr.8082a
	cassette: Elizabeth Birch	Box 42	tr.8083a
8-6-99	cassette: Daniel Zingale	Box 42	tr.8084a
6-10-99, 6-8-99	cassette: Cathy Nelson, Kevin Layton	Box 42	tr.8085a
8-6-99	cassette: Joe Cantor	Box 42	tr.8086a

6-11-99, 8-5-99	cassette: Vic Basile, Hilary Rosen	Box 42	tr.8087a
8-4-99, 8-3-99	cassette: Phil Attey, Michael Weeks	Box 42	tr.8088a
5-3-92	cassette: Endean Tribute	Box 42	tr.8089a
6-5-00	cassette: Tim McFeeley	Box 42	tr.8090a
	cassette: Birch/Gingrich	Box 42	tr.8091a
6-19-00	cassette: Vic Basile	Box 42	tr.8092a
6-19-00	cassette: Vic Basile, Part 2	Box 42	tr.8093a
1995-98	HRC and HRCF Promo Videos	Box 42	v.735
Nov. 8 1997	Human Rights Campaign, First Annual National Dinner (use VHS)	Box 42	v.736
Nov. 8 1997	Human Rights Campaign, National Dinner Tape 1 (master tape)	Box 42	v.737
Nov. 8 1997	Human Rights Campaign, National Dinner Tape 2 (master tape)	Box 42	v.738
	Hawaii Marriage Ads and Debate Around Them	Box 42	v.739
Sept. 1998	HRC National Dinner	Box 42	v.740
Oct. 1998	Collections of HRC Interviews on Matt Shepard	Box 42	v.741
Oct. 14 1998	Matthew Shepard Vigil	Box 42	v.742

Jan. 1999	Out at Work on HBO	Box 42	v.743
4/25/88	HRCF, Kathryn Larson, "Working for Justice", 3 copies	Box 45	v.744-46
	"Randy Klose", 4 copies	Box 45	v.747-50
7/29/94	HRCF, Labor and Human Resources Committee, Hearing from 7/29/94	Box 45	v.754
	"National Coming Out Day", 2 copies	Box 45	v.751-2
	Clinton/Gore, "The Man from Hope"	Box 45	v.753
10/11/94	"National Coming Out Day" Media Coverage	Box 46	v.755
	"Out There in Hollywood", Comedy Central, 2 copies	Box 46	v.756-7
05/10/04	HRC, Melissa Etheridge	Box 46	v.758
5/10/04	HRC, Melissa Etheridge, "Constitution", master copy	Box 46	v.759
04/27/04	HRC, Melissa Etheridge, "Marriage", rough cuts	Box 46	v.760
11/19/94	HRCF, Stuart Davis, "Mom, DadI'm Gay", 2 copies	Box 46	v.761-2
10/11/94	"National Coming Out	Box 46	v.763

Day"

	·		
9/27/90	"The Harvey Gantt Story"	Box 46	v.764
1995	HRCF, Dan Butler, PSA: "I'm not a Straight Person, But I Play one on TV" National Coming Out Project	Box 47	v.765
9/14/95	HRCF, Dan Butler, Amanda Bearse: "I'm not a straight person, but I play one on T.V."	Box 47	v.766
9/92	"Come Out Voting" Public Service Announcement, 4 copies	Box 47	v.767-70
	HRCF, "Bill Clinton for President", 3 copies	Box 47	v.771-73
	"Steve Endean Tribute"	Box 47	v.774
9/15/93	Consumer Opinion Services, Females, Tape 2	Box 47	v.775
10/7/93	"World AIDS Day 1993 & Magic Johnson	Box 48	v.776
	Good Morning America: Eric Rosenthal;20/20 Transexual MD	Box 48	v.777
11/19/94	"Saying Farewell to Tim McFeeley" A Tribute	Box 48	v.778
	NLCOA A Smart Business Decision	Box 48	v.779
9/25/88	Deborah Bergeron, Aid	Box 48	v.780

	and Comfort, Boston Garden		
	5 unmarked tapes	Box 48	v.781-785
	e from JEB (Joan E. Biren)	Box 48	
	HRCF, Amanda Bearse, National Coming Out Day (has index)	Box 49	v.786
8/9/90	HRCF, National Coming Out Day (edited master)	Box 49	v.787
	"Your Story, Our Story"	Box 49	v.788
8/27/94	HRCF, National Coming Out Day PSA's w/ Amanda Bearse	Box 49	v.789
9/22/99	Human Rights Campaign General Membership Video	Box 99	
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	rnia Flag Raising	Box 127	Folder 52
September 29, 1982	: Waldorf: First annual fundraising dinner	Box 127	Folder 53
June 2000	Coverage: Big 3 Automakers extend benefits	Box 127	Folder 54
	coverage: Hate Crime Bill	Box 127	Folder 55
	graphs	Box 127	Folder 56
2001	aramite Prooject by Moises Kaufman	Box 127	Folder 57

October 13, 1982	irst Annual Banquet	Box 127	Folder 58
	ng Equality hat	Box 127	
	cted material for viewing only by the Human Sexuality Curator	Box 131	
	nal Corporate Sponsors banner	Mapcase Y-8	Folder 8
	papers and Magazines		
2002-2003		Box 127	Folder 59
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2002-2003	iends	Box 127	Folder 61
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July-August 2002		Box 127	Folder 63
2002	papers	Box 127	Folder 64
2002-2003	papers	Box 127	Folder 65
November 19, 2003	narriage in the Washington Times	Box 129	Folder 24

SEPARATED MATERIAL

The following materials have been cataloged separately as a collection titled "Miscellaneous Human Rights Campaign periodicals and newsletters," call number HQ75 .M68

- Capitol Hill Update, 4 issues, 1992-1994.
- Corporate Equality Index: A Report Card on Gay, Lesbian, Bisexual, and Transgender Equality in Corporate America. Washington, D.C.: Human Rights Campaign, 2002, 2003, 2005.
- Council Chronicle, May 1998.
- Documented Cases of Job Discrimination Based on Sexual Orientation
- Documenting Courage: Gay, Lesbian, Bisexual, and Transgender Veterans Speak Out. Washington, D.C.: Human Rights Campaign, 2004
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