Annual Book on Transgender Issues Released

An "INDEX to Proceedings I-V" will also be published in the coming weeks. The index is free of charge and is being posted on the America Online, Keyword, "ICTLEP" and on the web page at www.abmall.com/ictlep.

All together, the five ICTLEP books present over 1200 pages of the research, discussion and brain storming of seven judges, six law professors, two legislators, twenty-six attorneys and law students, and thirty-two lesbigatr activists.

The International Conference on Transgender Law and Employment Policy (ICTLEP) announces the publication of its fifth annual book on transgender issues. Entitled **Proceedings V**, it joins an annual series beginning in 1992 of transcribed presentations and appended papers dealing with the multitude of legal challenges faced by transgenders along with strategies for progressive change in the law as it relates to transgenders.

Proceedings V features reports dealing with the legal needs of transgendered people of color, of FTM's, and of those transgenders who are not transsexual.

In addition there are several reports devoted to

the non-USA, TG legal issues and the full text of the recent European decision that makes USA federal law look silly in its mishandling of transgender employment discrimination.

There are also extensive reports on (1) the history of same-sex marriage, (2) the beginning of the end of any requirement for genital surgery "before" legal sex correction, (3) the background work by and joint statement with NCLR on GID change, (4) the new handouts generated by TG advocates within PFLAG, (5) the parallels between the feminist and the transgender communities, and (6) the legal underpinnings that draw the homosexual and the transgender communities together.

The book price is \$65.00. There are discounts for multiple purchases, plus shipping and state tax if applicable. As always, ICTLEP encourages lesbigatr (shorthand for lesbian, bisexual, gay, transgender and rhymes with alligator) activists to push their local university libraries, local law schools and local large employer corporation with Human Resources Departments to order the set for reference.

Individual articles from this and preceding volumes may be purchased by contacting ICTLEP at (713) 777-8452 or ictlep@aol.com.





Phyllis Randolph Frye, founder and Executive Director of ICTLEP, wonders: "Why does the transgender community continue to reinvent wheels that have already been invented in the above areas

have already been invented in the above areas by the above well known and recognized people at annual ICTLEP conferences? I hope that our community will at last discover these resource books, begin to study them and push their local university libraries and employer Human Resources Departments to place these books. We of ICTLEP have been at this task now for over five years, and we have been doing it for you to utilize!"

UNITY Foundation to Hold Open Board Elections

The UNITY Foundation will elect seven new members to the Board of the San Antonio Gay & Lesbian Community Center on February 27. The meeting is open to the community and will be at 7:00 pm at MCC Church, 611 E. Myrtle.

UNITY Foundation is calling on all members of the community to consider an elected position on the 21 member Board. One third of the Board is elected each year.

The UNITY Foundation is a 501(c)3 non-profit Texas organization formed by the lesbian-gay-bisexual-transgender community in San Antonio last year to form a Gay & Lesbian Community Center.

The Board has made an offer on a large building on Main Street and is currently in negotiations with the building's owner.

Nominations, including self-nominations, should be sent to: UNITY Foundation / Gay & Lesbian Community Center, PO BOX 15857, San Antonio, TX 78212.

Call the UNITY Helpline at734-UNITY for more information

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The Marquise