

THE MISSIVE

Newsletter of The Audre Lorde Project

Center for Lesbian, Gay, Bisexual, Two Spirit and Transgender People of Color Communities

Volume 3, Issue 2/3 Summer/Fall 1999

A Night for Many Movements

On Friday, May 7, 1999, ALP held its third annual gala celebration and fundraiser at St. Peter's Church in Manhattan. For the first time, the event was held outside of The Audre Lorde Project's home space in Brooklyn.

The community response was overwhelming, with over 300 people attending on a rainy Spring evening. The keynote speaker for the evening, entitled *A Night for Many Movements*, was Ku'umeaaloha Gomes, a Kanaka Maoli community organizer from Hawai'i, active in sovereignty struggles and other movements. Also performing were Staceyann Chin, the celebrated Jamaican-Chinese poet living and working in New York City and Creative Gender, an African-born collective performance group that explores issues of sexuality and gender.

After the reception, guests and volunteers (all of whom worked to make the evening a success!) enjoyed a catered reception and an opportunity to meet and greet other friends and ALP supporters.

A heartfelt thank you to the many individuals — volunteers, performers, donors, organizing committee members, St. Peter's staff — who came together and contributed to a wonderful evening of community fellowship and fundraising for The Audre Lorde Project.



Gala Memories

Staceyann Chin rocking the house (top); Felix Gardon was the Master of Ceremonies (left); the audience at St. Peter's Church (bottom left); Executive Director Joo-Hyun Kang and Board Co-chair Colin Robinson welcome the community (bottom right)



Volume 3, Issue 2/3 Summer/Fall 1999

Contributors/ Editors

Raymond Costantino
Clarence Haynes
Joo-Hyun Kang
Mohan Sikka
Robert Vázquez-Pacheco
Becky Lee

Photography

Becky Lee
Julian Liu
Kristianna Thomas
Bill Richardson

Production

Atif Toor

ALP Board

Carolina Cordero Dyer
Geleni Fontaine—Secretary
Fran Forte
Christine Lipat—Treasurer
Vera Miao—Co-chair
Kim Mutcherson
Colin Robinson—Co-chair
Javid Syed
Karina Walters

ALP Staff

Joo-Hyun Kang—Executive Director
Raymond Costantino—Volunteer & Facilities
Coordinator
Brigit Greeson Alvarez—Project Coordinator:
Community Health and Wellness
Huey Le—Project Coordinator: HIV-related Services
Becky Lee—Administrative Assistant
Helen McDonald—Reception, Information and
Referral Specialist
Robert Vázquez-Pacheco—Director of
Community Education and Organizing

Open Society Institute Fellow

Mohan Sikka—Development Associate

About The Audre Lorde Project

History

The Audre Lorde Project (ALP) is a recently created Center for Lesbian, Gay, Bisexual, Two-Spirit, and Transgender (LGBTST) People of Color Communities. Initiated as an organizing effort by a coalition of LGBTST People of Color, The Audre Lorde Project was first brought together by Advocates for Gay Men of Color (a multi-racial network of gay men of color HIV policy advocates) in 1994. The vision for ALP grew out of the expressed need for innovative and unified community strategies to address the multiple issues impacting LGBTST People of Color communities. ALP secured and moved into its Fort Greene home, in the parish house of the Lafayette Avenue Presbyterian Church, during the summer of 1996.

Mission (revised)

The Audre Lorde Project is a Lesbian, Gay, Bisexual, Two Spirit and Transgender People of Color center for community organizing, focusing on the New York City area. Through mobilization, education and capacity-building, we work for community wellness and progressive social and economic justice. Committed to struggling across differences, we seek to responsibly reflect, represent and serve our various communities.

Guiding Principles

The principles guiding the work and development of The Audre Lorde Project as a progressive organization seeking social justice are as follows:

Recognizing the full diversity of Lesbian, Gay, Bisexual, Two-Spirit, and Transgender (LGBTST) people of color, and our collective histories of struggle against discrimination

and other forms of oppression, the Audre Lorde Project has been established to serve as a home base that LGBTST peoples of African/Black/Caribbean, Arab, Asian & Pacific Islander, Latina/o, and Native/Indigenous descent can use to organize, support, and advocate for our diverse communities.

As such, ALP seeks to work with LGBTST people of color organizations and communities across differences of race/ethnicity, culture, gender, sexual orientation, age, ability, and life experiences (e.g. class, immigration status, HIV serostatus, health status, etc.) in order to develop and implement culturally specific and effective programs and services reflecting the needs of our communities.

Understanding that services and organizing efforts are most successful when they involve the communities served, ALP is committed to creating and supporting decision-making/organizational structures that are representative of our communities.

Believing that competent skills and expertise in LGBTST people of color communities exist and are often underutilized, ALP seeks to support and promote the work of existing and emerging LGBTST people of color organizations, as well as the efforts of LGBTST people of color cultural workers and activists.

Finally, as an organization seeking social and economic justice for all peoples, ALP is committed to promoting multi-racial coalition-building, advocacy and community organizing activities among LGBTST people of color, and with allies in struggles for equality and liberation.

About Audre Lorde

The Black, feminist, lesbian, poet, mother, warrior Audre Lorde (1934-1992) was a native New Yorker and daughter of immigrants. An internationally recognized activist and artist, Lorde was the recipient of many honors and awards. Both her activism and her published work speak to the importance of struggle for liberation among oppressed peoples and of organizing in coalition across differences of race, gender, sexual orientation, class, age, and ability.

ALP • 85 South Oxford Street • Brooklyn, NY 11217-1607
tel: 718-596-0342, fax: 718-596-1328

community info line: 718-596-0016, e-mail: alpinfo@alp.org

LESBIAN • GAY • BISEXUAL • TWO SPIRIT • TRANSGENDER PEOPLE OF COLOR ORGANIZATIONS

Adodi/New York—Black same-gender-loving/gay men's spiritual, emotional and social support group. 543 W. 43rd St., Ste. 8045, NYC 10036; 212.927.7136; web: <<http://members.aol.com/adodiny/~.html>>; email: <adodiny@aol.com>.

African American Gay Men's Group—Friendly, informal monthly group discussion plus upcoming cook-outs, day and weekend trips. Meets in Hartford, Conn., on the second Saturday of each month from 7:00-9:30 pm. For location and more information, call tel: 860.527.0147, xt. 156; tel: 860.242.5028; email: <mel4182@aol.com>.

African Ancestral Lesbians United for Societal Change (AALUSC)—Committed to the spiritual, educational, cultural, economic and social empowerment of African Ancestral Lesbians and all Wimm'n of Color. Meets every Thursday at 8 p.m. at the Lesbian & Gay Community Services Center: c/o The Center, 1 Little West 12th St., NYC 10011; tel: 212.620.7310; fax: 212.924.2657; email: <aalusc@hotmail.com>

Al-Fatiha Foundation—An international organization dedicated to Lesbian, Gay, Bisexual, Transgender and Questioning Muslims & Friends. For more information contact: 405 Park Avenue, Suite 1500, NY, NY 10022; tel&fax: 212.752.3188; email: <gaymuslims@yahoo.com>; web: <<http://www.al-fatiha.org>>.

Arab & Persian Lesbian, Bisexual and Transgender Women and Friends Gathering—Social and support network for Arab and Persian LBT women. Meets monthly. For more info contact tel: 718.596.0342, xt.35; email: <impact@icq.apc.org>.

Asian Lesbians of the East Coast (ALOE)—Safe space to develop our Asian lesbian identities and define our needs as a group. P.O. Box 850, NYC 10002.

Asian Women Healing Ourselves (AWHO)—Coalition of API women dedicated to addressing the health concerns of API lesbians and bisexual women in the NYC area. c/o ALP, 85 So. Oxford St., Brooklyn, NY 11217, tel: 718.596.0342, xt. 22; fax: 718.596.1328.

The Colombian Lesbian & Gay Association (COLEGA)—Support group created for the well-being of Colombian Lesbians and Gays in the New York area. c/o Queens Pride House at Queens-Borough Hall, 120-55 Queens Blvd., Rm. 325, Kew Gardens, NY 11424; tel: 212.675.3288, xt. 212; fax: 212.675.3466; vm: 718.670.7399; email: <adudque@box100.com>.

COLORWATCH—Community and media project of the Lesbian and Gay People of Color Steering Committee monitoring people of color representation in the media and within Gay, Lesbian and AIDS organizations. tel: 212.222.9794; fax: 212.481.9383.

Colours Magazine—Informational resource for lesbians of color providing a strong network that is geared for "her" by "her". For info., write to 96 Lefferts Pl., Brooklyn, NY 11238; email: <xcolours@aol.com>.

COMAI—A support group for LGBTST parents of color and their children which meets to discuss various topics affecting the lives of parents and families. We will listen to one another's experience through this wonderful and challenging journey. Come and share your valuable experience at our meetings. For more info., contact COMAI, c/o ALP, 85 South Oxford St., Brooklyn, NY 11217; tel: 718.596.0342, xt.43; fax: 718.596.1328.

The Dandy Black Brigade—"A Modern Minstrel Troupe," is an organization of Black Gay and Lesbian musicians - amateur and professional - in the New York City area. P.O. Box 422, Ansonia Station, New York, NY 10023; tel: 718.919.5595.

FANMI, for people of Haitian descent—c/o ALP, 85 So. Oxford St., Brooklyn, NY 11217, tel: 718.596.0342, xt. 26; fax: 718.596.1328.

Fuerza Latina—Support group for gay men and lesbians of Dominican descent. c/o Richard Cammerera, 26 East 109th Street, Suite 4A, NYC, 10128; tel: 718.940.0640; 212.517.8329; or 212.410.6199.

GRIOT Circle (Gay Reunion In Our Time)—Gathering of Elders, an intergenerational and culturally diverse community-based social service organization responsive to the realities and lives of older Lesbian, Bisexual, Gay Male, Two Spirit and Transgender Persons of Color. GRIOT Circle, YWCA 30 Third Ave, Brooklyn, NY 11217; tel: 718.246.2775

Homovisiones—First TV program in history created to present different aspects of Latino gay life through television. Airs biweekly, Mondays at midnight and Thursdays at 10:30pm on Manhattan cable channel 34. Call for show times in other boroughs. Homovisiones, Inc., 24 W. 25th Street, 12th Fl., NYC 10010; tel: 212.741.2464; fax: 212.807.6644; email: <homovisiones@hotmail.com>.

Iban/Queer Koreans of New York (QKNY)—A friendly social/discussion/support group and political advocacy organization for LGBT Koreans, Korean Americans and Korean adoptees. For more info., call 718.596.0342 x33 or Hyun Jung Lee 212.473.6485, xt. 100; web: <www.hana-lei.com/qk>.

Immigrants Fighting AIDS/Immigrants with HIV Project (IFA)—Program of advocacy and education for Gay and Lesbian immigrants living with HIV/AIDS. c/o J. Pedraza, 506 W. 148th St., #1B, NYC 10031, tel: 212.281.9594; email: <nycoec@aol.com>.

International Lesbian and Gay People of Color Human Rights Task Force—International network of Lesbian and Gay activists of color to exchange info. and support each others' work. tel: 212.254.5506.

Jacks of Color—Founded in 1990 as a safe sex club for Men of Color. Sponsors monthly parties for Men of Color and occasionally "their friends." JOC, c/o 210 Riverside Drive, Suite 11-H, NYC 10025; tel: 212.714.7674.

Kilawin Kolektibo—Support group for Pilipina lesbians. c/o A. Ubaldo, 43-07 39th Pl., 5A, Sunnyside, NY 11104; tel: 718.706.7220; email: <ctlipat@aol.com>.

Muse—A collective of Black Gay Men who come together to discuss issues relevant to our community through our shared cultural experiences in art, literature, music and just plain living. For more info., please contact Gregory Miller at tel: 718.658.0784 or email: <muse_nyc@hotmail.com>

Other Countries: Black Gay Expression—Committed to providing continuous opportunities for our precious culture to develop and be shared. P.O. Box 3142 Church Street Station, NYC 10008; tel: 212.414.9344; email: <bmichaelny@aol.com>.

People of Color in Crisis (POCC)—Brooklyn-based HIV/AIDS organization serving African American and Caribbean Gay and Bisexual men. 462 Bergen St., Brooklyn, NY 11217; tel: 718.230.0770; fax: 718.230.7582; email: <pocgen@mail.pocc.org>.

Primer Movimiento Peruano—LGBT Peruvian group. For more info contact Ivan Gutierrez at 78-14 Roosevelt Ave, Suite 48, Jackson Heights, NY 11372; tel: 718.826.6325.

Queer n' Asian—Asian Pacific Islander LGBT performance arts group. Q n'A is a subgroup of Peeling the Banana, an Asian American Art's Collective in NYC. For more info., contact Michel Ng, c/o The Asian American Writers Workshop, 37 St. Marks Place, NYC 10003; tel: 212.228.6718; email: <peelingthebanana@yahoo.com>; web: <www.geocities.com/tokyo/pagoda/2927>

The Puerto Rican Initiative to Develop Empowerment (PRIDE)—Dedicated to educational, health, cultural and political empowerment of LGBT people of Puerto Rican descent. c/o The Center, 1 Little W. 12th St., NYC 10014.

Sistahs in Search of Truth, Alliance, Harmony (SISTAH)—Supportive organization dedicated to addressing needs of the bisexual and lesbian of colour community. POB 020136, Brooklyn, NY 11202; tel: 212.479.7886; pager: 917.727.3425; fax: 718.444.7899; email: <sistah97@yahoo.com>.

South Asian Lesbian and Gay Association (SALGA)—Meeting ground

Bronx Lesbians United in Sisterhood (BLUES)—Multicultural, multiracial organization serving the needs of the Bronx Lesbian community. P.O. Box 1738; Bronx, New York 10451.

Brooklyn Health Education Action Liaison (H.E.A.L.)—Provides holistic, non-toxic health information. Meets 1st & 3rd Tuesdays, 468 Bergen St., Brooklyn. For info: Brooklyn H.E.A.L., 661 Rutland Rd., Brooklyn, NY 11203-1805, tel: 718.493.4474.

Entre Hombres—A program of HIV/AIDS education for Latino gay and bisexual men, operating in Queens and The Bronx under the aegis of the Hispanic AIDS Forum. Entre Hombres- Queens Office: 74-09 37th Avenue, Suite 305, Jackson Heights, NY 11372; tel: 718.803.2766; fax: 718.803.3277; and The Bronx Office: 886 Westchester Avenue, Bronx, NY 10459; tel: 718.328.4188; fax: 718.328.2888.

Gay Men of the Bronx (GMOB)—Safe space for Gay Men who live in The Bronx, sponsors monthly rap sessions. P.O. Box 511, Bronx, NY 10451; tel: 718.390.3559; email: <gmobupdate@usa.net>.

Men of All Colors Together/New York (MACT/NY)—Multiracial group of Gay Men committed to addressing and combating racism and discrimination in the Lesbian and Gay community; and providing a supportive environment for less oppressive multiracial relating among Gay Men. P.O. Box 907, Ansonia Station, NYC 10023; tel: 212.330.7678.

Men of Color AIDS Prevention Program—Program of technical assistance and education for community-based organizations that deal with the HIV/AIDS concerns of Gay and Bisexual Men of Color; operating under the aegis of the NYC Dept. of Health. 125 Worth St., CN 67, NYC 10013; tel: 212.788.4310; fax: 212.788.5243; email: <rmccoy331@aol.com>.

The Minority Task Force on AIDS (MTFA)—Provides organized, community-based response to the impact of HIV/AIDS epidemic on communities of color: 475 Riverside Drive, Ste. #1374, NYC 10115; tel: 212.870.2691; fax: 212.870.2607;

Brooklyn, NY 11217; tel: 718.596.0342; fax: 718.596.1328; info. line: 718.596.0016; email: <alpinfo@alp.org>.

Aya Institute—Recognizes that each of us has a complex identity and encourages you to bring every part of your Self to co-create Aya's loving and supportive communal process of individual healing. We invite you to learn, grow and have fun in a safe environment. Aya Institute c/o ALP, 85 So. Oxford St., Brooklyn, NY 11217; email: <aya21bklyn@aol.com>.

Black Leather in Color Magazine—

Feature magazine for the leather, S.M., racial sex and fetish People of Color and friends community. \$20 yearly subscription. B.L.I.C., 874 Broadway, Ste. 801, NYC 10003; tel: 212.222.9794; fax: 212.481.9383; email: <nysm_gml@hotmail.com>.

Black Pride NYC—Committed to providing spiritual, social and educational events to enlighten and empower lesbian, gay, bisexual, two spirit and transgender people of African descent. Black Pride NYC, PO Box 20399, London Terrace Station, NY, NY, 10011-0004, tel: 212.613.0097.

Brazilian Rainbow Group—

c/o The Center, 1 Little W. 12th St., NY, NY 10014; fax: 212.543.9483; email: <brazilianRG@hotmail.com>.

Brothers in Leather—Support group formed to reach African American, East Asian, Caribbean, Latino, Native American, Pacific Islander and South Asian gay men into leather. Currently in process of reorganizing. If interested, call 212.726.3955 or 212.222.9794; or write to 210 Riverside Drive, #11-H, NY, NY, 10025.

Caribbean Pride—An effort by Lesbian, Gay and Bisexual immigrants from the Caribbean and other New Yorkers of Caribbean heritage to come together socially and politically, and to build connections with Lesbians and Gays living in the Caribbean. c/o ALP, 85 South Oxford St., Brooklyn, NY 11217; tel: 718.596.0342, xt. 34; fax: 718.596.1328.

Coalicion Mexicana Gays and Lesbians (COMEXGALE)—

c/o D. Leyva, LCOA, 80 Fifth Ave., Ste #1501, NYC, 10011; tel: 718.460.0213; email: <comexgale@yahoo.com>.

718.376.0727.

Gay Asian Men's Coming Out Group (GAMCOG)—Meets twice monthly at APICHA, 275 Seventh Avenue, 12th fl., NYC. Dinner is provided at the meetings. Call for times, 212.932.8184; fax: 212.620.7323; email <shirose@bnkst.edu>. Wheelchair accessible.

Gay and Lesbian Arab Society

(GLAS)—Support group and networking for gay men and lesbians of Arab descent. c/o Columbia University Station, PO Box 250787, NYC 10025; tel: 718.596.9302; web: <http://www.leb.net/glas>.

Gay Asian and Pacific Islander Men of New York (GAPIMNY)—Supportive social, political and educational space for API Gay and Bisexual Men. Meets every 3rd Friday at the Lesbian & Gay Community Services Center. PO. Box 1608, Old Chelsea Station, NYC 10113; tel: 212.802.RICE; fax: 212.663.3609; email: <gapimny@queernet.org>; web: <www.leftnet.net/~gapimny>.

Gay Men of African Descent

(GMAD)—African, African American and Caribbean gay men dedicated to addressing the needs of their community. Meets Fridays, 8pm, at the Lesbian & Gay Community Services Center. Yo! GMAD (young men's group) meets Saturday afternoons, 4:30pm, at GMAD office. 248 W. 14th St., 2nd fl., NYC 10011; tel: 212.414.9344; fax: 212.414.9351; email: <gmad@aol.com>; web: <www.gmad.org>.

Gays and Lesbians of Bushwick

Empowered (GLOBE)—Open to gay, lesbian, bisexual and questioning youth of color. 301 Grove Street, Brooklyn, NY 11237. For info, call: 718.418.7690; fax: 718.418.9635.

G Mosaic—A village gathering for Gay, Lesbian, Bisexual, Transgender and Two Spirit People of Color. We meet on the first and the third Friday of every month from 7:30-10pm in Norwalk, Conn., at the Triangle Community Center. For more info. or driving directions, call 203.854.7726.

working women, mothers, students, professionals, artists and activists. c/o The Center, 1 Little W. 12th St., NYC 10014; tel: 718.596.0342, xt. 44; email: <las_buenasamigas@hotmail.com>.

Latino Gay Men of New York/ Hombres Latinos Gay de Nueva York—

All-Latino, all-gay-male support group. c/o ALP, 85 So. Oxford St., Brooklyn, NY 11217; tel: 718.596.0342, xt. 36; fax: 718.596.1328; email: <lgmny@hotmail.com>; web: <www.pridenet.org/lgmny>.

Latinos and Latinas de

Ambiente/New York (LLANY)—Latino/a co-gender organization. They publish a quarterly newsletter: Arco Iris. c/o The Center, 1 Little W. 12th St., NYC 10014; fax: 212.279.1185; email: <arcoirisny@aol.com>; web: <http://www.arcoirisny@aol.com>.

Latitud 0° (Cero)—Ecuadorian Lesbian and Gay movement. F. Paez, 119 W. 24th St, 5th fl., NYC, 10011. Tel: M. Guerra, 718.268.0640, F. Paez, 212.367.1040, 212.367.1328, 718.472.5910

Lavender Light: The Black and People of All Colors Lesbian and Gay Gospel Choir—

Founded with the purpose of keeping alive the Black gospel music tradition in an environment supportive to Lesbian and Gay people, with a special ministry to Black Lesbians and Gays. Rehearsals open, call for more information. 70-A Greenwich Street, Ste. #315, NYC 10011; tel: 212.714.7072; fax: 212.271.8111; email: <mcjellyroll@aol.com>; web: <www.nycnet.com/~lavenderlight>.

The Lesbian and Gay People of Color Steering Committee (LGPOCSC)—

New York City-based coalition of over 30 Lesbian and Gay People of Color and anti-racist, progressive organizations. c/o 210 Riverside Drive, Suite 11-H, NYC 10025; tel: 212.222.9794; email: <lidellj@mbooth.com>.

Mano a Mano—Network of Latina/o Lesbian and Gay activists and organizations. c/o A. Duque at Latino Commission on AIDS, 80 Fifth Ave., Ste. #1501, NYC 10011; tel: 212.675.3288, xt. 212; fax: 212.675.3466; email: <mano_mano_ny@hotmail.com>.

Pakistan, Sri Lanka, Bangladesh, Nepal, and Burma. PO Box 1491, Old Chelsea Station, NYC 10113; tel: 212.358.5132; email: <salganyc@hotmail.com>; web: <www.salganyc.org>.

Unity Fellowship Church of

Christ/NY—Multiracial, all-ecumenical lesbian and gay church meets every Sunday at 230 Classon Avenue, Brooklyn, NY 11205; tel: 718.636.5646; fax: 718.399.4931; email: <ufcnyc@aol.com>.

Venus Magazine—A NY-based publication targeting the Black Lesbian, Gay and Transgender communities. Write to: Charlene Cothran, President, PO Box 150, Hastings, NY 10706; tel: 914.376.6161; fax: 914.376.1666; email: <venusmag@aol.com>; web: <www.venusmagazine.com>.

Other organizations that may be members of The Lesbian & Gay People of Color Steering Committee but are not LGBTST People of Color organizations.

Alianza Dominicana—Project Encounter provides support groups and educational activities for the LGBTQ community in northern Manhattan. For more information contact Francisco Lazala, tel: 212.927.6810; email: <flazala1@aol.com>.

American Indian Community

House—HIV/AIDS Project. For more info., contact Cissy Elms at 708 Broadway, 8th fl., NYC 10003; tel: 212.598.0100; fax: 212.598.4909.

Asian and Pacific Islander Coalition on HIV/AIDS (APICHA)—

APICHA provides community support and HIV/AIDS services for the API community. 275 Seventh Ave., 12th fl., NYC 10001; tel: 212.620.7287; fax: 212.620.7323; email: <apicha@aidsinfonyc.org>; website: <aidsinfonyc.org/apicha/index.html>. Queens site address is 74-09 37th Ave., Ste. #400, Jackson Heights, NY 11372; tel: 718.457.9662; fax: 718.457.9623.

Gay news and features radio program appearing on WBAI 99.5 FM every Sunday, 6:30 - 7:30pm. c/o WBAI, 120 Wall St., 10th fl., NYC 10005; tel: 212.489.0482; fax: 212.747.1698; email: <outfmradio@aol.com>; web: <members.aol.com/outfmradio>.

Project Reach Anti-Discrimination Space (Pro-Rads)—

The only multiracial, youth-run, lesbian-gay-bisexual-two spirit-transgender-questioning resource and drop-in center on the Lower East Side; support groups, peer counseling anti-discrimination/youth organization trainings. Currently developing a youth-run Homophobia/Heterosexism Documentation Project in schools. For more information contact, Project/Pro-RADS at One Orchard Street, 2nd Floor, NYC 10002; tel: 212.966.4227; fax: 718.966.4963; Hotline: 800.70.Reach (707.3224); email: <prorads@aol.com>.

Queers For Racial & Economic

Justice (QFREJ)—An alliance of queer People of Color; working class queers and queer progressives. We support reproductive freedom, sexual self-determination, universal health care, living wage, affirmative action, immigrant rights. QFREJ, c/o Boxholder, GPO Box 7045, NYC 10116; vm 212.969.8724; email: <hapanes@juno.com>.

Safe Space—Adolescent program for lesbian and gay youth of color living with HIV/AIDS. 133 West 46th Street, NYC 10036; tel: 212.354.7233.

Third World Newsreel Productions—

Film and archive distribution company serving the People of Color community. 335 West 38th Street, 5th Floor, NYC 10018; tel: 212.947.9277; fax: 212.594.6417.

Women of Color Group at Brooklyn

Women's Martial Arts: the Center for Anti-Violence Education—Women of color support group. 421 Fifth Avenue, Brooklyn, NY 11215; tel: 718.788.1775; fax: 718.499.2284.

YAADA (Young Adults Against Drugs and Alcohol)—

Bronx based support group for lesbian and gay youth, located at 2390 Grand Concourse, Suite #2, Bronx, NY 10458; tel: 718.364.9529; fax: 718.364.0667.

**The Audre Lorde Project, 85 South Oxford Street, Brooklyn, New York 11217
Phone: 718.596.0342 Fax: 718.596.1328 Info. Line: 718.596.0016 E-mail: alpinfo@alp.org**

Nine Women Graduate from ALP's First Women's Leadership Training

On June 5, 1999, ALP board, staff, working group members, and friends gathered to congratulate the graduates of ALP's first Women of Color Leadership Training Program (WLTP). Originally conceived by ALP's Working Group on Women's Organizing, the goal was to foster indigenous leadership within NYC lesbian, bisexual, two spirit and transgender women of color (LBTST WOC) communities. Its topics included fundraising, conflict resolution, decision making, understanding the media and the fundamentals of community organizing. Trainers and presenters, who volunteered their time, came from varied fields of LBTST WOC organizing. The nine graduates shared their experiences in the training. They also presented their group

assignments, which were community organizing projects which targeted domestic violence in the LBTST WOC community and also targeted increasing LBTST WOC visibility. Certificates of completion were awarded to all the graduates. The Training forms the second of the WGWO's contribution to women of color organizing in NYC, the first being Arms Akimbo, held in 1998. The WGWO hopes to hold a Young Women of Color Leadership Program in the summer of 2000. The Audre Lorde project would like to congratulate the graduates and thank all of those who helped make it a success! For more information about the Working Group on Women's Organizing, call Joo-Hyun Kang at ext. 11.



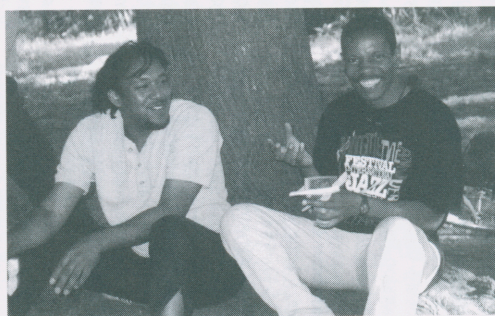
Graduates of the Women of Color Leadership Development Program: (left to right) Rev. Gale Jones, Marlene Grant, Sandra Leon, Elga Aleman, Kristianna Thomas, Denalarie Johnson



Chillin' n Grillin' II, July 11, 1999

This past July, ALP organized the second Chillin' n Grillin', an annual BBQ celebration soon to be a tradition in the LGBTST POC community. We began planning Chillin' n Grillin' in late May when we invited different LGBTST People of Color Groups to co-organize the event with us. The list of co-organizers included African Ancestral Lesbians United for Societal Change, Alianza Dominicana, Arab & Persian LBT Women's Group, Caribbean Pride, African Creative Gender Works, COMAI-LGBT Parents of Color, Iban/Queer Koreans of NY, Las Buenas Amigas, Latino Gay Men of NY and Primer Movimiento Peruano. Through this collaboration, the groups gave input on food selection, games for the day and volunteer shifts. Some group members took the liberty to go pot luck and brought additional dishes, which included Michael Martinez's fabulous tomato salad, Natalie Bennett's great cod fish cakes, Lawrence Hardy's spicy fish dish and Fran

Forte's favorite chocolate fudge cake, to name a few tasty choices. There was an exciting volleyball game and a women's softball game. The importance of all the different groups socializing and building community should not be lost. Next year we look forward to including more interactive games and music for all to enjoy. Thanks to all co-sponsoring groups and all those who helped to make "Chillin' n Grillin' II" a wonderful time.



Carmen Valentine and Harold Robinson at Chillin' n Grillin' held at Prospect Park.

How to Get the Bucks: ALP's Fundraising Training



Participants at Fundraising Training: (top left to right) Roberto Martinez, Jesse Heiwa, Kim Ford; (bottom left to right) Sharon Mijoung, Yoon J. Chang, Katherine Acey

On April 10th, eighteen community members and leaders who work with different LGBTST People of Color organizations such as Las Buenas Amigas, Black Pride and Iban Queer Koreans of NY (to name a few), came together for ALP's third Facilities Program Technical Assistance Training. Jointly organized with The Astraea National Lesbian Action Foundation, this full day session gave participants hands on experience on the basics of fundraising, how to build an individual donor base and how to better plan special events. It was exciting to learn skills and get advice from a power packed and highly skilled group of facilitators which included Katherine Acey and Christine Lipat of Astraea Foundation, ALP's Mohan Sikka and George Bellinger, Jr., a long time community activist and fundraising expert. Modeled after a one-day institute, participants received one-on-one feedback based on the particular level of fundraising their group is doing. George Bellinger, Jr. emphasized that "time is not money, and in order to build sustainable community organizations even the steering committee or board has to commit to raising money". Katherine Acey facilitated exercises for overcoming the initial fear of "asking for money," which can fill a person with psychological and emotional angst. All of the participants enjoyed the training and looked forward to using their newly honed fundraising skills. Participants received a free copy of Kim Klein's Fundraising for Social Change, donated by Astraea. For more info on the Facilities Program and upcoming trainings, please contact Raymond Costantino at ext. 12.

UPCOMING NATIONAL & REGIONAL EVENTS

OCTOBER 1-3, 1999

Atlanta, GA. Teaching Respect For All 99. The Third Annual National Conference of GLSEN the Gay, Lesbian and Straight Education Network. The most comprehensive training and networking available for those fighting anti-gay bias in K-12 schools. For info: tel: 212.727.0135; web: <www.glsen.org>

OCTOBER 1-10, 1999

Fort Lauderdale, FL. Fort Leatherdale. How often do you get the chance to study safe, sane, consensual sexuality? For info: email <LIL1999.NLA@aol.com>; web <http://www.nla.com/lil.html>; web <www.leatheru.com>

OCTOBER 7, 1999

Stop the Hate: Interfaith Vigils Against Hate Violence. Stand up to hate crimes against people for their race, religion, sexual orientation, nationality. For info, contact: Claire Cocco, Fellowship of Reconciliation, 914.358.4601.

OCTOBER 7-9, 1999, San Diego, CA
OCTOBER 10-11, 1999, Tijuana, Mexico.
El 7mo. Encuentro, LLEGO's seventh annual conference for LGBT Latino/as
 For info: call 202.466.8240 or email <aquilgbt@llego.org>

OCTOBER 7-11, 1999

Queeruption! Workshops, skill building & swapping, alternative economics, culture jamming, polymorphous sex perverting, race/class/gender addressing, vision forging. For info: Queeruption, c/o S. Berry, P.O. Box 20900, NY, NY 10009; tel: 718.670.3719; email: <queer@tao.ca>; web <queer.tao.ca>

OCTOBER 16, 1999

March for Dignity and Amnesty! Malcolm X Park, Washington DC. Sponsored by The National Coalition for Dignity and Amnesty for Undocumented Immigrants. For more info call NY/NJ 212.473.3936; Washington DC 202.328.9451

OCTOBER 22, 1999

4th National Day of Protest to Stop Police Brutality, Repression and the Criminalization of a Generation. For info, contact: The October 22 Coalition at 1-888-NO BRUTALITY.

OCTOBER 22-24, 1999

Washington, D.C. National Youth Advocacy Coalition Third Annual Summit. For info, contact: NYAC, 1711 Connecticut Ave, NW, Ste. 206, Washington, DC 20009.

OCTOBER 25-29, 1999

University of Havana, Cuba. Third International Workshop on Women's Studies: "Women on the Eve of the Twenty-First Century." For info, contact: Norma Vasallo, fax: 537.335774 and 537.335960; email <cmujer@psico.uh.cu>

OCTOBER 30, 1999

Breaking Walls, Building Bridges: Youth Conference for Lesbian, Gay, Bisexual, Transgender, Questioning Youth and their Allies. Co-sponsored by Lesbian & Gay Community Services Center and GLSEN NY Metro Chapter. For info, contact GLSEN at 212.727.0135 or The Center at 212.620.7310.

NOVEMBER 5-8, 1999

Denver, Colorado. The United States Conference on AIDS (USCA) presents their 1999 conference: "Working Together." For info, contact Paul Akio Kawata, National Minority AIDS Council, tel: 202.483.6622; email: <pkawata@nmac.org>; web: <www.nmac.org>

NOVEMBER 11-14, 1999

Oakland, CA. NGLTF Twelfth Annual Creating Change Conference. For info, contact Sue Hyde, Conference Director, NGLTF, 1151 Mass. Ave., Cambridge, MA 02138; tel: 617.492.6393; fax: 617.492.0175; email <shyde@nltf.org>

CALL FOR SUBMISSIONS

OCTOBER 1, 1999

Poetic Healings. Call for submissions of healing poetry by Lesbian and Bisexual women of color. A poetry health video and self-help treasure are being compiled. For info, contact: Chinwe Odeluga, 1941 Gaston Place Dr. #328, Austin, TX 78723; email <chinweodeluga@hotmail.com>

OCTOBER 24, 1999

MTV's "World AIDS Day Short Film Contest," calling on young adults to submit a short film (2-4 minutes, on video) that addresses their experiences with HIV/AIDS or conveys their personal reaction to the issue. For rules and more info, contact: Ethan Zindler, tel: 212.846.8565.

NOVEMBER 15, 1999

Abstracts for IV International Conference on AIDS. For more info, please contact: Jairo Pedraza, fax: 212.281.9564; email <babaluaye@aol.com> or Dr. Jorge Perez Avila, tel: 53.7.2260633; fax: 53.7.220634 and 53.7.246051; email <jorge.perez@ipk.sld.cu>

Call for Submissions to Mama Stories, an anthology on motherhood from women of color, using perspectives of both mother and child. For more info and submission guidelines, contact: Alexandria Rouse, P.O. Box 2911, Kingston, NY 12401; email <alexandriarouse@hotmail.com>

ALP's First Volunteer Training

After months of planning, ALP had its first Volunteer Training on March 29 & 30. This two evening session was invaluable to new and experienced volunteers who had wondered, as one volunteer put it "What does ALP do anyway?" Those volunteers who attended learned of ALP's diverse programs and events. They were also presented with challenging opportunities to help out at the nation's only LGBTST People of Color Center. The essentials of volunteering at ALP were reviewed, such as coalition-building and community organizing. Participants explored the different reasons that move people to volunteer. Through an interactive "brainstorming" session, they considered all the different skills and talents that they could put to use not only for ALP but also for their various communities. The next Volunteer Training will be held in the fall. To register or for more info about the Volunteer Program, contact Raymond Costantino at ext. 12.

Justice Delayed *(continued from page 3)*

Unfortunately, the situation has taken its toll on the health of Jalea Lamot, her mother Nancy, her brother John Baez and family friend Richie Perez. ALP wishes them well and will wait for the federal civil rights violation case which the family is planning to pursue in the fall. For more information on the Working Group on Police Violence, please call ext. 14.

Volunteer Spot Light

Charmaine Welch—what would we do without this amazing and generous person!

For over a year, Charmaine has been lending her services to help ALP develop a central database system. Our new database, which is a major stage in the growth of any small organization, will help us consolidate all our information systems and help us maintain better contact with our community members. A native of Guyana, Charmaine C. Welch is currently a Programmer and System Analyst, and is a certified Microsoft Solution Developer in Visual Basic. Currently, she is a full-time consultant with Bridge Information Systems, primarily developing internal technologies with Visual Basic and C++. Besides being a generous and patient volunteer, she is also a member of the NYC Chapter Visual Basic User Club. ALP's staff can't express how much we appreciate Charmaine's contribution to our community center.

Volunteer Opportunities

For more information about any of these opportunities, please call Raymond Costantino, Volunteer and Facilities Coordinator at ext. 12.

Reception, Information and Referral Specialist

(Two days a week 1pm-5pm, for six months) We need a volunteer who is available afternoons to provide referrals and information regarding LGBTST People of Color organizations. S/he will answer phones and greet visitors to the center. Must have outgoing personality, professional manner, both knowledge and an interest in learning about LGBTST POC communities.

Development Assistant

(10- hour a month commitment, for six months) Work directly with our Development Associate and Executive Director to implement creative strategies for sustainable fundraising. We are looking for a volunteer that is detail oriented, has good written/communication skills, and wants to learn more about fundraising. Excellent skills building and resume building experience. Must have computer, word processing and data entry skills.

Outreach Volunteers

(10- hour a month commitment, for six months) Are you interested learning more about HIV/STD prevention, or going out to clubs, bars, and LGBTST People of Color events? Then consider joining our outreach committee. As an outreach volunteer you will attend two monthly planning meetings, help assemble outreach materials, and outreach in teams at different events and places. Attending an ALP HIV101/Outreach Training is required. (Next scheduled training: Saturday, September 25, 10-4pm) You could be an outreach volunteer before you know it.

Working Group Volunteers

(10- hour a month commitment, for six months) Are you an activist or aspire to be one? Do you care about the political issues that affect your daily life but don't know how to change things. Here at ALP we have several working groups that address progressive social and economic issues such as police violence, immigrant rights, HIV/AIDS, women's organizing, and arts and culture. We also have a speakers bureau committed to combating homophobia, transphobia and heterosexism. Working group members meet monthly to discuss pertinent issues and upcoming projects.

Volunteer Program Assistants

(5-10 hour a month commitment, for six months) Do you enjoy organizing groups, planning parties or receptions, keeping in touch with interesting people? These are some of the things you would do as a Volunteer Program Assistant. We have many volunteers at ALP and in order to manage our large volunteer pool we need help orienting, interviewing, and training new volunteers. And of course we like doing special things for all our volunteers, so planning appreciation events is essential in this position. Volunteers would be required to attend two monthly planning meetings and would receive on-the-job training.

Language Translation Specialist

(As needed basis) Do you speak and/or write another language such as Spanish, Mandarin, Cantonese, Hindi, Creole, Portuguese (to name a few)? This is the perfect opportunity to put your language skills to use by translating for non-English speakers at ALP trainings, workshops or other community events or by translating ALP materials. You would be called whenever your services are needed.

**“YES, I DO BELIEVE IN A NOW
THAT CAN BREED FUTURES.”
I WANT TO INVEST IN BUILDING
THE AUDRE LORDE PROJECT!**

Name(s) _____

Address _____

City _____ State _____

Zip Code _____ Country (if not USA) _____

Phone (H) _____

Phone (W) _____

Fax _____

E-mail _____

I pledge an annual contribution of:

- | | |
|---|--|
| <input type="checkbox"/> \$18 (one subway token each month) | <input type="checkbox"/> \$120 (\$10 each month) |
| <input type="checkbox"/> \$26 (50¢ each week) | <input type="checkbox"/> \$260 (\$5 each week) |
| <input type="checkbox"/> \$52 (\$1 each week) | <input type="checkbox"/> \$365 (a dollar a day) |
| <input type="checkbox"/> \$78 (one subway token each week) | <input type="checkbox"/> \$520 (\$10 each week) |
| <input type="checkbox"/> \$104 (\$2 each week) | <input type="checkbox"/> Other amount: \$ _____ |

☐ My check is enclosed. (Please make payable to: The Audre Lorde Project. Contributions are tax-deductible to the full extent of the law.)

☐ I am donating the following books and/or materials to The Audre Lorde Project: _____

☐ I am unable to contribute at this time, but would like to be added to the ALP mailing list.

☐ I am interested in volunteering. Please send me information.

☐ Please list me as "Anonymous" in any materials.

Gifts in Kind

We are looking for a tool kit for repairs and maintenance of ALP's office space. If you have some spare tools, then consider donating them to ALP. Your donation would be highly appreciated. We need the following essential tools: electric drill, tape measure, saw, box cutter, Phillips and flathead screwdrivers, wrench, pliers, T-square. Levels or others you may have.

Please return to:

ALP, 85 South Oxford Street, Brooklyn, New York, 11217-1607