

August 31, 1994

Hello,

I have taken the liberty of enclosing information about two very important transgender projects. **Although neither organization is related to Villeinage**, I am a pre-operative transexual and an open transgendered rights activist. I hope your group will become part of our inaugural issue, but if you do not, I still invite you to participate in the transgendered rights organizations.

The address for the Transgender Bill of Rights is listed on the form. The address for It's Time, America! is:

It's Time, America
Attn: Jessica Xavier
[REDACTED]
Arlington, VA. 22215

Best of luck and I hope to hear from you soon.


Sarah DePalma

Houston Media Coordinator for The International Conference On
Transgender Law and Employment Policy

Co-Chair of It's Time, Texas!
Co-Chair of It's Time, Houston!

It's Time, America!

I. MISSION STATEMENT

The mission of It's Time, America! is to educate and influence the Congress, State and Local Governments, and other transgender and non-transgender political organizations, using direct action where necessary to safeguard and to advance the rights of transgendered people.

II. GOALS

1. It's Time, America! (hereafter cited as ITA) will monitor national, state and local legislation that impacts on transgender issues and concerns.
2. ITA will monitor national, state and local administrative and executive actions that impact on transgender issues and concerns.
3. ITA will monitor national, state and local regulatory actions that impact on transgender issues and concerns.
4. ITA will seek to establish liaison with sexual minority, other transgender, and other transgender-friendly groups. Sexual minority groups are defined here as gay, lesbian, bisexual and other groups with the exception of those groups that advocate sexual or physical attachment with children.
5. ITA will seek to mobilize support for selected candidates who will best advance its mission and goals.
6. ITA will lobby and endorse effective legislative actions at national, state and local level that impact favorably on transgender issues and concerns.
7. ITA will lobby and endorse effective administrative and executive actions at national, state and local level that impact favorably on transgender issues and concerns.
8. ITA will lobby and endorse effective regulatory actions at national, state and local levels that impact favorably on transgender issues and concerns.
9. ITA will foster and support a commitment to diversity and inclusion in sexual or gender minority rights movements consistent with its mission and goals.
10. ITA will take other actions as necessary and consistent with its mission statement.

It's Time America TACTICS

1. Politicize your membership! Raise consciousness about transgender human rights issues and concerns. Talk up ITA and its mission and goals.
2. Gather and disseminate information of acts of discrimination, harassment and violence committed against transgenders. If you know a transgender victim personally, get his/her permission before you mention them. Encourage them to go public, if not by name then anonymously.
3. Letter writing campaigns to your congressmen and senators, state and local officials. Femme names may be used, and organizational addresses (P.O. Boxes) may also be used.
4. Telephone call and fax campaigns to your congressmen and senators, state and local officials. Actual names and addresses will be necessary.
5. Media Liaison and letters to the editors of local print media. Actual names, addresses and telephone numbers will be necessary.
6. Contact local gay and lesbian organizations. Show up for our visibility, build support for inclusivity (that means us), work with them toward common goals, and report back any organizations /leaders with overt transphobic behaviors. Your actual names may or may not be necessary.
7. Direct Action. Plan a demonstration. Call the police and let them know you want to demonstrate. Make hand-held signs, without poles or sticks. Call the newspapers and other media or issue a press release stating why you are doing this. Show up, chant slogans. Requires willingness to be photographed, and spokesperson willing to give his/her name and telephone number.
8. Lobbying. Go to your local city councils, school board, state assemblies and meet with your representatives. Politely express your concerns in a forthright manner. Suggest language ("and transgender" or "and gender identity and expression") for inclusion in bills. Be there for the actual hearings and votes on important issues.
9. Have fun! All of the above can be done socially. Have a party after an envelope stuffing for a mailout. Go to a restaurant after a demonstration. Activism is not all drudgery. Make it work the best way you can.

1. The first thing I noticed when I stepped out of the plane was the cold air. It was a sharp contrast to the warm, humid air of the tropics. I shivered slightly as I walked towards the terminal.

2. The terminal was a large, modern building with a glass facade. I saw many people walking in and out, some carrying luggage. I felt a bit lost, as I had never been to this airport before. I looked for a sign that would lead me to my destination.

3. I found a sign that said "Baggage Claim" and followed it. I saw a long line of people waiting, so I decided to wait my turn. I looked around at the other passengers, some looking tired and some looking happy. I felt a mix of emotions.

4. Finally, it was my turn. I went to the baggage claim carousel and saw my suitcase. I picked it up and walked towards the exit. I felt a sense of relief and accomplishment. I was finally home.

5. I walked out of the terminal and saw a car waiting for me. I got in the car and drove home. I felt exhausted but happy. I had made it. I was home.

6. I went to bed and fell asleep. I had a long flight and I needed some rest. I dreamed of the journey I had just completed. I felt a sense of pride and accomplishment. I was a survivor.

7. The next morning, I woke up and felt refreshed. I had a good night's sleep. I got up and went to the kitchen. I saw a note on the table. It was from my mother. She was happy to hear that I was home.

8. I smiled and read the note. I felt loved and supported. I knew that I was not alone. I had my family and friends. I was home.

9. I went to work and started my new job. I felt nervous but determined. I knew that I had to make the most of this opportunity. I worked hard and did my best. I felt a sense of purpose and direction.

10. I looked back on my journey and felt proud. I had overcome so many challenges. I was a survivor. I was home. I was happy.